



## **ACUERDO N° 10 DE 2021 ( Diciembre 15 )**

POR EL CUAL SE APRUEBA Y FIJA EL PRESUPUESTO DE INGRESOS Y GASTOS DEL HOSPITAL SAN JUAN BAUTISTA - EMPRESA SOCIAL DEL ESTADO EN PARTIDAS GLOBALES DE CHAPARRAL TOLIMA, PARA LA VIGENCIA FISCAL COMPRENDIDA DEL 1º DE ENERO AL 31 DE DICIEMBRE DE 2022.

LA JUNTA DIRECTIVA DEL HOSPITAL SAN JUAN BAUTISTA - EMPRESA SOCIAL DEL ESTADO, DE CHAPARRAL TOLIMA, en uso de sus atribuciones legales y,

### **CONSIDERANDO:**

**VIGILADO**  
Supersalud  
Por la diligencia de las direcciones de los sistemas

Que la Secretaría de Salud del Tolima mediante Circular N° 681 del 10 de noviembre de 2021, estableció los lineamientos y orientaciones generales de programación presupuestal de ingresos y gastos para la vigencia fiscal de 2022.

Que el HOSPITAL SAN JUAN BAUTISTA E.S.E. DE CHAPARRAL, proyecta el PRESUPUESTO DE INGRESOS Y GASTOS para la vigencia fiscal comprendida del 1º de enero al 31 de diciembre de 2022, el cual debe ser aprobado y fijado por la Junta Directiva, con base en el reconocimiento de la vigencia 2020, más la inflación de ese año que según el DANE fue del 1.61% (artículo 17 Ley 1797 de 2016, modificado por el artículo 128 de la Ley 1940 de 2018).

Que, elaboradas las proyecciones de Ingresos y Gastos, se estimó para la vigencia fiscal 2022 un presupuesto Inicial de TREINTA Y CUATRO MIL NOVECIENTOS SESENTA Y DOS MILLONES SEISCIENTOS SESENTA Y NUEVE MIL CUATROCIENTOS DIEZ PESOS M/CTE. (**\$34.962.669.410**).

Que, conforme a lo anterior, la Junta Directiva procede a fijar el estimativo del PRESUPUESTO DE INGRESOS Y GASTOS del HOSPITAL SAN JUAN BAUTISTA E.S.E. de CHAPARRAL - TOLIMA para la vigencia 2022, por lo tanto, de conformidad con sus competencias,

### **ACUERDA:**

**ARTÍCULO 1º: FIJAR EL PRESUPUESTO DE INGRESOS** del Hospital SAN JUAN BAUTISTA E.S.E. de CHAPARRAL - TOLIMA, para la vigencia fiscal comprendida del 1º de enero al 31 de diciembre 2022, en la suma de TREINTA Y CUATRO MIL NOVECIENTOS SESENTA Y DOS MILLONES SEISCIENTOS SESENTA Y NUEVE MIL CUATROCIENTOS DIEZ PESOS M/CTE. (**\$34.962.669.410**), conforme al siguiente detalle:





# Hospital San Juan Bautista E.S.E.

Nit 890.701.459-4  
Chaparral - Tolima

Acuerdo N° 10 de 2021 - Por el cual se aprueba y fija el presupuesto de Ingresos y Gastos vigencia 2022 del Hospital San Juan Bautista – ESE.

| CONCEPTO                                | VALOR                 |
|---|-----------------------|
| DISPONIBILIDAD INICIAL                  | 2.000                 |
| INGRESOS CORRIENTES                     | 26.317.497.165        |
| RECURSOS DE CAPITAL                     | 1.915.900             |
| CUENTAS POR COBRAR VIGENCIAS ANTERIORES | 8.643.254.345         |
| <b>TOTAL DE INGRESOS</b>                | <b>34.962.669.410</b> |

**ARTÍCULO 2º: FIJAR EL PRESUPUESTO DE GASTOS** del Hospital SAN JUAN BAUTISTA E.S.E. de CHAPARRAL - TOLIMA, para la vigencia fiscal comprendida del 1º de enero al 31 de diciembre 2022, en la suma de TREINTA Y CUATRO MIL NOVECIENTOS SESENTA Y DOS MILLONES SEISCIENTOS SESENTA Y NUEVE MIL CUATROCIENTOS DIEZ PESOS M/CTE. (**\$34.962.669.410**), conforme al siguiente detalle:

| CONCEPTO   | VALOR                 |
|--|-----------------------|
| GASTOS DE FUNCIONAMIENTO                         | 4.418.263.994         |
| SERVICIO DE LA DEUDA PUBLICA                     | 10.000.000            |
| GASTOS DE INVERSIÓN                              | 7.000.000             |
| GASTOS DE OPERACIÓN COMERCIAL                    | 21.272.368.418        |
| CUENTAS POR PAGAR VIGENCIAS ANTERIORES ESTIMADAS | 9.255.036.998         |
| <b>TOTAL DE GASTOS</b>                           | <b>34.962.669.410</b> |

## ARTÍCULO 3º: DISPOSICIONES GENERALES

Las disposiciones generales del presente Acuerdo son complementarias de los Decretos 111 y 115 de 1996 y deben aplicarse en armonía con lo siguiente:

- Concédense facultades al Gerente del Hospital San Juan Bautista ESE de Chaparral, el amparo para realizar los movimientos de traslados, créditos y contracreditos dentro del presupuesto de la vigencia 2022.
- Esta ESE, dará estricto cumplimiento a las normas presupuestales y fiscales que le sean aplicables, para lo cual la Gerencia desarrollará los procesos de autocontrol y vigilancia necesarios, sin perjuicio de las funciones del Revisor Fiscal y de los organismos de control.
- Las afectaciones al presupuesto se harán teniendo en cuenta la prestación principal originada en los compromisos que se adquieran y con cargo a este rubro, se cubrirán los demás costos inherentes o accesorios.

*La Salud de los Grandes Nos Une*



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- d. Con cargo a las apropiaciones de cada rubro presupuestal que sean afectadas con los compromisos iniciales, se atenderán las obligaciones derivadas de estos compromisos tales como los costos imprevistos, ajustes y revisión de valores e intereses moratorios y gastos de nacionalización.
- e. Prohíbase tramitar actos administrativos u obligaciones que afecten el presupuesto de gastos, cuando no reúnan los requisitos legales. El Representante Legal y/u ordenador del gasto o en quien este haya delegado, responderán disciplinaria, fiscal y penalmente por incumplir lo establecido en esta norma.
- f. Esta ESE ejercerá seguimiento financiero permanente a los estimativos de recaudo de sus recursos propios y rentas cedidas y destinación especial prevista en sus presupuestos, para lo cual se adoptarán las medidas necesarias. En ningún caso se podrá asignar partidas con cargo al tesoro público, para financiar bonificaciones, sobresueldos, primas, prestaciones sociales y en general, remuneraciones extralegales, so pretexto de desarrollar programas de capacitación y de bienestar social, salvo que el reconocimiento de los derechos adquiridos, de acuerdo con las normas legales vigentes.
- g. Además de la responsabilidad penal a que haya lugar, serán solidariamente responsables de los perjuicios que puedan ocasionar por sus comportamientos:
  - 1. Los ordenadores del gasto u otro funcionario que asuma a nombre de la ESE, obligaciones no autorizadas por la ley o expidan giros para el pago de las mismas.
  - 2. Los funcionarios que contabilicen y registren presupuestalmente obligaciones contraídas contra expresa prohibición o elaboren giros para el pago de las mismas.
  - 3. Los ordenadores, pagadores, auditores y demás funcionarios responsables que, estando disponibles los fondos y legalizados los compromisos, demoren sin justa causa la cancelación o pago de las obligaciones contraídas por el hospital, incurrirán en causal de mala conducta.
- h. Los contratos que se celebren están limitados en cuanto al monto disponible de la apropiación presupuestal.
- i. Las partidas de gastos contenidas en los acuerdos se ejecutarán mediante el giro de cheques, transferencias bancarias, destinados a atender los compromisos legales asumidos que deban cubrirse directamente por la tesorería o pagaduría de la entidad y con estricta sujeción a los requisitos de pagos establecidos en el Manual de control fiscal para Organismos del Sistema de Salud.
- j. La Contraloría Departamental ejercerá la vigilancia de la ejecución de presupuesto. En desarrollo de esté control fiscalizara las operaciones de recibido de dinero. Su incorporación al presupuesto, su conservación, guarda y compromiso.



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**ARTÍCULO 4º:** La responsabilidad de la desagregación del presupuesto de ingresos y gastos, conforme a las cuantías aprobadas, será del Gerente, quien presentará un informe de desagregación a la Junta directiva, En virtud de los anterior será facultad del Gerente realizar los movimientos indispensables para el normal funcionamiento de la entidad entre los rubros objetos de la desagregación.

**ARTÍCULO 5º:** Autorizar al Gerente del Hospital para que mediante acto administrativo desagregue las cuentas por pagar una vez se realice el cierre contable y presupuestal.

**ARTÍCULO 6º:** Autorizar al representante legal del Hospital, para que incorpore al presupuesto de la vigencia fiscal 2022, por Resolución, los saldos de Caja y Bancos a 31 de diciembre de 2021 y en el gasto al rubro de mantenimiento. Esta Resolución de incorporación, será presentada en la siguiente Junta Directiva, para su refrendación.

#### **COMUNÍQUESE Y CÚMPLASE**

Dado en Chaparral - Tolima, a los quince (15) días del mes de diciembre de dos mil veintiuno (2021).

**VIGILADO**  
Supersalud  
Por lo demás rige lo establecido en la legislación de la entidad

**SANTIAGO BARRETO TRIANA**  
Secretario General y de Apoyo a la Gestión  
Gobernación del Tolima  
Presidente delegado de la Junta Directiva

**SARA MARITZA CAMPOS ANGARITA**  
Gerente Hospital San Juan Bautista ESE  
Secretaria de la Junta Directiva

Proyectó: Yenny Paola Suarez Padilla, Prof. Área Rec. Financieros

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## **JUSTIFICACION ECONÓMICA PRESUPUESTO VIGENCIA FISCAL DE 2022**

El Plan de Gestión del 1° de Mayo 2020 al 31 de marzo 2024, fue aprobado por la Junta Directiva en sesión del 02 de Octubre de 2020, según Acuerdo N° 003 es base fundamental para El PLAN DE DESARROLLO, “LA SALUD DE LOS GRANDES, NOS UNE” del Hospital, donde debe tener coherencia con el PLAN DE DESARROLLO DEPARTAMENTAL “EL TOLIMA NOS UNE” y el PLAN DE DESARROLLO MUNICIPAL “MAS PROGRESO PARA TODOS”

El presupuesto de **INGRESOS** del Hospital San Juan Bautista ESE de Chaparral, para la vigencia fiscal de 2022 se estimó teniendo en cuenta el artículo 128 de la Ley 1940 de 2018),, teniendo como base el reconocimiento a 31 de diciembre de 2020, realizando un incremento equivalente a la meta de inflación del año anterior, que de acuerdo a lo reportado por el DANE la variación anual del IPC para el año 2020 se ubicó en un 1.61%; también se analizó el comportamiento de los recaudos de las últimas tres vigencias; así mismo, se analizó la contratación de régimen subsidiado y contributivo y entidades de régimen especial.

Así mismo se realizaron comparativos de las últimas tres vigencias (2018-2019-2020) y proyección a diciembre vigencia 2021, observando que el hospital en la vigencia 2021 ha incrementado el reconocimiento en sus ingresos por lo que se evidencia que el hospital ha implementado estrategias de venta de servicios de salud aumentando así la facturación; así mismo realizó apertura de nuevos servicios (Unidad de cuidados intensivos e intermedios, Urología, Cardiología, Nutrición, y gastroenterología) lo ha generado un impacto positivo para los ingresos del Hospital.

Nuestra amenaza está representada en que la principal fuente de activos corrientes está en los Deudores (CARTERA), lo que implica que el flujo de los recursos depende de los clientes; en consecuencia, los pasivos se incrementan en la medida que no haya un adecuado flujo de recursos o pago de cartera, la rotación de cartera se encuentra en una rotación de 224 días que, aunque se ha disminuido respecto a vigencias anteriores estas circunstancias nos afectan enormemente, ya que las obligaciones de pago en promedio se establecen a un mes, por ese motivo, se ha decidido gestionar el cobro de la cartera mediante cobros coactivos, sin dejar de un lado el constante cobro personalizado, para conciliar cuentas y formalizar acuerdos de pagos que se hagan efectivos.

Las cuentas por cobrar con corte a 30 de septiembre corresponden a la suma \$26.489.717.275 de los cuales \$ 9.118.966.939 son mayores de 360 días; de acuerdo al análisis realizado y a las directrices dadas por la secretaría Departamental establece que para la vigencia 2022 la recuperación de cartera de





Justificación económica presupuesto Vigencia 2022

vigencias anteriores se determina del promedio de los últimos 3 años de la recuperación de cartera, por lo cual es viable incorporar la suma de \$ 8.643.254.345 como se evidencia en el Anexo No.5 RECAUDO PROMEDIO CUENTAS POR COBRAR DE VIGENCIAS ANTERIORES en los últimos 3 años (2018 - 2019 – 2020).

De acuerdo a lo anterior, el PRESUPUESTO DE GASTOS PARA LA VIGENCIA FISCAL DE 2022, se elaboró con los siguientes parámetros:

Los gastos de fueron distribuidos en Gastos de Funcionamiento, Servicio de la Deuda, Gasto de Inversión, Gastos de Operación comercial y Cuentas por pagar vigencias anteriores.

## 1. SERVICIOS PERSONALES PERSONAL DE PLANTA

Para los gastos de personal se clasificó teniendo en cuenta si eran gastos de funcionamiento o gastos de operación Comercial, se calculó el 3.1% de incremento para servicios personales, con base en la asignación 2021, conforme al índice de inflación proyectado por el Banco de la República para la vigencia 2021, orientación impartida por la Secretaría de Salud del Tolima mediante Circular N°681 del 11 de noviembre de presente y que se ajustará en el transcurso de la nueva vigencia, de acuerdo a los máximos salariales definidos por el Gobierno Nacional para los empleados públicos.

Es de resaltar que por falta de viabilidad financiera no se ha podido cumplir con la incorporación de los contratistas y supernumerarios misionales a la planta de personal.

Los SERVICIOS PERSONALES ASOCIADOS A LA NOMINA, quedó presupuestado hasta diciembre del 2022 excepto Horas Extras y Festivos, que se realiza apropiación inicial teniendo en cuenta los gastos comprometidos.

## 2. GASTOS DE OPERACIÓN Y PRESTACIÓN DE SERVICIOS

En el Plan anual de adquisiciones de bienes y servicios fijado según Resolución N°1620 del 30 de noviembre 2021, se tuvo en cuenta el consumo histórico con base en las necesidades prioritarias de cada una de las unidades funcionales, el perfil epidemiológico del municipio, proyección de compromisos de septiembre a diciembre 2021 de la ejecución presupuestal de gastos, quedando escrito en dicha resolución que se ejecutará de acuerdo a la disponibilidad presupuestal de la vigencia 2022 y orientaciones de la Secretaría de Salud del Tolima.



Justificación económica presupuesto Vigencia 2022

Los servicios personales indirectos que incluye Honorarios Profesionales (honorarios miembros junta directiva) se dio techo presupuestal por lo requerido para la vigencia, Personal Supernumerario Administrativo, servicios administrativos están financiados por 6 meses.

### **3. GASTOS GENERALES**

Se tuvo en cuenta en el PLAN DE ADQUISICIONES DE BIENES Y SERVICIOS, lo histórico de la presente vigencia y más necesidades prioritarias de las unidades funcionales de acuerdo a nuestro portafolio de servicios de salud y en mantenimiento se estimó el 5% del presupuesto de ingresos según decreto 1769 de 1994 y circular 049 de la SUPERSALUD y orientaciones de la secretaría de Salud del Tolima.

Los gastos generales solo los rubros de seguros, bienestar social que se encuentran financiados para toda la vigencia, los demás gastos generales se encuentran financiados por 6 meses es decir hasta junio con excepción del rubro compra de equipo que solo se financia un 5% para lo cual se realizarán las gestiones necesarias para tal fin.

### **4. CONTRIBUCIONES**

Únicamente las exigidas por la ley; se calculó con lo que realmente se va a cancelar en la vigencia 2022, teniendo en cuenta la contribución de la Superintendencia Nacional de Salud y cuota de auditaje de la Contraloría Departamental.

### **5. SERVICIO A LA DEUDA**

De acuerdo a la ley 1955 de 2019, en su artículo 90 clasificó las sentencias y conciliaciones al Fondo de Contingencias en el cual solo se dejó un valor de \$10.000.000 y de acuerdo a la ejecución o materialización de la misma se realizarán los trámites pertinentes.

### **5. INVERSIÓN**

se dejó la necesidad de la Transición IPV4 a IPV6, dado que de acuerdo a la normatividad vigente y los requerimientos de MinTIC las instituciones de orden territorial y Nacional deberán al 31 de diciembre de 2022 implementar el proceso de transición de IP V4 a IPV6, por lo cual se realizarán las gestiones necesarias con el fin de financiar dicho requerimiento quedando cubierto inicialmente un 4%.

### **5. GASTOS DE OPERACIÓN COMERCIAL**

Los gastos de operación comercial se incluyó los gastos de personal operativo de planta el cual quedó financiado el 100%, excepto Horas Extras y Festivos, que se realiza apropiación inicial teniendo en cuenta los gastos comprometidos.





Justificación económica presupuesto Vigencia 2022

El personal supernumerario, servicios de la emisión de factura electrónica, quedaron cubiertos por 6 meses, los servicios de recolección de residuos, lavandería, call center, proceso de aseo y desinfección, y vigilancia privada, los servicios asistenciales (especialistas, médicos generales, imagenología) quedaron cubiertos por 7 meses, esto se atribuye a las nuevas especialidades y la capacidad instalada que se requiere para la prestación de servicios, se estima cubrir con recuperación de cartera de vigencias anteriores

Los gastos por Medicamentos, material de laboratorio, material de odontología, alimentos, material de ortopedia, material médico quirúrgico quedaron financiados de acuerdo a Históricos de ejecución por 9 meses es decir hasta septiembre.

En cuentas por pagar se determinó un estimado de acuerdo a la proyección realizada a la ejecución de gastos con corte a 30 de septiembre, teniendo en cuenta las obligaciones y la frecuencia de pago.

Por lo anterior, quedaron gastos sin techo presupuestal para cubrir toda la vigencia 2022, los cuales serán cubiertos con recuperación de cartera de vigencias anteriores y demás gestiones gerenciales a realizar.

Lo **necesario** para esta ESE durante la vigencia fiscal de 2022 es **\$59.904.314.336**, y de acuerdo a la estimación de los RECONOCIMIENTOS, se pudo dar techo presupuestal por valor de \$ 34.962.669.410, lo cual significa que para la vigencia 2022 se tendría un **DÉFICIT PRESUPUESTAL DE \$24.941.644.926**.

Chaparral, noviembre 30 de 2021.

  
SARA MARITZA CAMPOS ANGARITA  
Gerente

Proyecto: Yenny Paola Suarez Padilla





**ANEXO 1 - PRESUPUESTO DE INGRESOS Y GASTOS VIGENCIA 2022**

**PROYECCION PLAN DE CARGOS Y ASIGNACIONES CON INCREMENTO DEL 3,1% SEGÚN CIRCULAR N° 0681 DE 2022 SST**

| Código | Grado Salarial | C A R G O S  | Nº Cargos 2,021 | Nº Horas dia | Asignación Salarial 2,021 | Nº de Cargos 2,022 | Nº Horas dia | INCREMENTO 3.1% VIG. 2022 | NUEVA ASIGNACION 2,022 | TOTAL MENSUAL 2,022 | Nº meses | TOTAL ANUAL 2,022 |
|--------|----------------|--|-----------------|--------------|---------------------------|--------------------|--------------|---------------------------|------------------------|---------------------|----------|-------------------|
|        |                | <b>ADMINISTRACION</b>                              |                 |              |                           |                    |              |                           |                        |                     |          |                   |
|        |                | <b>NIVEL DIRECTIVO</b>                             |                 |              |                           |                    |              |                           |                        |                     |          |                   |
| 085    | 20             | Gerente ESE  | 1               | 8            | 8,872,530                 | 1                  | 8            | 275,048                   | 9,147,578              | 9,147,578           | 12       | 109,770,936       |
|        |                | <b>NIVEL ASESOR</b>                                |                 |              |                           |                    |              |                           |                        |                     |          |                   |
| 105    | 4              | Asesor oficina de control interno                  | 1               | 8            | 4,446,049                 | 1                  | 8            | 137,828                   | 4,583,877              | 4,583,877           | 12       | 55,006,524        |
|        |                | <b>NIVEL PROFESIONAL</b>                           |                 |              |                           |                    |              |                           |                        |                     |          |                   |
| 219    | 14             | Profesional universitario (Financiera y R.humanos) | 2               | 16           | 4,053,845                 | 2                  | 16           | 125,669                   | 4,179,514              | 8,359,028           | 12       | 100,308,336       |
|        |                | <b>NIVEL TÉCNICO</b>                               |                 |              |                           |                    |              |                           |                        |                     |          |                   |
| 314    | 13             | Técnico Operativo (mantenimiento)                  | 1               | 8            | 2,131,262                 | 1                  | 8            | 66,069                    | 2,197,331              | 2,197,331           | 12       | 26,367,972        |
| 367    | 13             | Técnico Administrativo (almacén y estadística)     | 2               | 16           | 2,131,262                 | 2                  | 16           | 66,069                    | 2,197,331              | 4,394,662           | 12       | 52,735,944        |
| 367    | 16             | Técnico Administrativo (sistemas y contabilidad)   | 2               | 16           | 2,608,619                 | 2                  | 16           | 80,867                    | 2,689,486              | 5,378,972           | 12       | 64,547,664        |
|        |                | <b>NIVEL ASISTENCIAL</b>                           |                 |              |                           |                    |              |                           |                        |                     |          |                   |
| 425    | 22             | Secretaria Ejecutiva                               | 1               | 8            | 2,090,953                 | 1                  | 8            | 64,820                    | 2,155,772              | 2,155,772           | 12       | 25,869,264        |
| 407    | 18             | Auxiliar Administrativo                            | 1               | 8            | 1,787,727                 | 1                  | 8            | 55,420                    | 1,843,146              | 1,843,146           | 12       | 22,117,752        |
| 407    | 22             | Auxiliar Administrativo                            | 5               | 40           | 2,090,953                 | 5                  | 40           | 64,820                    | 2,155,772              | 10,778,860          | 12       | 129,346,320       |
| 480    | 11             | Conductor  | 1               | 8            | 1,400,462                 | 1                  | 8            | 43,414                    | 1,443,876              | 1,443,876           | 12       | 17,326,512        |
|        |                | <b>TOTAL ADMINISTRACIÓN</b>                        | 17              |              | 31,613,661                | 17                 |              | 980,023                   | 32,593,683             | 50,283,102          | 12       | 603,397,224       |
|        |                | <b>OPERACIÓN</b>                                   |                 |              |                           |                    |              |                           |                        |                     |          |                   |
|        |                | <b>NIVEL PROFESIONAL</b>                           |                 |              |                           |                    |              |                           |                        |                     |          |                   |
| 211    | 16             | Médico general - 8 horas                           | 4               | 32           | 4,832,174                 | 4                  | 32           | 149,797                   | 4,981,971              | 19,927,884          | 12       | 239,134,608       |
| 211    | 16             | Médico general - 4 horas                           | 2               | 8            | 2,416,087                 | 2                  | 8            | 74,899                    | 2,490,986              | 4,981,972           | 12       | 59,783,664        |
| 214    | 14             | Odontólogo   | 1               | 8            | 4,053,845                 | 1                  | 8            | 125,669                   | 4,179,514              | 4,179,514           | 12       | 50,154,168        |
| 217    | 9              | Profesional servicio social obligatorio (bact.)    | 1               | 8            | 3,058,011                 | 1                  | 8            | 94,798                    | 3,152,809              | 3,152,809           | 12       | 37,833,708        |
| 217    | 12             | Profesional servicio social obligatorio (enf)      | 1               | 8            | 3,496,349                 | 1                  | 8            | 108,387                   | 3,604,735              | 3,604,735           | 12       | 43,256,820        |
| 217    | 14             | Profesional servicio social obligatorio (odont)    | 1               | 8            | 4,053,845                 | 1                  | 8            | 125,669                   | 4,179,514              | 4,179,514           | 12       | 50,154,168        |
| 217    | 16             | Profesional servicio social obligatorio (medico)   | 5               | 40           | 4,832,174                 | 5                  | 40           | 149,797                   | 4,981,971              | 24,909,855          | 12       | 298,918,260       |
| 237    | 9              | Profesional universitario área salud (Terapeuta)   | 1               | 8            | 3,058,011                 | 1                  | 8            | 94,798                    | 3,152,809              | 3,152,809           | 12       | 37,833,708        |
| 237    | 9              | Profesional universitario área salud (Óptometra)   | 1               | 8            | 3,058,011                 | 1                  | 8            | 94,798                    | 3,152,809              | 3,152,809           | 12       | 37,833,708        |
| 242    | 13             | Profesional especializado área salud (bact)        | 1               | 8            | 3,788,145                 | 1                  | 8            | 117,432                   | 3,905,577              | 3,905,577           | 12       | 46,866,924        |
| 242    | 18             | Profesional especializado área salud (C. Méd)      | 1               | 8            | 5,473,690                 | 1                  | 8            | 169,684                   | 5,643,374              | 5,643,374           | 12       | 67,720,488        |
| 243    | 12             | Enfermero  | 1               | 8            | 3,496,349                 | 1                  | 8            | 108,387                   | 3,604,735              | 3,604,735           | 12       | 43,256,820        |
| 244    | 13             | Enfermero especialista                             | 1               | 8            | 3,788,145                 | 1                  | 8            | 117,432                   | 3,905,577              | 3,905,577           | 12       | 46,866,924        |
|        |                | <b>NIVEL TÉCNICO</b>                               |                 |              |                           |                    |              |                           |                        |                     |          |                   |
| 323    | 13             | Técnico área salud (imágenes diagnosticas)         | 1               | 8            | 2,131,262                 | 1                  | 8            | 66,069                    | 2,197,331              | 2,197,331           | 12       | 26,367,972        |
|        |                | <b>NIVEL ASISTENCIAL</b>                           |                 |              |                           |                    |              |                           |                        |                     |          |                   |
| 407    | 18             | Auxiliar Administrativo (facturacion)              | 4               | 32           | 1,787,727                 | 4                  | 32           | 55,420                    | 1,843,147              | 7,372,588           | 12       | 88,471,056        |
| 407    | 22             | Auxiliar Administrativo (facturacion hosp)         | 1               | 8            | 2,090,953                 | 1                  | 8            | 64,820                    | 2,155,772              | 2,155,772           | 12       | 25,869,264        |
| 407    | 20             | Auxiliar Administrativo (archivo central)          | 1               | 8            | 1,890,818                 | 1                  | 8            | 58,615                    | 1,949,433              | 1,949,433           | 12       | 23,393,196        |
| 412    | 18             | Auxiliar área salud (enfermería)                   | 44              | 352          | 1,787,727                 | 44                 | 352          | 55,420                    | 1,843,147              | 81,098,468          | 12       | 973,181,616       |
| 412    | 11             | Auxiliar área salud (ETV)                          | 2               | 16           | 1,400,462                 | 2                  | 16           | 43,414                    | 1,443,876              | 2,887,752           | 12       | 34,653,024        |
| 412    | 18             | Auxiliar área salud (farmacia)                     | 2               | 16           | 1,787,727                 | 2                  | 16           | 55,420                    | 1,843,147              | 3,686,294           | 12       | 44,235,528        |
| 412    | 22             | Auxiliar área salud (estadística)                  | 1               | 8            | 2,090,953                 | 1                  | 8            | 64,820                    | 2,155,772              | 2,155,772           | 12       | 25,869,264        |
| 412    | 18             | Auxiliar área salud (odontología e higiene oral)   | 2               | 16           | 1,787,727                 | 2                  | 16           | 55,420                    | 1,843,147              | 3,686,294           | 12       | 44,235,528        |
| 470    | 9              | Auxiliares servicios generales                     | 6               | 48           | 1,180,463                 | 6                  | 48           | 36,594                    | 1,217,057              | 7,302,342           | 12       | 87,628,104        |
|        |                | <b>TOTAL OPERACION</b>                             | 85              |              | 67,340,651                | 85                 |              | 2,087,560                 | 69,428,210             | 202,793,210         | 12       | 2,433,518,520     |
|        |                | <b>TOTAL GENERAL</b>                               | 102             |              | 98,954,313                | 102                |              | 3,067,584                 | 102,021,893            | 253,076,312         | 12       | 3,036,915,744     |

*Sara Campos*  
SARA MARITZA CAMPOS ÁNGARITA  
Gerente

| Código | Grado Salarial | CARGOS   | Asignación Mensual por cargo | Nº de Cargos | PRESTACIONES SOCIALES |                        |                    |                   |                    |                        |                          |                           | PRESTACIONES SOCIALES |                    |                      |                    |
|--------|----------------|--|------------------------------|--------------|-----------------------|------------------------|--------------------|-------------------|--------------------|------------------------|--------------------------|---------------------------|-----------------------|--------------------|----------------------|--------------------|
|        |                |  |                              |              | Bonific. Esp.Perm.    | Subsidio de Alimentac. | Auxilio Transporte | Gastos Represent. | Prima Técnica      | Horas Extr. Dom.y Fest | Bonif.serv. Prest.35-50% | Prima de Serv ó Semestral | Prima Vacaciones      | Doceava Vacaciones | Bonificac. Esp.Recr. | Prima de Navidad   |
|        |                | <b>ADMINISTRACION</b>                                  |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
|        |                | <b>NIVEL DIRECTIVO</b>                                 |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
| 085    | 20             | Gerente ESE  | 9,147,578                    | 1            | 0                     |                        |                    | 32,931,281        |                    |                        | 4,162,148                | 8,159,131                 | 6,459,312             | 3,160,170          | 609,839              | 13,456,901         |
|        |                | <b>NIVEL ASESOR</b>                                    |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
| 105    | 4              | Profesional Universitario (C. Interno)                 | 4,583,877                    | 1            | 0                     |                        |                    |                   |                    |                        | 1,604,357                | 3,189,614                 | 2,491,687             | 445,235            | 305,592              | 5,191,015          |
|        |                | <b>NIVEL PROFESIONAL</b>                               |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
| 219    | 14             | Profesional universitario (Financiera y Personal)      | 4,179,514                    | 2            | 0                     |                        |                    |                   | 15,046,250         |                        | 3,364,509                | 6,595,505                 | 4,594,515             | 1,808,936          | 557,269              | 10,825,760         |
|        |                | <b>NIVEL TÉCNICO</b>                                   |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
| 314    | 13             | Técnico Operativo (mantenimiento)                      | 2,197,331                    | 1            | 0                     |                        |                    |                   |                    |                        | 769,066                  | 1,528,976                 | 1,194,417             | 213,428            | 146,489              | 2,488,369          |
| 367    | 13             | Técnico Administrativo (almacén y estadística)         | 2,197,331                    | 2            | 0                     |                        |                    |                   |                    |                        | 1,538,132                | 3,015,226                 | 2,387,054             | 424,136            | 292,977              | 4,973,030          |
| 367    | 16             | Técnico Administrativo (sistemas y contabilidad)       | 2,689,486                    | 2            | 0                     |                        |                    |                   | 12,909,533         |                        | 1,882,640                | 4,407,769                 | 2,951,586             | 1,353,704          | 358,598              | 7,224,933          |
|        |                | <b>NIVEL ASISTENCIAL</b>                               |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
| 425    | 22             | Secretaria ejecutiva                                   | 2,155,772                    | 1            |                       |                        |                    |                   | 5,173,853          |                        | 754,520                  | 1,500,058                 | 1,171,827             | 209,391            | 143,718              | 2,441,306          |
| 407    | 18             | Auxiliar Administrativo (glosas)                       | 1,843,146                    | 1            |                       | 839,124                | 1,317,049          |                   | 0                  | 9,473,770              | 921,573                  | 1,399,750                 | 1,108,135             | 341,344            | 122,876              | 2,308,615          |
| 407    | 22             | Auxiliar Administrativo (2 cont.1 RH 1 SGC 1 cartera)  | 2,155,772                    | 5            |                       |                        |                    |                   | 10,347,706         |                        | 3,772,601                | 7,395,496                 | 5,854,767             | 1,040,286          | 718,591              | 12,197,432         |
| 480    | 11             | Conductor  | 1,443,876                    | 1            | 3,600                 | 839,124                | 3,737,556          |                   |                    | 7,421,523              | 721,938                  | 1,257,152                 | 995,245               | 461,671            | 96,258               | 2,073,427          |
|        |                | <b>TOTAL ADMINISTRACIÓN</b>                            | <b>32,593,683</b>            | <b>17</b>    | <b>3,600</b>          | <b>1,678,248</b>       | <b>5,054,605</b>   | <b>32,931,281</b> | <b>43,477,342</b>  | <b>16,895,293</b>      | <b>19,491,484</b>        | <b>38,448,678</b>         | <b>29,208,547</b>     | <b>9,458,303</b>   | <b>3,352,207</b>     | <b>63,180,787</b>  |
|        |                | <b>OPERACIÓN</b>                                       |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
|        |                | <b>NIVEL PROFESIONAL</b>                               |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
| 211    | 16             | Médico general - 8 horas                               | 4,981,971                    | 4            |                       |                        |                    |                   | 47,826,922         |                        | 6,974,759                | 13,672,743                | 10,824,255            | 1,923,274          | 1,328,526            | 22,550,530         |
| 211    | 16             | Médico general - 4 horas                               | 2,490,986                    | 2            |                       |                        |                    |                   | 11,956,733         |                        | 1,743,690                | 3,418,186                 | 2,706,064             | 480,819            | 332,131              | 5,637,634          |
| 214    | 14             | Odontólogo   | 4,179,514                    | 1            |                       |                        |                    |                   | 15,046,250         |                        | 1,462,830                | 3,703,514                 | 2,305,021             | 1,376,076          | 278,634              | 6,055,982          |
| 217    | 9              | Profesional servicio social obligatorio (bacteriologo) | 3,152,809                    | 1            |                       |                        |                    |                   | 16,205,438         | 1,103,483              | 2,193,830                | 1,713,793                 | 306,234               | 210,187            | 3,570,401            |                    |
| 217    | 12             | Profesional servicio social obligatorio (enfermero)    | 3,604,735                    | 1            |                       |                        |                    |                   | 18,528,338         | 1,261,657              | 2,508,295                | 1,959,449                 | 350,130               | 240,316            | 4,082,185            |                    |
| 217    | 14             | Profesional servicio social obligatorio (odont)        | 4,179,514                    | 1            |                       |                        |                    |                   | 21,482,702         | 1,462,830              | 2,908,245                | 2,271,885                 | 405,959               | 278,634            | 4,733,094            |                    |
| 217    | 16             | Profesional servicio social obligatorio (medico)       | 4,981,971                    | 5            |                       |                        |                    |                   | 128,036,655        | 8,718,449              | 17,090,928               | 13,530,318                | 2,404,093             | 1,660,657          | 28,188,163           |                    |
| 237    | 9              | Profesional universitario área salud (Terapeuta)       | 3,152,809                    | 1            |                       |                        |                    |                   | 16,205,438         | 1,103,483              | 2,163,177                | 1,712,515                 | 304,283               | 210,187            | 3,567,740            |                    |
| 237    | 9              | Profesional universitario área salud (Óptometra)       | 3,152,809                    | 1            |                       |                        |                    |                   |                    | 1,103,483              | 2,163,177                | 1,712,515                 | 304,283               | 210,187            | 3,567,740            |                    |
| 242    | 13             | Profesional especializado área salud (bacteriologa)    | 3,905,577                    | 1            |                       |                        |                    |                   | 9,373,385          |                        | 1,366,952                | 2,679,660                 | 2,121,397             | 376,934            | 260,372              | 4,419,578          |
| 242    | 18             | Profesional especializado área salud (C. Médico)       | 5,643,374                    | 1            |                       |                        |                    |                   |                    |                        | 1,975,181                | 3,871,982                 | 3,065,319             | 544,652            | 376,225              | 6,386,081          |
| 243    | 12             | Enfermero  | 3,604,735                    | 1            |                       |                        |                    |                   | 18,528,338         | 1,261,657              | 2,473,249                | 1,957,989                 | 347,899               | 240,316            | 4,079,143            |                    |
| 244    | 13             | Enfermero Especialista                                 | 3,905,577                    | 1            |                       |                        |                    |                   | 23,433,462         |                        | 1,366,952                | 3,981,519                 | 2,175,641             | 1,891,852          | 260,372              | 6,485,375          |
|        |                | <b>NIVEL TÉCNICO</b>                                   |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
| 323    | 13             | Técnico área salud (imágenes diagnosticas)             | 2,197,331                    | 1            |                       |                        |                    |                   | 11,294,281         | 769,066                | 1,507,613                | 1,193,527                 | 212,068               | 146,489            | 2,486,515            |                    |
|        |                | <b>NIVEL ASISTENCIAL</b>                               |                              |              |                       |                        |                    |                   |                    |                        |                          |                           |                       |                    |                      |                    |
| 407    | 18             | Auxiliar Administrativo (facturacion c.ext. e inf)     | 1,843,147                    | 4            |                       | 3,356,496              | 5,268,196          |                   | 17,694,211         | 37,895,102             | 2,580,406                | 5,537,564                 | 4,383,905             | 1,291,068          | 491,506              | 9,133,135          |
| 407    | 22             | Auxiliar Administrativo (facturacion hosp)             | 2,155,772                    | 1            |                       |                        |                    |                   |                    |                        | 754,520                  | 1,479,099                 | 1,170,953             | 208,057            | 143,718              | 2,439,486          |
| 407    | 20             | Auxiliar Administrativo (archivo central)              | 1,949,433                    | 1            |                       | 839,124                | 1,317,049          |                   |                    | 10,020,086             | 682,302                  | 1,457,315                 | 1,153,708             | 333,025            | 129,962              | 2,403,558          |
| 412    | 18             | Auxiliar área salud (enfermería)                       | 1,843,147                    | 44           |                       | 36,921,456             | 57,950,151         |                   |                    | 416,846,126            | 28,384,464               | 60,913,205                | 48,222,954            | 14,201,747         | 5,406,565            | 100,464,487        |
| 412    | 11             | Auxiliar área salud (ETV)                              | 1,443,876                    | 2            |                       | 1,678,248              | 2,634,098          |                   | 6,930,605          |                        | 1,010,713                | 2,220,893                 | 1,758,207             | 568,465            | 192,517              | 3,662,932          |
| 412    | 18             | Auxiliar área salud (farmacia)                         | 1,843,147                    | 2            |                       | 1,678,248              | 2,634,098          |                   |                    | 18,947,551             | 1,290,203                | 2,768,782                 | 2,191,952             | 645,534            | 245,753              | 4,566,568          |
| 412    | 22             | Auxiliar área salud (estadística)                      | 2,155,772                    | 1            |                       |                        |                    |                   |                    |                        | 754,520                  | 1,479,099                 | 1,170,953             | 208,057            | 143,718              | 2,439,486          |
| 412    | 18             | Auxiliar área salud (odontología e higiene oral)       | 1,843,147                    | 2            |                       | 1,678,248              | 2,634,098          |                   |                    |                        | 1,290,203                | 2,768,782                 | 2,191,952             | 645,534            | 245,753              | 4,566,568          |
| 470    | 9              | Auxiliares servicios generales                         | 1,217,057                    | 6            | 21,600                | 5,034,744              | 22,425,339         |                   |                    | 35,051,242             | 2,555,820                | 6,536,978                 | 5,175,108             | 2,551,364          | 486,823              | 10,781,474         |
|        |                | <b>TOTAL OPERACIÓN</b>                                 | <b>69,428,210</b>            | <b>85</b>    | <b>21,600</b>         | <b>51,186,564</b>      | <b>94,863,028</b>  | <b>0</b>          | <b>132,261,568</b> | <b>749,041,297</b>     | <b>70,977,624</b>        | <b>149,497,835</b>        | <b>116,669,382</b>    | <b>31,881,407</b>  | <b>13,519,547</b>    | <b>246,267,855</b> |
|        |                | <b>TOTAL GENERAL</b>                                   | <b>102,021,893</b>           | <b>102</b>   | <b>25,200</b>         | <b>52,864,812</b>      | <b>99,917,633</b>  | <b>32,931,281</b> | <b>175,738,909</b> | <b>765,936,590</b>     | <b>90,469,107</b>        | <b>187,946,513</b>        | <b>145,877,929</b>    | <b>41,339,709</b>  | <b>16,871,754</b>    | <b>309,448,643</b> |

| Código | Grado Salarial | CARGOS   | Bonificac. 5-10-15-20 | TOTAL PRESTACIONES SOCIALES | PARAFISCALES Y BIENESTAR SOCIAL |                     |             |            |                       |                  | TOTAL APORTES PARAFISCALES Y B. SOCIAL | SEGURIDAD SOCIAL |             |            |  |
|--------|----------------|--|-----------------------|-----------------------------|---------------------------------|---------------------|-------------|------------|-----------------------|------------------|--|------------------|-------------|------------|--|
|        |                |  |                       |                             | Cesantías                       | Intereses Cesantias | I.C.B.F.    | SENA       | Caja Compens Familiar | Bienestar Social |  | Salud            | Pensión     | ARL        |  |
|        |                | ADMINISTRACION   |                       |                             |                                 |                     |             |            |                       |                  |  |                  |             |            |  |
|        |                | NIVEL DIRECTIVO  |                       |                             |                                 |                     |             |            |                       |                  |  |                  |             |            |  |
| 085    | 20             | Gerente ESE  |                       | 68,938,782                  | 14,572,478                      | 1,748,697           | 4,650,705   | 3,100,470  | 6,200,940             | 5,488,547        | 35,761,837                             | 12,483,471       | 15,971,500  | 766,632    |  |
|        |                | NIVEL ASESOR   |                       |                             |                                 |                     |             |            |                       |                  |  |                  |             |            |  |
| 105    | 4              | Profesional Universitario (C. Interno)                 |                       | 13,227,500                  | 5,621,350                       | 674,562             | 1,794,015   | 1,196,010  | 2,392,020             | 2,750,326        | 14,428,283                             | 4,811,925        | 6,156,433   | 1,379,041  |  |
|        |                | NIVEL PROFESIONAL                                      |                       |                             |                                 |                     |             |            |                       |                  |  |                  |             |            |  |
| 219    | 14             | Profesional universitario (Financiera y Personal)      |                       | 42,792,744                  | 11,723,215                      | 1,406,786           | 3,759,438   | 2,506,292  | 5,012,584             | 5,015,417        | 29,423,732                             | 10,091,123       | 12,910,702  | 2,891,997  |  |
|        |                | NIVEL TÉCNICO  |                       |                             |                                 |                     |             |            |                       |                  |  |                  |             |            |  |
| 314    | 13             | Técnico Operativo (mantenimiento)                      |                       | 6,340,745                   | 2,694,655                       | 323,359             | 859,980     | 573,320    | 1,146,641             | 1,318,399        | 6,916,354                              | 2,306,648        | 2,951,153   | 661,058    |  |
| 367    | 13             | Técnico Administrativo (almacén y estadística)         |                       | 12,630,556                  | 5,385,294                       | 646,235             | 1,718,679   | 1,145,786  | 2,291,572             | 2,636,797        | 13,824,364                             | 4,613,296        | 5,902,306   | 1,322,116  |  |
| 367    | 16             | Técnico Administrativo (sistemas y contabilidad)       |                       | 31,088,763                  | 7,823,880                       | 938,866             | 2,512,428   | 1,674,952  | 3,349,904             | 3,227,383        | 19,527,413                             | 6,743,886        | 8,628,207   | 1,932,718  |  |
|        |                | NIVEL ASISTENCIAL                                      |                       |                             |                                 |                     |             |            |                       |                  |  |                  |             |            |  |
| 425    | 22             | Secretaria ejecutiva                                   |                       | 11,394,673                  | 3,074,672                       | 368,961             | 998,931     | 665,954    | 1,331,908             | 1,293,463        | 7,733,888                              | 2,702,799        | 3,457,993   | 165,984    |  |
| 407    | 18             | Auxiliar Administrativo (glosas)                       |                       | 17,832,237                  | 3,179,454                       | 381,535             | 1,042,559   | 695,039    | 1,390,079             | 1,105,888        | 7,794,554                              | 2,763,613        | 3,535,799   | 792,019    |  |
| 407    | 22             | Auxiliar Administrativo (2 cont.1 RH 1 SGC 1 cartera)  |                       | 41,326,878                  | 14,070,563                      | 1,688,468           | 4,525,864   | 3,017,242  | 6,034,485             | 6,467,316        | 35,803,938                             | 12,194,663       | 15,601,996  | 3,494,847  |  |
| 480    | 11             | Conductor  |                       | 17,607,494                  | 2,552,189                       | 306,263             | 826,987     | 551,325    | 1,102,650             | 866,326          | 6,205,739                              | 2,164,948        | 2,769,860   | 620,449    |  |
|        |                | TOTAL ADMINISTRACIÓN                                   | 0                     | 263,180,374                 | 70,697,750                      | 8,483,730           | 22,689,586  | 15,126,391 | 30,252,782            | 30,169,861       | 177,420,100                            | 60,876,373       | 77,885,948  | 14,026,862 |  |
|        |                | OPERACIÓN  |                       |                             |                                 |                     |             |            |                       |                  |  |                  |             |            |  |
|        |                | NIVEL PROFESIONAL                                      |                       |                             |                                 |                     |             |            |                       |                  |  |                  |             |            |  |
| 211    | 16             | Médico general - 8 horas                               |                       | 105,101,008                 | 28,403,952                      | 3,408,474           | 9,228,271   | 6,152,181  | 12,304,361            | 11,956,730       | 71,453,969                             | 24,984,585       | 31,965,571  | 7,160,288  |  |
| 211    | 16             | Médico general - 4 horas                               |                       | 26,275,257                  | 7,100,989                       | 852,119             | 2,307,068   | 1,538,045  | 3,076,091             | 2,989,183        | 17,863,496                             | 6,246,147        | 7,991,394   | 1,790,072  |  |
| 214    | 14             | Odontólogo   | 4,179,514             | 34,407,822                  | 6,558,023                       | 786,963             | 2,111,003   | 1,407,335  | 2,814,670             | 2,507,708        | 16,185,703                             | 5,666,376        | 7,249,628   | 1,623,917  |  |
| 217    | 9              | Profesional servicio social obligatorio (bacteriologo) |                       | 25,303,366                  | 5,216,300                       | 625,956             | 1,720,094   | 1,146,729  | 2,293,458             | 1,891,685        | 12,894,223                             | 4,687,123        | 5,996,761   | 1,343,274  |  |
| 217    | 12             | Profesional servicio social obligatorio (enfermero)    |                       | 28,930,370                  | 5,964,009                       | 715,681             | 1,966,653   | 1,311,102  | 2,622,204             | 2,162,841        | 14,742,491                             | 5,358,979        | 6,856,341   | 1,535,820  |  |
| 217    | 14             | Profesional servicio social obligatorio (odont)        |                       | 33,543,349                  | 6,914,977                       | 829,797             | 2,280,238   | 1,520,159  | 3,040,318             | 2,507,708        | 17,093,197                             | 6,213,474        | 7,949,592   | 1,780,709  |  |
| 217    | 16             | Profesional servicio social obligatorio (medico)       |                       | 199,629,263                 | 41,190,415                      | 4,942,850           | 13,582,929  | 9,055,286  | 18,110,572            | 14,945,913       | 101,827,964                            | 37,032,236       | 47,379,478  | 10,613,003 |  |
| 237    | 9              | Profesional universitario área salud (Terapeuta)       |                       | 25,266,825                  | 5,213,419                       | 625,610             | 1,719,174   | 1,146,116  | 2,292,232             | 1,891,685        | 12,888,237                             | 4,687,123        | 5,996,761   | 1,343,274  |  |
| 237    | 9              | Profesional universitario área salud (Óptometra)       |                       | 9,061,386                   | 3,863,506                       | 463,621             | 1,233,011   | 822,007    | 1,644,015             | 1,891,685        | 9,917,845                              | 3,309,661        | 4,234,420   | 948,510    |  |
| 242    | 13             | Profesional especializado área salud (bacteriologa)    |                       | 20,598,277                  | 5,566,764                       | 668,012             | 1,808,608   | 1,205,738  | 2,411,477             | 2,343,346        | 14,003,944                             | 4,896,617        | 6,264,790   | 1,403,313  |  |
| 242    | 18             | Profesional especializado área salud (C. Médico)       |                       | 16,219,439                  | 6,915,487                       | 829,858             | 2,207,030   | 1,471,353  | 2,942,706             | 3,386,024        | 17,752,458                             | 5,924,132        | 7,579,404   | 1,697,786  |  |
| 243    | 12             | Enfermero  |                       | 28,888,590                  | 5,960,714                       | 715,286             | 1,965,602   | 1,310,401  | 2,620,803             | 2,162,841        | 14,735,647                             | 5,358,979        | 6,856,341   | 1,535,820  |  |
| 244    | 13             | Enfermero Especialista                                 |                       | 39,595,173                  | 7,023,012                       | 842,761             | 2,269,466   | 1,512,977  | 3,025,954             | 2,343,346        | 17,017,517                             | 6,091,724        | 7,793,823   | 1,745,816  |  |
|        |                | NIVEL TÉCNICO  |                       |                             |                                 | 0                   |             |            |                       |                  |  |                  |             |            |  |
| 323    | 13             | Técnico área salud (imágenes diagnosticas)             |                       | 17,609,559                  | 3,633,461                       | 436,015             | 1,198,168   | 798,779    | 1,597,557             | 1,318,399        | 8,982,378                              | 3,266,662        | 4,179,406   | 936,187    |  |
|        |                | NIVEL ASISTENCIAL                                      |                       |                             |                                 | 0                   |             |            |                       |                  |  |                  |             |            |  |
| 407    | 18             | Auxiliar Administrativo (facturacion c.ext. e inf)     |                       | 87,631,589                  | 14,082,021                      | 1,689,843           | 4,666,045   | 3,110,697  | 6,221,393             | 4,423,553        | 34,193,552                             | 12,464,466       | 15,947,184  | 3,572,169  |  |
| 407    | 22             | Auxiliar Administrativo (facturacion hosp)             |                       | 6,195,835                   | 2,641,720                       | 317,006             | 843,086     | 562,058    | 1,124,115             | 1,293,463        | 6,781,449                              | 2,263,022        | 2,895,337   | 648,555    |  |
| 407    | 20             | Auxiliar Administrativo (archivo central)              |                       | 18,336,128                  | 3,327,776                       | 399,333             | 1,091,761   | 727,840    | 1,455,681             | 1,169,660        | 8,172,051                              | 2,898,125        | 3,707,895   | 830,568    |  |
| 412    | 18             | Auxiliar área salud (enfermeria)                       |                       | 769,311,154                 | 138,689,028                     | 16,642,683          | 45,487,406  | 30,324,937 | 60,649,875            | 48,659,081       | 340,453,010                            | 120,565,037      | 154,252,327 | 34,552,521 |  |
| 412    | 11             | Auxiliar área salud (ETV)                              |                       | 20,656,679                  | 4,324,488                       | 518,939             | 1,394,805   | 929,870    | 1,859,739             | 1,732,651        | 10,760,491                             | 3,620,519        | 4,632,135   | 1,037,598  |  |
| 412    | 18             | Auxiliar área salud (farmacia)                         |                       | 34,968,689                  | 6,304,047                       | 756,486             | 2,067,609   | 1,378,406  | 2,756,812             | 2,211,776        | 15,475,137                             | 5,480,229        | 7,011,469   | 1,570,569  |  |
| 412    | 22             | Auxiliar área salud (estadística)                      |                       | 6,195,835                   | 2,641,720                       | 317,006             | 843,086     | 562,058    | 1,124,115             | 1,293,463        | 6,781,449                              | 2,263,022        | 2,895,337   | 648,555    |  |
| 412    | 18             | Auxiliar área salud (odontología e higiene oral)       |                       | 16,021,138                  | 4,725,716                       | 567,086             | 1,499,183   | 999,455    | 1,998,910             | 2,211,776        | 12,002,126                             | 3,869,687        | 4,950,923   | 1,109,007  |  |
| 470    | 9              | Auxiliares servicios generales                         |                       | 90,620,491                  | 12,726,996                      | 1,527,240           | 4,104,207   | 2,736,138  | 5,472,275             | 4,381,405        | 30,948,261                             | 10,644,989       | 13,619,324  | 3,050,729  |  |
|        |                | TOTAL OPERACIÓN  | 4,179,514             | 1,660,367,220               | 328,988,539                     | 39,478,625          | 107,594,502 | 71,729,668 | 143,459,336           | 121,675,926      | 812,926,596                            | 287,792,916      | 368,205,642 | 82,478,064 |  |
|        |                | TOTAL GENERAL  | 4,179,514             | 1,923,547,593               | 399,686,289                     | 47,962,355          | 130,284,089 | 86,856,059 | 173,712,118           | 151,845,787      | 990,346,697                            | 348,669,289      | 446,091,590 | 96,504,925 |  |

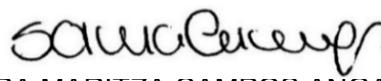
| Código | Grado Salarial | CARGOS   | TOTAL TRANS-FERENCIAS SEGURIDAD SOCIAL | TOTAL GRAL. PRESTACIONES Y TRANSFERENCIAS | TOTAL SUELDO ANUAL   | GRAN TOTAL GENERAL   | Sueldo vacaciones  |
|--------|----------------|--|--|---|----------------------|----------------------|--------------------|
|        |                | <b>ADMINISTRACION</b>                                  |  |   |                      |                      |                    |
|        |                | <b>NIVEL DIRECTIVO</b>                                 |  |   |                      |                      |                    |
| 085    | 20             | Gerente ESE  | 29,221,603                             | 133,922,221                               | 109,770,936          | 243,693,157          | 6,708,224          |
|        |                | <b>NIVEL ASESOR</b>                                    |  |   |                      |                      |                    |
| 105    | 4              | Profesional Universitario (C. Interno)                 | 12,347,399                             | 40,003,183                                | 55,006,524           | 95,009,707           | 3,361,510          |
|        |                | <b>NIVEL PROFESIONAL</b>                               |  |   |                      |                      |                    |
| 219    | 14             | Profesional universitario (Financiera y Personal)      | 25,893,822                             | 98,110,297                                | 100,308,336          | 198,418,633          | 6,129,954          |
|        |                | <b>NIVEL TÉCNICO</b>                                   |  |   |                      |                      |                    |
| 314    | 13             | Técnico Operativo (mantenimiento)                      | 5,918,859                              | 19,175,958                                | 26,367,972           | 45,543,930           | 1,611,376          |
| 367    | 13             | Técnico Administrativo (almacén y estadística)         | 11,837,719                             | 38,292,638                                | 52,735,944           | 91,028,582           | 3,222,752          |
| 367    | 16             | Técnico Administrativo (sistemas y contabilidad)       | 17,304,812                             | 67,920,988                                | 64,547,664           | 132,468,652          | 3,944,579          |
|        |                | <b>NIVEL ASISTENCIAL</b>                               |  |   |                      |                      |                    |
| 425    | 22             | Secretaría ejecutiva                                   | 6,326,776                              | 25,455,337                                | 25,869,264           | 51,324,601           | 1,580,899          |
| 407    | 18             | Auxiliar Administrativo (glosas)                       | 7,091,431                              | 32,718,222                                | 22,117,752           | 54,835,974           | 1,351,640          |
| 407    | 22             | Auxiliar Administrativo (2 cont.1 RH 1 SGC 1 cartera)  | 31,291,506                             | 108,422,322                               | 129,346,320          | 237,768,642          | 7,904,497          |
| 480    | 11             | Conductor  | 5,555,256                              | 29,368,490                                | 17,326,512           | 46,695,002           | 1,058,842          |
|        |                | <b>TOTAL ADMINISTRACIÓN</b>                            | <b>152,789,182</b>                     | <b>593,389,656</b>                        | <b>603,397,224</b>   | <b>1,196,786,880</b> | <b>36,874,275</b>  |
|        |                | <b>OPERACIÓN</b>                                       |  |   |                      |                      |                    |
|        |                | <b>NIVEL PROFESIONAL</b>                               |  |   |                      |                      |                    |
| 211    | 16             | Médico general - 8 horas                               | 64,110,444                             | 240,665,422                               | 239,134,608          | 479,800,030          | 14,613,792         |
| 211    | 16             | Médico general - 4 horas                               | 16,027,614                             | 60,166,367                                | 59,783,664           | 119,950,031          | 3,653,446          |
| 214    | 14             | Odontólogo   | 14,539,921                             | 65,133,446                                | 50,154,168           | 115,287,614          | 3,064,977          |
| 217    | 9              | Profesional servicio social obligatorio (bacteriologo) | 12,027,159                             | 50,224,748                                | 37,833,708           | 88,058,456           | 2,312,060          |
| 217    | 12             | Profesional servicio social obligatorio (enfermero)    | 13,751,141                             | 57,424,001                                | 43,256,820           | 100,680,821          | 2,643,472          |
| 217    | 14             | Profesional servicio social obligatorio (odont)        | 15,943,776                             | 66,580,322                                | 50,154,168           | 116,734,490          | 3,064,977          |
| 217    | 16             | Profesional servicio social obligatorio (medico)       | 95,024,717                             | 396,481,945                               | 298,918,260          | 695,400,205          | 18,267,227         |
| 237    | 9              | Profesional universitario área salud (Terapeuta)       | 12,027,159                             | 50,182,221                                | 37,833,708           | 88,015,929           | 2,312,060          |
| 237    | 9              | Profesional universitario área salud (Óptometra)       | 8,492,591                              | 27,471,822                                | 37,833,708           | 65,305,530           | 2,312,060          |
| 242    | 13             | Profesional especializado área salud (bacteriologa)    | 12,564,720                             | 47,166,941                                | 46,866,924           | 94,033,865           | 2,864,090          |
| 242    | 18             | Profesional especializado área salud (C. Médico)       | 15,201,322                             | 49,173,219                                | 67,720,488           | 116,893,707          | 4,138,474          |
| 243    | 12             | Enfermero  | 13,751,141                             | 57,375,378                                | 43,256,820           | 100,632,198          | 2,643,472          |
| 244    | 13             | Enfermero Especialista                                 | 15,631,363                             | 72,244,053                                | 46,866,924           | 119,110,977          | 2,864,090          |
|        |                | <b>NIVEL TÉCNICO</b>                                   |  |   |                      |                      | 0                  |
| 323    | 13             | Técnico área salud (imágenes diagnosticas)             | 8,382,255                              | 34,974,193                                | 26,367,972           | 61,342,165           | 1,611,376          |
|        |                | <b>NIVEL ASISTENCIAL</b>                               |  |   |                      |                      | 0                  |
| 407    | 18             | Auxiliar Administrativo (facturacion c.ext. e inf)     | 31,983,820                             | 153,808,960                               | 88,471,056           | 242,280,016          | 5,406,565          |
| 407    | 22             | Auxiliar Administrativo (facturacion hosp)             | 5,806,914                              | 18,784,197                                | 25,869,264           | 44,653,461           | 1,580,899          |
| 407    | 20             | Auxiliar Administrativo (archivo central)              | 7,436,588                              | 33,944,766                                | 23,393,196           | 57,337,962           | 1,429,584          |
| 412    | 18             | Auxiliar área salud (enfermeria)                       | 309,369,886                            | 1,419,134,050                             | 973,181,616          | 2,392,315,666        | 59,472,210         |
| 412    | 11             | Auxiliar área salud (ETV)                              | 9,290,252                              | 40,707,422                                | 34,653,024           | 75,360,446           | 2,117,685          |
| 412    | 18             | Auxiliar área salud (farmacia)                         | 14,062,268                             | 64,506,093                                | 44,235,528           | 108,741,621          | 2,703,282          |
| 412    | 22             | Auxiliar área salud (estadística)                      | 5,806,914                              | 18,784,197                                | 25,869,264           | 44,653,461           | 1,580,899          |
| 412    | 18             | Auxiliar área salud (odontología e higiene oral)       | 9,929,617                              | 37,952,881                                | 44,235,528           | 82,188,409           | 2,703,282          |
| 470    | 9              | Auxiliares servicios generales                         | 27,315,042                             | 148,883,794                               | 87,628,104           | 236,511,898          | 5,355,051          |
|        |                | <b>TOTAL OPERACIÓN</b>                                 | <b>738,476,622</b>                     | <b>3,211,770,438</b>                      | <b>2,433,518,520</b> | <b>5,645,288,958</b> | <b>148,715,021</b> |
|        |                | <b>TOTAL GENERAL</b>                                   | <b>891,265,804</b>                     | <b>3,805,160,094</b>                      | <b>3,036,915,744</b> | <b>6,842,075,838</b> | <b>185,589,295</b> |



**ANEXO N° 3  
PRESUPUESTO DE GASTOS VIGENCIA 2022**

**GASTOS FINANCIADOS, SIN FINANCIAR Y ALCANCE EN LA VIGENCIA**

| CONCEPTO   | NECESARIO<br>VIGENCIA<br>2,022 | PRESUPUESTADO<br>VIGENCIA<br>2,022 | VALOR NO<br>PRESUPUESTADO<br>2022 | % ALCANCE<br>EN LA<br>VIGENCIA 2022 |
|--|--------------------------------|------------------------------------|-----------------------------------|-------------------------------------|
| GASTOS DE FUNCIONAMIENTO                         | 9,960,349,613                  | 4,418,263,994                      | 5,542,085,619                     | 44                                  |
| SERVICIO DE LA DEUDA PUBLICA                     | 6,908,195,850                  | 10,000,000                         | 6,898,195,850                     | 0                                   |
| GASTOS DE INVERSION                              | 180,000,000                    | 7,000,000                          | 173,000,000                       | 4                                   |
| GASTOS DE OPERACIÓN COMERCIAL                    | 33,600,731,875                 | 21,272,368,418                     | 12,328,363,457                    | 63                                  |
| CUENTAS POR PAGAR VIGENCIAS ANTERIORES ESTIMADAS | 9,255,036,998                  | 9,255,036,998                      | -                                 | 100                                 |
| <b>TOTAL GENERAL GASTOS VIGENCIA 2022</b>        | <b>59,904,314,336</b>          | <b>34,962,669,410</b>              | <b>24,941,644,926</b>             | <b>58</b>                           |

  
SARA MARITZA CAMPOS ANGARITA  
Gerente

Proyectó: Yenny Paola Suarez.

**ANEXO 3.1. GASTOS FINANCIADOS Y SIN FINANCIAR DESAGREGADO  
VIGENCIA 2022**

| CONCEPTO  | NECESARIO<br>VIGENCIA<br>2022 | PRESUPUESTO<br>INCIAL VIGENCIA<br>2022 | PRESUPUESTO<br>R VIGENCIA<br>2022 | ALCANCE<br>VIGENCIA<br>2022 |
|---|-------------------------------|--|-----------------------------------|-----------------------------|
| <b>2. GASTOS</b>  |                               |  |                                   |                             |
| <b>2.1 GASTOS DE FUNCIONAMIENTO</b>                       |                               |  |                                   |                             |
| <b>GASTOS DE PERSONAL DE PLANTA</b>                       |                               |  |                                   |                             |
| <b>GASTOS DE PERSONAL DE PLANTA ADMINISTRATIVO</b>        |                               |  |                                   |                             |
| Sueldos   | 603,397,224.00                | 603,397,224.00                         | -                                 | 100                         |
| Sueldos de vacaciones                                     | 36,874,275.00                 | 36,874,275.00                          | -                                 | 100                         |
| Gastos de representación                                  | 32,931,281.00                 | 32,931,281.00                          | -                                 | 100                         |
| 21010105 Bonificación Servicios Prestados                 | 19,491,484.00                 | 19,491,484.00                          | -                                 | 100                         |
| 21010107 Bonificacion Especial de Recreacion              | 3,352,207.00                  | 3,352,207.00                           | -                                 | 100                         |
| Quinquenios   | 0.00                          | 0.00                                   | -                                 | 0                           |
| Horas Extras y Festivos - recagos                         | 16,895,293.00                 | 5,000,000.00                           | 11,895,293                        | 30                          |
| Prima de Navidad  | 63,180,787.00                 | 63,180,787.00                          | -                                 | 100                         |
| Prima de Servicios  | 38,448,678.00                 | 38,448,678.00                          | -                                 | 100                         |
| Prima de Vacaciones                                       | 29,208,547.00                 | 29,208,547.00                          | -                                 | 100                         |
| Doceavas de Vacaciones                                    | 9,458,303.00                  | 9,458,303.00                           | -                                 | 100                         |
| Subsidio de Alimentacion                                  | 1,678,248.00                  | 1,678,248.00                           | -                                 | 100                         |
| Prima Técnica Salarial                                    | 27,955,784.00                 | 27,955,784.00                          | -                                 | 100                         |
| Prima Técnica no Salarial                                 | 15,521,558.00                 | 15,521,558.00                          | -                                 | 100                         |
| Auxilio de Transporte                                     | 5,054,605.00                  | 5,054,605.00                           | -                                 | 100                         |
| Indemnización por Vacaciones                              | 10,000,000.00                 | 10,000,000.00                          | -                                 | 100                         |
| Bonificación Especial Permanente                          | 3,600.00                      | 3,600.00                               | -                                 | 100                         |
| Interés a las Cesantías                                   | 8,483,730.00                  | 8,483,730.00                           | -                                 | 100                         |
| Cesantías   | 70,697,750.00                 | 70,697,750.00                          | -                                 | 100                         |
| Pensiones   | 77,885,948.00                 | 77,885,948.00                          | -                                 | 100                         |
| Salud   | 60,876,373.00                 | 60,876,373.00                          | -                                 | 100                         |
| Servicio Nacional de Aprendizaje                          | 15,126,391.00                 | 15,126,391.00                          | -                                 | 100                         |
| Instituto Colombiano de Bienestar Familiar                | 22,689,586.00                 | 22,689,586.00                          | -                                 | 100                         |
| Administradoras Riesgos Profesionales                     | 14,026,862.00                 | 14,026,862.00                          | -                                 | 100                         |
| Aportes Parafiscales a las Cajas de Compensación Familiar | 30,252,782.00                 | 30,252,782.00                          | -                                 | 100                         |
| <b>TOTAL GASTOS DE PERSONAL DE PLANTA ADMINISTRATIVO</b>  | <b>1,213,491,296.00</b>       | <b>1,201,596,003.00</b>                | <b>11,895,293</b>                 | <b>99</b>                   |
| <b>SERVICIOS PERSONALES INDIRECTOS</b>                    |                               |  |                                   |                             |
| <b>SERVICIOS PERSONALES INDIRECTOS ADMINISTRATIVO</b>     |                               |  |                                   |                             |
| Honorarios profesionales                                  | 7,290,000.00                  | 7,290,000.00                           | -                                 | 100                         |
| Remuneración servicios Administrativo                     | 544,340,000.00                | 272,170,000.00                         | 272,170,000                       | 50                          |
| <b>PERSONAL SUPERNUMERARIO</b>                            |                               |  |                                   |                             |
| Sueldo  | 1,062,199,360.00              | 531,099,680.00                         | 531,099,680                       | 50                          |
| Subsidio de Alimentación                                  | 45,312,400.00                 | 22,656,200.00                          | 22,656,200                        | 50                          |
| Auxilio de transporte                                     | 69,803,592.00                 | 34,901,796.00                          | 34,901,796                        | 50                          |
| Horas Extras  | 93,991,812.00                 | 46,995,906.00                          | 46,995,906                        | 50                          |
| Bonificación Servicios Prestados                          | 39,945,004.00                 | 19,972,502.00                          | 19,972,502                        | 50                          |
| Prima de Serv o Semestral                                 | 50,719,182.00                 | 25,359,591.00                          | 25,359,591                        | 50                          |
| Prima Vacaciones  | 52,832,480.00                 | 26,416,240.00                          | 26,416,240                        | 50                          |
| Vacaciones  | 73,965,472.00                 | 36,982,736.00                          | 36,982,736                        | 50                          |
| Bonificac. Esp.Recre                                      | 5,901,108.00                  | 2,950,554.00                           | 2,950,554                         | 50                          |
| Prima Navidad   | 110,067,668.00                | 55,033,834.00                          | 55,033,834                        | 50                          |
| Cesantías   | 127,021,796.00                | 63,510,898.00                          | 63,510,898                        | 50                          |
| Intereses cesantías                                       | 15,242,616.00                 | 7,621,308.00                           | 7,621,308                         | 50                          |
| I.C.B.F.  | 45,871,002.00                 | 22,935,501.00                          | 22,935,501                        | 50                          |
| SENA  | 30,580,668.00                 | 15,290,334.00                          | 15,290,334                        | 50                          |
| Caja Compens Familiar                                     | 61,161,336.00                 | 30,580,668.00                          | 30,580,668                        | 50                          |
| salud   | 101,671,574.00                | 50,835,787.00                          | 50,835,787                        | 50                          |
| pension   | 143,536,342.00                | 71,768,171.00                          | 71,768,171                        | 50                          |

**ANEXO 3.1. GASTOS FINANCIADOS Y SIN FINANCIAR DESAGREGADO  
VIGENCIA 2022**

| CONCEPTO   | NECESARIO<br>VIGENCIA<br>2022 | PRESUPUESTO<br>INICIAL VIGENCIA<br>2022 | PRESUPUESTA<br>R VIGENCIA<br>2022 | ALCANCE<br>VIGENCIA<br>2022 |
|--|-------------------------------|---|-----------------------------------|-----------------------------|
| ARL  | 29,137,878.00                 | 14,568,939.00                           | 14,568,939                        | 50                          |
| <b>TOTAL PERSONAL SUPERNUMERARIO</b>                         | <b>2,158,961,290.00</b>       | <b>1,079,480,645.00</b>                 | <b>1,079,480,645</b>              | <b>50</b>                   |
| <b>TOTAL SERVICIOS PERSONALES INDIRECTOS ADMINISTRATIVO</b>  | <b>2,710,591,290.00</b>       | <b>1,358,940,645.00</b>                 | <b>1,351,650,645</b>              | <b>50</b>                   |
| <b>GASTOS GENERALES</b>                                      |                               |   | -                                 |                             |
| <b>ADQUISICION DE BIENES</b>                                 |                               |   | -                                 |                             |
| Papeleria  | 122,401,950.00                | 61,200,975.00                           | 61,200,975                        | 50                          |
| Materiales para Oficina                                      | 113,340,200.00                | 56,670,100.00                           | 56,670,100                        | 50                          |
| Impresos y Publicaciones                                     | 15,000,000.00                 | 7,500,000.00                            | 7,500,000                         | 50                          |
| Combustible  | 132,000,000.00                | 66,000,000.00                           | 66,000,000                        | 50                          |
| Elementos de Aseo  | 57,238,400.00                 | 28,619,200.00                           | 28,619,200                        | 50                          |
| Roperia  | 6,436,000.00                  | 3,218,000.00                            | 3,218,000                         | 50                          |
| Vajilla y Menaje   | 26,050,470.00                 | 13,025,235.00                           | 13,025,235                        | 50                          |
| Muebles y Enseres  | 169,406,139.00                | 84,703,070.00                           | 84,703,069                        | 50                          |
| Redes  | 21,396,200.00                 | 10,698,100.00                           | 10,698,100                        | 50                          |
| Compra de Equipo   | 3,440,347,002.00              | 178,500,000.00                          | 3,261,847,002                     | 5                           |
| Dotacion   | 101,716,000.00                | 50,858,000.00                           | 50,858,000                        | 50                          |
| <b>ADQUISICION DE SERVICIOS</b>                              |                               |   | -                                 |                             |
| Capacitacion   | 20,000,000.00                 | 5,000,000.00                            | 15,000,000                        | 25                          |
| Viaticos y gastos de viaje                                   | 294,000,000.00                | 147,000,000.00                          | 147,000,000                       | 50                          |
| Comunicación y transporte                                    | 156,600,000.00                | 78,300,000.00                           | 78,300,000                        | 50                          |
| Servicios publicos   | 439,800,000.00                | 219,900,000.00                          | 219,900,000                       | 50                          |
| Seguros  | 192,161,829.00                | 192,161,829.00                          | -                                 | 100                         |
| Publicidad   | 66,000,000.00                 | 33,000,000.00                           | 33,000,000                        | 50                          |
| Mantenimiento Administrativo                                 | 349,626,694.00                | 349,626,694.00                          | -                                 | 100                         |
| Arrendamientos   | 72,000,000.00                 | 36,000,000.00                           | 36,000,000                        | 50                          |
| Comisiones, intereses y demas gastos bancarios y fiduciarios | 10,000,000.00                 | 5,000,000.00                            | 5,000,000                         | 50                          |
| Bienestar social   | 151,845,787.00                | 151,845,787.00                          | -                                 | 100                         |
| Otras adquisiciones de servicios                             |                               |   | -                                 |                             |
| Pagos a otra ips   | 20,000,000.00                 | 20,000,000.00                           | -                                 | 100                         |
| <b>IMPUESTOS Y MULTAS</b>                                    | <b>10,000,000.00</b>          | <b>10,000,000.00</b>                    | <b>-</b>                          | <b>100</b>                  |
| <b>TOTAL GASTOS GENERALES</b>                                | <b>5,987,366,671.00</b>       | <b>1,808,826,990.00</b>                 | <b>4,178,539,681</b>              | <b>30</b>                   |
| <b>CONTRIBUCIONES</b>  |                               |   | -                                 |                             |
| Contraloría Deptal   | 38,900,356.00                 | 38,900,356.00                           | -                                 | 100                         |
| Supersalud   | 10,000,000.00                 | 10,000,000.00                           | -                                 | 100                         |
| <b>TOTAL CONTRIBUCIONES</b>                                  | <b>48,900,356.00</b>          | <b>48,900,356.00</b>                    | <b>-</b>                          | <b>100</b>                  |
| <b>TOTAL GASTOS DE FUNCIONAMIENTO</b>                        | <b>9,960,349,613.00</b>       | <b>4,418,263,994.00</b>                 | <b>5,542,085,619</b>              | <b>44</b>                   |
| <b>2.2 SERVICIO DE LA DEUDA PUBLICA</b>                      |                               |   |                                   |                             |
| Aportes al Fondo de Contingencia                             | 6,908,195,850.00              | 10,000,000.00                           | 6,898,195,850                     | 0                           |
| <b>TOTAL SERVICIO DE LA DEUDA PUBLICA</b>                    | <b>6,908,195,850.00</b>       | <b>10,000,000.00</b>                    | <b>6,898,195,850</b>              | <b>0</b>                    |
| <b>2.3 GASTOS DE INVERSION</b>                               |                               |   |                                   |                             |
| Transición IPV4 a IPV6                                       | 180,000,000.00                | 7,000,000.00                            | 173,000,000                       | 4                           |
| <b>TOTAL GASTOS DE INVERSION</b>                             | <b>180,000,000.00</b>         | <b>7,000,000.00</b>                     | <b>173,000,000</b>                | <b>4</b>                    |
| <b>2.4 GASTOS DE OPERACIÓN COMERCIAL</b>                     |                               |   |                                   |                             |
| <b>GASTOS DE PERSONAL DE PLANTA ASISTENCIAL - OPERATIVO</b>  |                               |   |                                   |                             |
| Sueldos  | 2,433,518,520.00              | 2,433,518,520.00                        | -                                 | 100                         |
| Sueldos de vacaciones  | 148,715,021.00                | 148,715,021.00                          | -                                 | 100                         |
| Gastos de representación                                     | 0.00                          | 0.00                                    | -                                 | 0                           |

**ANEXO 3.1. GASTOS FINANCIADOS Y SIN FINANCIAR DESAGREGADO  
VIGENCIA 2022**

| CONCEPTO   | NECESARIO<br>VIGENCIA<br>2022 | PRESUPUESTO<br>INICIAL VIGENCIA<br>2022 | PRESUPUESTO<br>R VIGENCIA<br>2022 | ALCANCE<br>VIGENCIA<br>2022 |
|--|-------------------------------|---|-----------------------------------|-----------------------------|
| 21010105 Bonificación Servicios Prestados                    | 70,977,624.00                 | 70,977,624.00                           | -                                 | 100                         |
| 21010107 Bonificacion Especial de Recreacion                 | 13,519,547.00                 | 13,519,547.00                           | -                                 | 100                         |
| Quinquenios  | 4,179,514.00                  | 4,179,514.00                            | -                                 | 0                           |
| Horas Extras y Festivos - recagos                            | 749,041,297.00                | 185,000,000.00                          | 564,041,297                       | 25                          |
| Prima de Navidad   | 246,267,855.00                | 246,267,855.00                          | -                                 | 100                         |
| Prima de Servicios   | 149,497,835.00                | 149,497,835.00                          | -                                 | 100                         |
| Prima de Vacaciones  | 116,669,382.00                | 116,669,382.00                          | -                                 | 100                         |
| Doceavas de Vacaciones                                       | 31,881,407.00                 | 31,881,407.00                           | -                                 | 100                         |
| Subsidio de Alimentacion                                     | 51,186,564.00                 | 51,186,564.00                           | -                                 | 100                         |
| Prima Tecnica Salarial                                       | 15,046,250.00                 | 15,046,250.00                           | -                                 | 100                         |
| Prima Tecnica no Salarial                                    | 117,215,318.00                | 117,215,318.00                          | -                                 | 100                         |
| Auxilio de Transporte  | 94,863,028.00                 | 94,863,028.00                           | -                                 | 100                         |
| Indemnizacion por Vacaciones                                 | 30,000,000.00                 | 30,000,000.00                           | -                                 | 100                         |
| Bonificacion Especial Permanente                             | 21,600.00                     | 21,600.00                               | -                                 | 100                         |
| Interes a las Cesantias                                      | 39,478,625.00                 | 39,478,625.00                           | -                                 | 100                         |
| Cesantias  | 328,988,539.00                | 328,988,539.00                          | -                                 | 100                         |
| Pensiones  | 368,205,642.00                | 368,205,642.00                          | -                                 | 100                         |
| Salud  | 287,792,916.00                | 287,792,916.00                          | -                                 | 100                         |
| Servicio Nacional de Aprendizaje                             | 71,729,668.00                 | 71,729,668.00                           | -                                 | 100                         |
| Instituto Colombiano de Bienestar Familiar                   | 107,594,502.00                | 107,594,502.00                          | -                                 | 100                         |
| Administradoras Riesgos Profesionales                        | 82,478,064.00                 | 82,478,064.00                           | -                                 | 100                         |
| Aportes Parafiscales a las Cajas de Compensación Familiar    | 143,459,336.00                | 143,459,336.00                          | -                                 | 100                         |
| <b>SUB- TOTAL</b>  | <b>5,702,328,054.00</b>       | <b>5,138,286,757.00</b>                 | <b>564,041,297</b>                | <b>90</b>                   |
| <b>SERVICIOS PERSONALES INDIRECTOS</b>                       |                               |   |                                   |                             |
| <b>SERVICIOS PERSONALES INDIRECTOS ASISTENCIAL</b>           |                               |   |                                   |                             |
| Remuneracion servicios Asistenciales                         | 13,768,200,000.00             | 8,031,450,000.00                        | 5,736,750,000                     | 58                          |
| Servicios prestados a las empresas y servicios de producción | 1,354,200,000.00              | 782,950,000.00                          | 571,250,000                       | 58                          |
| Recolección y disposición residuos                           | 60,600,000.00                 | 35,350,000.00                           | 25,250,000                        | 58                          |
| Servicio de lavandería                                       | 144,000,000.00                | 84,000,000.00                           | 60,000,000                        | 58                          |
| Call Center  | 312,000,000.00                | 182,000,000.00                          | 130,000,000                       | 58                          |
| Emisión Factura Electrónica                                  | 54,000,000.00                 | 27,000,000.00                           | 27,000,000                        | 50                          |
| Nomina Electrónica   | 30,000,000.00                 | 15,000,000.00                           | 15,000,000                        | 50                          |
| Proceso de aseo y desinfección                               | 562,800,000.00                | 328,300,000.00                          | 234,500,000                       | 58                          |
| Vigilancia Privada   | 190,800,000.00                | 111,300,000.00                          | 79,500,000                        | 58                          |
| <b>PERSONAL SUPERNUMERARIO</b>                               |                               |   |                                   |                             |
| Sueldo   | 2,145,521,446.00              | 1,072,760,723.00                        | 1,072,760,723                     | 50                          |
| Subsidio de Alimentación                                     | 67,129,482.00                 | 33,564,741.00                           | 33,564,741                        | 50                          |
| Auxilio de transporte  | 105,363,912.00                | 52,681,956.00                           | 52,681,956                        | 50                          |
| Horas Extras   | 685,920,254.00                | 342,960,127.00                          | 342,960,127                       | 50                          |
| Bonificación Servicios Prestados                             | 75,534,682.00                 | 37,767,341.00                           | 37,767,341                        | 50                          |
| Prima de Serv o Semestral                                    | 99,731,230.00                 | 49,865,615.00                           | 49,865,615                        | 50                          |
| Prima Vacaciones   | 103,886,698.00                | 51,943,349.00                           | 51,943,349                        | 50                          |
| Vacaciones   | 145,441,378.00                | 72,720,689.00                           | 72,720,689                        | 50                          |
| Bonificac. Esp.Recre   | 11,919,564.00                 | 5,959,782.00                            | 5,959,782                         | 50                          |
| Prima Navidad  | 216,430,620.00                | 108,215,310.00                          | 108,215,310                       | 50                          |
| Cesantías  | 291,509,876.00                | 145,754,938.00                          | 145,754,938                       | 50                          |
| Intereses cesantías  | 34,981,186.00                 | 17,490,593.00                           | 17,490,593                        | 50                          |
| I.C.B.F.   | 106,187,874.00                | 53,093,937.00                           | 53,093,937                        | 50                          |
| SENA   | 70,791,916.00                 | 35,395,958.00                           | 35,395,958                        | 50                          |
| Caja Compens Familiar  | 141,583,832.00                | 70,791,916.00                           | 70,791,916                        | 50                          |
| salud  | 247,092,992.00                | 123,546,496.00                          | 123,546,496                       | 50                          |

**ANEXO 3.1. GASTOS FINANCIADOS Y SIN FINANCIAR DESAGREGADO  
VIGENCIA 2022**

| CONCEPTO   | NECESARIO<br>VIGENCIA<br>2022 | PRESUPUESTO<br>INCIAL VIGENCIA<br>2022 | PRESUPUESTA<br>R VIGENCIA<br>2022 | ALCANCE<br>VIGENCIA<br>2022 |
|--|-------------------------------|--|-----------------------------------|-----------------------------|
| pension  | 348,837,166.00                | 174,418,583.00                         | 174,418,583                       | 50                          |
| ARL  | 76,029,844.00                 | 38,014,922.00                          | 38,014,922                        | 50                          |
| <b>TOTAL PERSONAL SUPERNUMERARIO</b>                           | <b>4,973,893,952.00</b>       | <b>2,486,946,976.00</b>                | <b>2,486,946,976</b>              | <b>50</b>                   |
| <b>TOTAL SERVICIOS PERSONALES INDIRECTOS ASISTENCIAL</b>       | <b>20,096,293,952.00</b>      | <b>11,301,346,976.00</b>               | <b>8,794,946,976</b>              | <b>56</b>                   |
| <b>GASTOS DE COMERCIALIZACION Y PRODUCCION</b>                 |                               |  |                                   |                             |
| Medicamentos   | 2,579,396,357.00              | 1,250,000,000.00                       | 1,329,396,357                     | 48                          |
| Material de Laboratorio  | 1,105,014,038.00              | 730,000,000.00                         | 375,014,038                       | 66                          |
| Material de Odontología  | 61,558,821.00                 | 38,387,909.00                          | 23,170,912                        | 62                          |
| Alimentos  | 215,728,250.00                | 125,840,000.00                         | 89,888,250                        | 58                          |
| Material para ortopedia  | 594,858,500.00                | 490,000,000.00                         | 104,858,500                       | 82                          |
| Material Médico Quirurgico                                     | 1,847,047,127.00              | 800,000,000.00                         | 1,047,047,127                     | 43                          |
| Mantenimiento Operativo  | 1,398,506,776.00              | 1,398,506,776.00                       | -                                 | 100                         |
| <b>TOTAL GASTOS DE COMERCIALIZACION Y PRODUCCION</b>           | <b>7,802,109,869.00</b>       | <b>4,832,734,685.00</b>                | <b>2,969,375,184</b>              | <b>62</b>                   |
| <b>TOTAL GASTOS DE OPERACIÓN COMERCIAL</b>                     | <b>33,600,731,875.00</b>      | <b>21,272,368,418.00</b>               | <b>12,328,363,457</b>             | <b>63</b>                   |
| <b>CUENTAS POR PAGAR VIGENCIAS ANTERIORES ESTIMADAS</b>        |                               |  | <b>0</b>                          |                             |
| Pagos vigencias anteriores serv. Personales - estimadas        | 3,905,241,989.00              | 3,905,241,989.00                       | 0                                 | 100                         |
| Pagos vigencias anteriores gastos generales - estimadas        | 1,365,829,861.00              | 1,365,829,861.00                       | 0                                 | 100                         |
| Pagos vigencias anteriores transferencias - estimadas          | 52,057,984.00                 | 52,057,984.00                          | 0                                 | 100                         |
| Pagos vigencias anteriores gastos operac.comercial - estimadas | 3,916,517,164.00              | 3,916,517,164.00                       | 0                                 | 100                         |
| Pagos vigenias anteriores inversion - estimadas                | 15,390,000.00                 | 15,390,000.00                          | 0                                 | 100                         |
| <b>TOTAL CUENTAS POR PAGAR VIG. ANTERIORES ESTIMADAS</b>       | <b>9,255,036,998.00</b>       | <b>9,255,036,998.00</b>                | <b>0</b>                          | <b>100</b>                  |
| <b>TOTAL GASTOS VIGENCIA 2022</b>                              | <b>59,904,314,336.00</b>      | <b>34,962,669,410.00</b>               | <b>24,941,644,926</b>             | <b>58</b>                   |

  
 SARA MARITZA CAMPOS ANGARITA  
 GERENTE

Elaboró: Yenny Paola Suarez Suarez, Profesional Financiera

**ANEXO 3.2 COMPARACION EJECUCION PRESUPUESTO DE GASTOS 2018-2019-2020 Y PROYECCION A DICIEMBRE 2021**

| RUBRO   | VIGENCIA 2018            |                        |                       |                       |                      | VIGENCIA 2019            |                        |                       |                       |                      | VIGENCIA 2020            |                        |                       |
|---|--------------------------|------------------------|-----------------------|-----------------------|----------------------|--------------------------|------------------------|-----------------------|-----------------------|----------------------|--------------------------|------------------------|-----------------------|
|   | APROPIACION PRESUPUESTAL |                        | COMPROMISOS           | OBLIGACIONES          | PAGOS                | APROPIACION PRESUPUESTAL |                        | COMPROMISOS           | OBLIGACIONES          | PAGOS                | APROPIACION PRESUPUESTAL |                        | COMPROMISOS           |
|   | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA | ACUMULADOS            | ACUMULADOS            | ACUMULADOS           | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA | ACUMULADOS            | ACUMULADOS            | ACUMULADOS           | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA | ACUMULADOS            |
| <b>2 GASTOS</b>   | 19,593,570,277           | 25,499,126,854         | 24,721,613,701        | 24,721,613,701        | 19,711,949,621       | 21,859,196,670           | 27,418,021,325         | 27,097,764,225        | 27,097,764,225        | 22,225,399,105       | 28,857,499,920           | 32,569,655,193         | 28,404,230,939        |
| <b>21 GASTOS DE FUNCIONAMIENTO</b>                        | 15,555,881,422           | 20,665,495,086         | 20,138,349,697        | 20,138,349,697        | 16,503,776,091       | 18,136,794,382           | 21,819,494,189         | 21,640,008,286        | 21,640,008,286        | 18,056,175,559       | 22,762,474,081           | 24,869,588,818         | 22,606,376,393        |
| <b>2101 GASTOS DE PERSONAL DE PLANTA</b>                  | 12,442,906,630           | 16,653,031,659         | 16,378,603,756        | 16,378,603,756        | 13,401,964,850       | 14,070,886,614           | 18,002,839,269         | 18,002,827,158        | 18,002,827,158        | 15,171,334,372       | 16,722,757,869           | 19,971,461,359         | 19,352,281,237        |
| <b>210101 SERVICIOS PERSONALES ASOCIADOS A LA NOMINA</b>  | 3,872,142,791            | 2,674,432,606          | 2,654,306,041         | 2,654,306,041         | 2,269,811,156        | 3,990,234,084            | 3,407,270,744          | 3,407,258,633         | 3,407,258,633         | 3,102,402,120        | 4,300,676,824            | 3,612,072,363          | 3,572,912,129         |
| <b>21010101 SUELdos PERSONAL NOMINA</b>                   | <b>2,561,286,131</b>     | <b>1,804,249,253</b>   | <b>1,804,214,638</b>  | <b>1,804,214,638</b>  | <b>1,652,333,114</b> | <b>2,696,881,884</b>     | <b>2,320,805,713</b>   | <b>2,320,805,713</b>  | <b>2,130,041,007</b>  | <b>2,969,047,945</b> | <b>2,469,047,945</b>     | <b>2,450,247,172</b>   |                       |
| 2101010101 Sueldos  | 2,404,763,090            | 1,708,670,621          | 1,708,636,240         | 1,708,636,240         | 1,556,754,716        | 2,547,055,113            | 2,207,770,952          | 2,207,770,952         | 2,027,043,193         | 2,812,782,264        | 2,312,782,264            | 2,296,378,618          |                       |
| 2101010102 Sueldos de vacaciones                          | 156,523,041              | 95,578,632             | 95,578,398            | 95,578,398            | 149,826,771          | 113,034,761              | 113,034,761            | 113,034,761           | 102,997,814           | 156,265,681          | 153,868,554              |                        |                       |
| 21010103 Gastos de representación                         | 27,773,739               | 28,337,308             | 28,337,304            | 28,337,304            | 25,975,862           | 29,245,000               | 29,612,486             | 29,612,486            | 27,144,779            | 30,500,863           | 31,128,648               | 31,128,648             |                       |
| 21010105 Bonificación Servicios Prestados                 | 75,120,012               | 59,690,326             | 59,690,187            | 59,690,187            | 52,528,154           | 79,097,000               | 81,241,675             | 81,241,675            | 74,628,584            | 83,385,756           | 84,653,510               | 84,527,787             |                       |
| 21010107 Bonificación Especial de Recreacion              | 14,229,367               | 10,057,610             | 9,302,812             | 9,302,812             | 14,982,000           | 12,856,617               | 12,856,617             | 12,856,617            | 11,460,111            | 15,626,568           | 15,626,568               | 14,045,598             |                       |
| <b>21010111 OTRAS REMUNERACIONES QUE NO SON FACTORES</b>  | <b>12,183,549</b>        | <b>13,013,882</b>      | <b>13,013,341</b>     | <b>13,013,341</b>     | <b>6,093,071</b>     | <b>11,210,000</b>        | <b>12,644,888</b>      | <b>12,644,888</b>     | <b>12,644,888</b>     | <b>12,644,888</b>    | <b>8,739,578</b>         | <b>8,739,578</b>       | <b>7,177,209</b>      |
| 2101011101 Quinquenios                                    | 12,183,549               | 13,013,882             | 13,013,341            | 13,013,341            | 6,093,071            | 11,210,000               | 12,644,888             | 12,644,888            | 12,644,888            | 12,644,888           | 8,739,578                | 8,739,578              | 7,177,209             |
| 21010113 Horas Extras y Festivos                          | 325,300,000              | 169,631,409            | 169,569,589           | 169,569,589           | 140,763,073          | 200,000,000              | 208,597,083            | 208,586,500           | 208,586,500           | 171,754,404          | 200,000,000              | 250,000,000            | 248,297,726           |
| 21010117 Prima de Navidad                                 | 255,693,985              | 196,067,862            | 177,746,223           | 177,746,223           | 14,532,836           | 275,228,000              | 229,420,866            | 229,420,866           | 229,420,866           | 229,420,866          | 286,320,596              | 240,320,596            | 238,063,738           |
| 21010119 Prima de Servicios                               | 155,330,356              | 91,315,315             | 91,289,481            | 91,289,481            | 167,190,000          | 117,152,832              | 117,152,832            | 117,152,832           | 114,741,491           | 173,899,781          | 116,899,781              | 116,421,374            |                       |
| 21010121 Prima de Vacaciones                              | 119,984,296              | 82,056,900             | 81,483,636            | 81,483,636            | 81,334,135           | 129,215,000              | 124,973,992            | 124,973,992           | 124,973,992           | 112,222,489          | 134,972,592              | 124,972,592            | 122,363,774           |
| 21010122 Doceavas de Vacaciones                           | 30,985,881               | 0                      | 0                     | 0                     | 0                    | 37,024,000               | 0                      | 0                     | 0                     | 0                    | 38,076,187               | 0                      | 0                     |
| 21010123 Subsidio de Alimentacion                         | 44,479,140               | 21,051,146             | 21,050,643            | 21,050,643            | 19,185,373           | 46,944,000               | 39,529,121             | 39,529,121            | 39,529,121            | 36,684,940           | 48,961,841               | 37,961,841             | 36,407,116            |
| <b>21010125 PRIMA TECNICA</b>                             | <b>168,570,207</b>       | <b>136,266,586</b>     | <b>136,211,583</b>    | <b>136,211,583</b>    | <b>124,611,039</b>   | <b>169,424,000</b>       | <b>136,016,133</b>     | <b>136,016,133</b>    | <b>136,016,133</b>    | <b>124,897,306</b>   | <b>162,768,854</b>       | <b>138,268,854</b>     | <b>137,476,244</b>    |
| 2101012501 Prima Tecnica Salarial                         | 68,720,407               | 60,299,476             | 60,244,764            | 60,244,764            | 55,224,367           | 72,359,000               | 55,091,438             | 55,091,438            | 55,091,438            | 50,972,611           | 61,532,352               | 52,332,352             | 51,956,555            |
| 2101012502 Prima Tecnica no Salarial                      | 99,849,800               | 75,967,110             | 75,966,819            | 75,966,819            | 69,386,672           | 97,065,000               | 80,924,695             | 80,924,695            | 80,924,695            | 73,924,695           | 101,236,502              | 85,936,502             | 85,519,689            |
| 21010131 Auxilio de Transporte                            | 15,608,533               | 18,982,831             | 18,903,256            | 18,903,256            | 13,189,112           | 81,783,000               | 15,388,648             | 15,387,120            | 15,387,120            | 14,188,648           | 89,786,501               | 14,862,688             | 13,972,441            |
| 21010133 Indemnizacion por Vacaciones                     | 25,000,000               | 20,738,252             | 20,734,914            | 20,734,914            | 18,293,046           | 10,000,000               | 34,392,795             | 34,392,795            | 34,392,795            | 25,603,849           | 15,000,000               | 41,000,000             | 38,802,112            |
| <b>21010198 OTROS SERVICIOS PERSONALES ASOCIADOS A LA</b> | <b>40,597,595</b>        | <b>22,973,926</b>      | <b>22,758,434</b>     | <b>22,758,434</b>     | <b>20,380,048</b>    | <b>42,010,200</b>        | <b>44,637,895</b>      | <b>44,637,895</b>     | <b>44,637,895</b>     | <b>16,968,758</b>    | <b>43,589,762</b>        | <b>38,589,762</b>      | <b>33,981,190</b>     |
| 2101019801 Bonificacion Especial Permanente               | 25,200                   | 17,220                 | 16,570                | 16,570                | 15,070               | 25,200                   | 15,580                 | 15,580                | 14,380                | 25,200               | 25,200                   | 25,200                 | 13,170                |
| 2101019802 Interes a las Cesantias                        | 40,572,395               | 22,956,706             | 22,741,864            | 22,741,864            | 20,364,978           | 41,985,000               | 44,622,315             | 44,622,315            | 44,622,315            | 16,954,378           | 43,564,562               | 38,564,562             | 33,968,020            |
| <b>210102 SERVICIOS PERSONALES INDIRECTOS</b>             | <b>5,826,516,912</b>     | <b>10,514,139,543</b>  | <b>10,273,900,502</b> | <b>10,273,900,502</b> | <b>7,942,541,987</b> | <b>6,531,445,000</b>     | <b>10,708,500,261</b>  | <b>10,708,500,261</b> | <b>10,708,500,261</b> | <b>8,497,426,318</b> | <b>7,397,826,164</b>     | <b>11,627,857,523</b>  | <b>11,243,460,867</b> |
| 21010203 Honorarios Profesionales                         | 5,526,681                | 6,749,164              | 5,312,045             | 5,312,045             | 3,437,263            | 6,500,000                | 3,544,331              | 3,544,331             | 3,544,331             | 3,544,331            | 7,000,000                | 7,000,000              | 5,947,071             |
| 21010205 Jornales   | 500,000                  | 0                      | 0                     | 0                     | 0                    | 200,000                  | 50,000                 | 50,000                | 50,000                | 50,000               | 360,000                  | 360,000                | 0                     |
| 21010207 Personal Supernumerario                          | 2,824,400,717            | 5,034,826,419          | 4,997,961,481         | 4,997,961,481         | 4,066,289,205        | 2,747,435,000            | 4,387,997,440          | 4,387,997,440         | 4,387,997,440         | 3,858,899,396        | 2,800,586,040            | 5,481,726,995          | 5,481,726,995         |
| <b>21010209 REMUNERACION POR SERVICIOS TECNICOS</b>       | <b>2,996,089,514</b>     | <b>5,472,563,960</b>   | <b>5,270,626,976</b>  | <b>5,270,626,976</b>  | <b>3,872,815,519</b> | <b>3,777,310,000</b>     | <b>6,316,908,490</b>   | <b>6,316,908,490</b>  | <b>6,316,908,490</b>  | <b>6,316,908,490</b> | <b>4,634,932,591</b>     | <b>4,589,880,124</b>   | <b>4,589,880,124</b>  |
| 2101020901 Remun. Serv. Tec. Asistencial                  | 2,863,811,702            | 5,193,591,320          | 4,991,744,342         | 4,991,744,342         | 3,637,340,337        | 3,405,310,000            | 6,026,580,805          | 6,026,580,805         | 6,026,580,805         | 6,026,580,805        | 4,371,273,602            | 4,315,872,124          | 5,811,968,499         |
| 2101020902 Remun.Serv.Tec. Adminisracion                  | 132,277,812              | 278,972,640            | 278,882,634           | 278,882,634           | 235,475,182          | 372,000,000              | 290,327,685            | 290,327,685           | 290,327,685           | 263,658,989          | 274,008,000              | 326,802,029            | 311,912,814           |
| <b>210103 CONTRIBUCIONES INHERENTES A LA NOMINA</b>       | <b>1,426,491,135</b>     | <b>927,537,183</b>     | <b>914,414,372</b>    | <b>914,414,372</b>    | <b>653,628,866</b>   | <b>1,484,641,000</b>     | <b>1,155,657,459</b>   | <b>1,155,657,459</b>  | <b>1,155,657,459</b>  | <b>840,095,129</b>   | <b>1,524,254,881</b>     | <b>1,281,254,881</b>   | <b>1,240,377,151</b>  |
| <b>21010301 AL SECTOR PUBLICO</b>                         | <b>1,167,190,353</b>     | <b>783,583,483</b>     | <b>771,325,872</b>    | <b>771,325,872</b>    | <b>523,450,766</b>   | <b>1,233,587,000</b>     | <b>972,760,759</b>     | <b>972,760,759</b>    | <b>972,760,759</b>    | <b>673,263,829</b>   | <b>1,279,473,340</b>     | <b>1,086,473,340</b>   | <b>1,050,126,351</b>  |
| <b>2101030101 APORTES PREVISION SOCIAL</b>                | <b>983,032,373</b>       | <b>666,877,483</b>     | <b>655,698,072</b>    | <b>417,768,166</b>    | <b>1,043,802,000</b> | <b>824,707,859</b>       | <b>824,707,859</b>     | <b>824,707,859</b>    | <b>824,707,859</b>    | <b>537,814,329</b>   | <b>1,082,629,286</b>     | <b>922,629,286</b>     | <b>895,745,851</b>    |
| 210103010101 Fondos De Cesantias                          | 10,000,000               | 0                      | 0                     | 0                     | 0                    | 5,000,000                | 0                      | 0                     | 0                     | 0                    | 0                        | 0                      |                       |
| 2101030103 Fondos de Pensiones                            | 10,000,000               | 0                      | 0                     | 0                     | 0                    | 5,000,000                | 0                      | 0                     | 0                     | 0                    | 0                        | 0                      |                       |
| 2101030105 Empresas Promotoras de Salud                   | 10,000,000               | 0                      | 0                     | 0                     | 0                    | 5,000,000                | 0                      | 0                     | 0                     |                      |                          |                        |                       |

**ANEXO 3.2 COMPARACION EJECUCION PRESUPUESTO DE GASTOS 2018-2019-2020 Y PROYECCION A DICIEMBRE 2021**

|   |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 21020103 Compra de Equipo                                 | 50,000,000           | 50,000,000           | 50,000,000           | 50,000,000           | 50,000,000           | 67,000,000           | 31,000,000           | 31,000,000           | 31,000,000           | 3,470,003            | 50,000,000           | 51,000,000           | 50,491,000           |
| 21020105 Dotacion   | 61,388,025           | 25,388,025           | 19,464,000           | 19,464,000           | 6,074,000            | 20,000,000           | 3,570,000            | 3,570,000            | 3,570,000            | 1,140,000            | 40,000,000           | 40,000,000           | 1,148,000            |
| <b>210202 ADQUISICION DE SERVICIOS</b>                    | <b>1,534,832,766</b> | <b>2,162,135,995</b> | <b>2,019,122,411</b> | <b>2,019,122,411</b> | <b>1,480,897,952</b> | <b>2,118,596,917</b> | <b>2,324,911,447</b> | <b>2,145,598,829</b> | <b>2,145,598,829</b> | <b>1,512,160,531</b> | <b>2,279,279,498</b> | <b>2,489,450,621</b> | <b>2,058,171,350</b> |
| 21020201 Capacitacion                                     | 15,000,000           | 0                    | 0                    | 0                    | 0                    | 10,000,000           | 0                    | 0                    | 0                    | 0                    | 10,000,000           | 0                    | 0                    |
| 21020203 Viaticos y Gastos de Viaje                       | 132,000,000          | 239,200,000          | 239,192,840          | 239,192,840          | 6,736,230            | 233,000,000          | 226,194,827          | 226,194,827          | 226,194,827          | 34,081,917           | 224,400,000          | 194,400,000          | 192,800,445          |
| 21020205 Comunicacion y Transporte                        | 65,000,000           | 65,000,000           | 65,000,000           | 65,000,000           | 86,000,000           | 105,574,323          | 105,574,323          | 105,574,323          | 105,574,323          | 90,000,000           | 115,500,000          | 113,843,663          |                      |
| 21020206 Servicios Publicos                               | 180,000,000          | 180,000,000          | 178,009,897          | 178,009,897          | 178,009,897          | 200,000,000          | 321,177,437          | 321,177,437          | 321,177,437          | 321,177,437          | 210,000,000          | 340,000,000          | 327,152,224          |
| 21020209 Seguros  | 180,000,000          | 180,000,000          | 166,833,176          | 166,833,176          | 101,018,091          | 227,000,000          | 157,577,832          | 157,577,832          | 157,577,832          | 157,577,832          | 131,562,000          | 176,562,000          | 175,155,670          |
| 21020211 Publicidad                                       | 8,000,000            | 4,025,400            | 2,726,700            | 2,726,700            | 5,000,000            | 5,798,500            | 5,798,500            | 5,798,500            | 5,798,500            | 3,198,500            | 5,400,000            | 25,700,000           | 20,254,400           |
| 21020215 Mantenimiento                                    | 500,000,000          | 795,277,829          | 740,242,187          | 740,242,187          | 560,398,256          | 546,479,917          | 769,861,303          | 590,613,380          | 590,613,380          | 383,187,694          | 721,437,498          | 879,768,617          | 503,401,454          |
| 21020217 Vigilancia y Aseo                                | 264,632,766          | 459,632,766          | 456,461,101          | 456,461,101          | 444,290,268          | 500,000,000          | 597,269,446          | 597,269,446          | 597,269,446          | 425,758,286          | 679,800,000          | 655,114,824          | 653,114,808          |
| 21020221 Arrendamientos                                   | 200,000              | 0                    | 0                    | 0                    | 0                    | 50,000,000           | 4,822,461            | 4,822,461            | 4,822,461            | 4,822,461            | 16,680,000           | 5,174,330            |                      |
| 21020223 Comisiones y demas gastos bancarios              | 40,000,000           | 40,000,000           | 39,848,788           | 39,848,788           | 39,848,787           | 42,117,000           | 30,812,690           | 30,812,689           | 30,812,689           | 30,812,689           | 30,000,000           | 25,000,000           | 19,233,682           |
| 21020227 Bienestar Social                                 | 80,000,000           | 80,000,000           | 19,852,500           | 19,852,500           | 2,452,500            | 80,000,000           | 47,922,627           | 47,922,627           | 47,922,627           | 47,922,627           | 100,000,000          | 725,180              | 725,180              |
| <b>21020298 OTRAS ADQUISICIONES DE SERVICIOS</b>          | <b>70,000,000</b>    | <b>119,000,000</b>   | <b>110,955,222</b>   | <b>110,955,222</b>   | <b>80,417,223</b>    | <b>139,000,000</b>   | <b>57,900,000</b>    | <b>57,835,307</b>    | <b>57,835,307</b>    | <b>37,283,185</b>    | <b>60,000,000</b>    | <b>60,000,000</b>    | <b>47,315,495</b>    |
| 2102029801 Pagos a otras IPS                              | 70,000,000           | 119,000,000          | 110,955,222          | 110,955,222          | 80,417,223           | 139,000,000          | 57,900,000           | 57,835,307           | 57,835,307           | 37,283,185           | 60,000,000           | 60,000,000           | 47,315,495           |
| 210203 IMPUESTOS Y MULTAS                                 | 20,000,000           | 20,000,000           | 0                    | 0                    | 0                    | 10,000,000           | 837,926              | 837,926              | 837,926              | 837,926              | 10,000,000           | 4,450,000            | 0                    |
| 210293 PAGOS VIGENCIAS ANTERIORES GASTOS GENERALES        | 500,000,000          | 725,000,000          | 717,576,389          | 717,576,389          | 711,401,659          | 1,100,000,000        | 630,810,438          | 630,810,438          | 630,810,438          | 619,624,438          | 3,000,000,000        | 1,604,460,257        | 615,717,786          |
| <b>2103 TRANSFERENCIAS CORRIENTES</b>                     | <b>483,000,000</b>   | <b>675,085,406</b>   | <b>617,510,920</b>   | <b>564,156,480</b>   | <b>441,310,851</b>   | <b>545,408,741</b>   | <b>545,408,741</b>   | <b>545,408,741</b>   | <b>545,408,741</b>   | <b>503,491,436</b>   | <b>350,000,000</b>   | <b>426,630,327</b>   | <b>278,147,634</b>   |
| <b>210398 OTRAS TRANSFERENCIAS</b>                        | <b>483,000,000</b>   | <b>675,085,406</b>   | <b>617,510,920</b>   | <b>564,156,480</b>   | <b>441,310,851</b>   | <b>545,408,741</b>   | <b>545,408,741</b>   | <b>545,408,741</b>   | <b>545,408,741</b>   | <b>503,491,436</b>   | <b>350,000,000</b>   | <b>426,630,327</b>   | <b>278,147,634</b>   |
| <b>21039805 CUOTAS DE AUDITAJE</b>                        | <b>62,000,000</b>    | <b>62,000,000</b>    | <b>53,354,440</b>    | <b>53,354,440</b>    | <b>0</b>             | <b>50,000,000</b>    | <b>46,261,574</b>    | <b>46,261,574</b>    | <b>46,261,574</b>    | <b>4,344,270</b>     | <b>46,000,000</b>    | <b>46,000,000</b>    | <b>45,063,064</b>    |
| 2103980501 Contraloria Departamental                      | 55,000,000           | 55,000,000           | 53,354,440           | 53,354,440           | 0                    | 42,000,000           | 41,917,304           | 41,917,304           | 41,917,304           | 0                    | 41,000,000           | 41,000,000           | 40,913,422           |
| 2103980502 Supersalud                                     | 7,000,000            | 7,000,000            | 0                    | 0                    | 0                    | 8,000,000            | 4,344,270            | 4,344,270            | 4,344,270            | 5,000,000            | 5,000,000            | 4,149,642            |                      |
| 21039807 Setencias y Conciliaciones                       | 400,000,000          | 564,000,000          | 544,507,338          | 544,507,338          | 544,507,338          | 362,310,851          | 350,558,141          | 350,558,141          | 350,558,141          | 350,558,141          | 300,000,000          | 100,000,000          | 3,511,212            |
| 21039893 PAGOS VIGENCIA ANTERIOR TRANSFERENCIAS CO        | 15,000,000           | 43,085,406           | 19,649,142           | 19,649,142           | 19,649,142           | 25,000,000           | 148,589,026          | 148,589,026          | 148,589,026          | 148,589,026          | 0                    | 280,630,327          | 229,573,358          |
| <b>21039898 OTRAS TRANSFERENCIAS CORRIENTES</b>           | <b>6,000,000</b>     | <b>6,000,000</b>     | <b>0</b>             | <b>0</b>             | <b>0</b>             | <b>4,000,000</b>     | <b>0</b>             | <b>0</b>             | <b>0</b>             | <b>0</b>             | <b>4,000,000</b>     | <b>0</b>             | <b>0</b>             |
| 2103989801 Aesetol  | 3,000,000            | 3,000,000            | 0                    | 0                    | 0                    | 2,000,000            | 0                    | 0                    | 0                    | 0                    | 2,000,000            | 0                    | 0                    |
| 2103989802 Coedestol                                      | 3,000,000            | 3,000,000            | 0                    | 0                    | 0                    | 2,000,000            | 0                    | 0                    | 0                    | 0                    | 2,000,000            | 0                    | 0                    |
| <b>22 GASTOS DE OPERACION</b>                             | <b>4,037,688,855</b> | <b>4,521,124,365</b> | <b>4,282,717,116</b> | <b>4,282,717,116</b> | <b>2,907,626,643</b> | <b>3,672,402,288</b> | <b>5,598,527,136</b> | <b>5,457,755,938</b> | <b>5,457,755,938</b> | <b>4,169,223,545</b> | <b>6,095,025,839</b> | <b>7,662,676,375</b> | <b>5,797,854,546</b> |
| <b>2201 GASTOS DE OPERACION COMERCIAL Y PRESTACION DI</b> | <b>4,037,688,855</b> | <b>4,521,124,365</b> | <b>4,282,717,116</b> | <b>4,282,717,116</b> | <b>2,907,626,643</b> | <b>3,672,402,288</b> | <b>5,598,527,136</b> | <b>5,457,755,938</b> | <b>5,457,755,938</b> | <b>4,169,223,545</b> | <b>6,095,025,839</b> | <b>7,662,676,375</b> | <b>5,797,854,546</b> |
| <b>220101 COMPRA DE BIENES PARA LA VENTA</b>              | <b>2,919,688,855</b> | <b>2,612,081,095</b> | <b>2,452,661,742</b> | <b>2,452,661,742</b> | <b>1,101,735,668</b> | <b>2,399,585,288</b> | <b>3,438,161,356</b> | <b>3,348,585,730</b> | <b>3,348,585,730</b> | <b>2,060,053,337</b> | <b>3,308,686,737</b> | <b>3,644,831,856</b> | <b>3,292,704,486</b> |
| <b>22010101 COMPRAS E IMPORTACIONES</b>                   | <b>1,736,669,974</b> | <b>1,563,062,214</b> | <b>1,470,087,432</b> | <b>1,470,087,432</b> | <b>616,130,520</b>   | <b>1,353,105,371</b> | <b>2,060,081,186</b> | <b>2,059,880,484</b> | <b>2,059,880,484</b> | <b>1,342,736,646</b> | <b>1,837,249,239</b> | <b>2,174,218,077</b> | <b>2,078,794,765</b> |
| 2201010101 Medicamentos                                   | 724,530,751          | 598,530,751          | 572,544,809          | 572,544,809          | 325,048,590          | 500,000,000          | 761,914,636          | 761,716,694          | 761,716,694          | 554,436,749          | 705,249,239          | 913,535,592          | 873,380,914          |
| <b>2201010198 OTRAS COMPRAS</b>                           | <b>1,012,139,223</b> | <b>964,531,463</b>   | <b>897,542,623</b>   | <b>897,542,623</b>   | <b>291,081,930</b>   | <b>853,105,371</b>   | <b>1,298,166,550</b> | <b>1,298,163,790</b> | <b>1,298,163,790</b> | <b>788,299,897</b>   | <b>1,132,000,000</b> | <b>1,260,682,485</b> | <b>1,205,413,851</b> |
| 220101019802 Material de Laboratorio                      | 454,639,223          | 657,639,223          | 646,826,222          | 646,826,222          | 189,462,948          | 563,105,371          | 959,985,781          | 959,985,781          | 959,985,781          | 650,369,169          | 700,000,000          | 902,661,872          | 878,673,079          |
| 220101019803 Material de Odontologia                      | 54,000,000           | 54,000,000           | 45,125,590           | 45,125,590           | 63,500               | 42,000,000           | 35,873,099           | 35,873,099           | 35,873,099           | 35,209,460           | 100,000,000          | 40,027,093           | 38,770,146           |
| 220101019804 Material de Rayos X                          | 36,000,000           | 6,000,000            | 1,600,000            | 1,600,000            | 0                    | 6,000,000            | 0                    | 0                    | 0                    | 0                    | 1,000,000            | 1,000,000            | 0                    |
| 220101019805 Alimentos                                    | 100,000,000          | 178,900,000          | 175,384,305          | 175,384,305          | 85,504,649           | 187,000,000          | 150,066,719          | 150,066,719          | 150,066,719          | 150,066,719          | 77,668,560           | 130,000,000          | 110,965,546          |
| 220101019806 Material para Oftalmologia                   | 17,500,000           | 2,500,000            | 38,200               | 38,200               | 5,000,000            | 0                    | 0                    | 0                    | 0                    | 0                    | 1,000,000            | 1,000,000            | 0                    |
| 220101019807 Material para Ortopedia                      | 350,000,000          | 65,492,240           | 28,568,306           | 28,568,306           | 16,012,633           | 50,000,000           | 152,240,951          | 152,238,191          | 152,238,191          | 152,238,191          | 25,052,708           | 200,000,000          | 185,993,520          |
| <b>22010107 MATERIALES, MANTENIMIENTO Y OTROS</b>         | <b>1,183,018,881</b> | <b>1,049,018,881</b> | <b>982,574,310</b>   | <b>982,574,310</b>   | <b>485,605,148</b>   | <b>1,046,479,917</b> | <b>1,378,080,170</b> | <b>1,288,705,246</b> | <b>1,288,705,246</b> | <b>717,316,691</b>   | <b>1,471,437,498</b> | <b>1,470,613,779</b> | <b>1,213,909,721</b> |
| 2201010701 Material Medico Quirurgico                     | 687,018,881          | 553,018,881          | 503,749,163          | 145,941,283          | 500,000,000          | 777,039,708          | 777,039,708          | 777,039,708          | 777,039,708          | 334,751,307          | 7                    |                      |                      |

| OBLIGACIONES   | PAGOS          | APROPIACIÓN PRESUPUESTAL |                | COMPROMISOS         |                        | OBLIGACIONES            |                        | PAGOS                        |                             | 2018 / 2019                  |                             |                     |                        |             |              |       |                     |                        |
|----------------|----------------|--------------------------|----------------|---------------------|------------------------|-------------------------|------------------------|------------------------------|-----------------------------|------------------------------|-----------------------------|---------------------|------------------------|-------------|--------------|-------|---------------------|------------------------|
|                |                | ACUMULADOS               | ACUMULADOS     | PRESUPUESTO INICIAL | APROPIACION DEFINITIVA | ACUMULADOS A SEPT. 2021 | PROY. A DICIEMBRE 2021 | ACUMULADOS A SEPTIEMBRE 2021 | PROYECCION A DICIEMBRE 2021 | ACUMULADOS A SEPTIEMBRE 2021 | PROYECCION A DICIEMBRE 2021 | PRESUPUESTO INICIAL | APROPIACION DEFINITIVA | COMPROMISOS | OBLIGACIONES | PAGOS | PRESUPUESTO INICIAL | APROPIACION DEFINITIVA |
| 27,580,569,541 | 22,061,478,857 | 35,020,765,007           | 37,118,956,974 | 30,425,713,887      | 40,567,618,516         | 27,372,361,381          | 36,496,481,842         | 20,635,895,198               | 27,514,526,930              | 12%                          | 8%                          | 10%                 | 10%                    | 13%         | 32%          | 19%   | TAS.                |                        |
| 22,606,376,393 | 18,763,347,675 | 37,371,746,451           | 26,555,229,247 | 22,101,530,521      | 29,468,707,361         | 20,583,589,892          | 27,444,786,523         | 16,340,220,656               | 21,786,960,874              | 17%                          | 6%                          | 7%                  | 7%                     | 9%          | 26%          | 14%   |                     |                        |
| 19,352,281,237 | 16,125,607,326 | 21,338,971,823           | 21,253,806,550 | 18,372,069,860      | 24,496,093,146         | 17,387,242,176          | 23,182,989,567         | 13,748,072,933               | 18,330,763,910              | 13%                          | 8%                          | 10%                 | 10%                    | 13%         | 19%          | 11%   |                     |                        |
| 3,572,912,129  | 3,014,330,315  | 4,520,222,158            | 3,993,947,719  | 3,627,012,309       | 2,720,259,232          | 3,627,012,309           | 2,720,259,232          | 3,267,012,309                | 2,355,357,939               | 3,140,477,252                | 3%                          | 27%                 | 28%                    | 28%         | 37%          | 8%    | 6%                  |                        |
| 2,450,247,172  | 2,218,987,201  | 3,145,889,369            | 2,659,614,930  | 1,947,699,357       | 2,596,932,476          | 1,947,699,357           | 2,596,932,476          | 1,701,315,224                | 2,268,420,299               | 5%                           | 29%                         | 29%                 | 29%                    | 29%         | 10%          | 6%    |                     |                        |
| 2,296,378,618  | 2,065,771,704  | 2,956,797,516            | 2,470,523,077  | 1,840,472,975       | 2,453,963,967          | 1,840,472,975           | 2,453,963,967          | 1,599,241,528                | 2,132,322,037               | 6%                           | 29%                         | 29%                 | 29%                    | 30%         | 10%          | 5%    |                     |                        |
| 153,868,554    | 153,215,497    | 189,091,853              | 189,091,853    | 107,226,382         | 142,968,509            | 107,226,382             | 142,968,509            | 102,073,696                  | 136,098,261                 | -4%                          | 18%                         | 18%                 | 18%                    | 18%         | 4%           | 38%   |                     |                        |
| 31,128,648     | 28,534,594     | 32,062,507               | 32,062,507     | 23,888,126          | 31,850,835             | 23,888,126              | 31,850,835             | 20,752,432                   | 27,669,909                  | 5%                           | 4%                          | 5%                  | 5%                     | 5%          | 4%           | 5%    |                     |                        |
| 84,527,787     | 83,385,756     | 87,655,130               | 87,655,130     | 69,962,263          | 93,283,017             | 69,962,263              | 93,283,017             | 50,851,274                   | 67,801,699                  | 5%                           | 36%                         | 36%                 | 36%                    | 42%         | 5%           | 4%    |                     |                        |
| 14,045,598     | 13,920,414     | 16,426,653               | 16,426,653     | 11,327,377          | 15,103,169             | 11,327,377              | 15,103,169             | 10,568,275                   | 14,091,033                  | 5%                           | 28%                         | 38%                 | 38%                    | 23%         | 4%           | 22%   |                     |                        |
| 7,177,209      | 7,177,209      | 7,974,299                | 7,974,299      | 4,257,529           | 5,676,705              | 4,257,529               | 5,676,705              | 4,257,529                    | 5,676,705                   | -8%                          | -3%                         | -3%                 | -3%                    | 108%        | -22%         | -31%  |                     |                        |
| 7,177,209      | 7,177,209      | 7,974,299                | 7,974,299      | 4,257,529           | 5,676,705              | 4,257,529               | 5,676,705              | 4,257,529                    | 5,676,705                   | -8%                          | -3%                         | -3%                 | -3%                    | 108%        | -22%         | -31%  |                     |                        |
| 248,297,726    | 189,061,733    | 250,000,000              | 250,000,000    | 237,577,120         | 316,769,493            | 237,577,120             | 316,769,493            | 202,107,550                  | 269,476,733                 | -39%                         | 23%                         | 23%                 | 23%                    | 22%         | 0%           | 20%   |                     |                        |
| 238,063,738    | 25,093,440     | 294,548,378              | 294,548,378    | 16,810,270          | 22,413,693             | 16,810,270              | 22,413,693             | 12,901,482                   | 17,201,976                  | 8%                           | 17%                         | 29%                 | 29%                    | 1479%       | 4%           | 5%    |                     |                        |
| 116,421,374    | 115,951,138    | 178,903,728              | 178,903,728    | 121,096,652         | 161,462,203            | 121,096,652             | 161,462,203            | 120,489,549                  | 160,652,732                 | 8%                           | 28%                         | 28%                 | 28%                    | 26%         | 4%           | 0%    |                     |                        |
| 122,363,774    | 121,307,919    | 138,795,908              | 138,795,908    | 97,761,784          | 130,349,045            | 97,761,784              | 130,349,045            | 91,660,702                   | 122,214,269                 | 8%                           | 52%                         | 53%                 | 53%                    | 38%         | 4%           | 0%    |                     |                        |
| 0              | 0              | 35,308,962               | 35,308,962     | 0                   | 0                      | 0                       | 0                      | 0                            | 0                           | 19%                          |                             |                     |                        |             | 3%           |       |                     |                        |
| 36,407,116     | 32,864,263     | 51,469,191               | 46,469,191     | 30,992,602          | 41,323,469             | 30,992,602              | 41,323,469             | 26,745,445                   | 35,860,593                  | 6%                           | 88%                         | 88%                 | 88%                    | 91%         | 4%           | -4%   |                     |                        |
| 137,476,244    | 125,619,336    | 171,102,669              | 146,102,669    | 101,127,737         | 134,836,983            | 101,127,737             | 134,836,983            | 87,103,638                   | 116,138,184                 | 1%                           | 0%                          | 0%                  | 0%                     | 0%          | -4%          | 2%    |                     |                        |
| 51,956,555     | 47,626,842     | 64,682,831               | 54,682,831     | 39,163,383          | 52,217,844             | 39,163,383              | 52,217,844             | 33,847,558                   | 45,130,077                  | 5%                           | -9%                         | -9%                 | -9%                    | -8%         | -15%         |       |                     |                        |
| 85,519,689     | 77,992,494     | 106,419,838              | 91,419,838     | 61,964,354          | 82,619,139             | 61,964,354              | 82,619,139             | 53,256,080                   | 71,008,107                  | -3%                          | 7%                          | 7%                  | 7%                     | 7%          | 4%           | 6%    |                     |                        |
| 13,972,441     | 12,702,059     | 24,188,520               | 14,188,520     | 10,077,417          | 13,436,556             | 10,077,417              | 13,436,556             | 9,064,669                    | 12,086,225                  | 424%                         | -19%                        | -19%                | -19%                   | 8%          | 10%          | -3%   |                     |                        |
| 38,802,112     | 37,289,083     | 40,000,000               | 40,000,000     | 20,772,649          | 27,696,865             | 20,772,649              | 27,696,865             | 17,149,607                   | 22,866,143                  | -60%                         | 66%                         | 66%                 | 66%                    | 40%         | 50%          | 19%   |                     |                        |
| 33,981,190     | 2,436,170      | 45,896,844               | 45,896,844     | 35,877,799          | 26,908,349             | 35,877,799              | 26,908,349             | 390,563                      | 520,751                     | 3%                           | 94%                         | 96%                 | 96%                    | -17%        | 4%           | -14%  |                     |                        |
| 13,170         | 11,970         | 25,200                   | 25,200         | 9,130               | 12,173                 | 9,130                   | 12,173                 | 8,230                        | 10,973                      | 0%                           | -10%                        | -6%                 | -6%                    | -5%         | 0%           | 62%   |                     |                        |
| 33,968,020     | 24,424,200     | 45,871,644               | 45,871,644     | 26,899,219          | 35,865,625             | 26,899,219              | 35,865,625             | 382,333                      | 509,777                     | 3%                           | 94%                         | 96%                 | 96%                    | -17%        | 4%           | -14%  |                     |                        |
| 11,243,460,867 | 9,027,010,640  | 12,713,846,437           | 12,067,594,053 | 11,129,808,994      | 14,839,745,325         | 10,144,979,310          | 13,526,639,080         | 7,214,384,476                | 9,619,179,301               | 12%                          | 2%                          | 4%                  | 4%                     | 7%          | 13%          | 9%    |                     |                        |
| 5,947,071      | 5,162,546      | 6,075,000                | 6,075,000      | 3,288,861           | 4,385,148              | 3,288,861               | 4,385,148              | 3,288,861                    | 4,385,148                   | 18%                          | -47%                        | -33%                | -33%                   | 3%          | 8%           | 97%   |                     |                        |
| 0              | 0              |                          |                |                     |                        |                         |                        |                              |                             | -60%                         |                             |                     |                        |             | 80%          | 620%  |                     |                        |
| 5,481,726,995  | 4,438,481,746  | 6,217,756,711            | 4,957,756,711  | 4,312,517,566       | 5,750,023,421          | 4,312,517,566           | 5,750,023,421          | 3,429,686,328                | 4,572,915,104               | -3%                          | -13%                        | -12%                | -12%                   | -5%         | 2%           | 25%   |                     |                        |
| 5,755,786,801  | 4,583,366,348  | 6,490,014,726            | 7,103,762,342  | 6,814,002,567       | 9,085,336,756          | 5,829,172,883           | 7,772,230,511          | 3,781,409,287                | 5,041,879,049               | 26%                          | 15%                         | 20%                 | 20%                    | 20%         | 22%          | -3%   |                     |                        |
| 5,443,873,987  | 4,322,431,568  | 5,997,054,726            | 6,610,802,342  | 6,482,354,177       | 8,643,138,903          | 5,578,196,493           | 7,437,595,324          | 3,561,508,053                | 4,748,677,404               | 19%                          | 16%                         | 21%                 | 21%                    | 20%         | 27%          | -4%   |                     |                        |
| 311,912,814    | 260,934,780    | 492,960,000              | 492,960,000    | 331,648,390         | 442,197,853            | 250,976,390             | 334,635,187            | 219,901,234                  | 293,201,645                 | 181%                         | 4%                          | 4%                  | 4%                     | 12%         | 26%          | 13%   |                     |                        |
| 1,240,377,151  | 788,735,282    | 1,609,079,013            | 1,434,079,013  | 993,124,559         | 1,324,166,079          | 993,124,559             | 1,324,166,079          | 668,453,443                  | 891,271,257                 | 4%                           | 25%                         | 26%                 | 26%                    | 29%         | 3%           | 11%   |                     |                        |
| 1,050,126,351  | 633,500,782    | 1,350,563,893            | 1,215,563,893  | 840,309,459         | 1,120,412,612          | 840,309,459             | 1,120,412,612          | 536,047,743                  | 714,730,324                 | 6%                           | 24%                         | 26%                 | 26%                    | 29%         | 4%           | 12%   |                     |                        |
| 895,745,851    | 506,581,982    | 1,142,782,366            | 1,032,782,366  | 711,428,359         | 948,571,145            | 711,428,359             | 948,571,145            | 423,210,243                  | 564,280,324                 | 6%                           | 24%                         | 26%                 | 26%                    | 29%         | 4%           | 12%   |                     |                        |
| 303,995,023    | 24,340,232     | 382,263,702              | 382,263,702    | 323,089,730         | 309,452,973            | 323,089,730             | 309,452,973            | 8,033,198                    | 10,710,931                  | 7%                           | 16%                         | 22%                 | 22%                    | 40%         | 4%           | 18%   |                     |                        |
| 348,010,164    | 283,528,675    | 426,871,766              | 381,871,766    | 282,490,765         | 376,654,353            | 282,490,765             | 376,654,353            | 244,793,673                  | 326,391,564                 | 6%                           | 27%                         | 27%                 | 27%                    | 28%         | 4%           | 8%    |                     |                        |
| 243,740,664    | 198,713,075    | 333,646,898              | 268,646,898    | 196,847,864         | 262,463,819            | 196,847,864             | 262,463,819            | 170,383,372                  | 227,177,829                 | 6%                           | 28%                         | 28%                 | 28%                    | 28%         | 4%           | 11%   |                     |                        |
| 154,380,500    | 126,918,800    | 207,781,527              | 182,781,527    | 128,881,100         | 171,841,467            | 128,881,100             | 171,841,467            | 112,837,500                  | 150,450,000                 | 3%                           | 27%                         | 28%                 | 28%                    | 28%         | 4%           | 11%   |                     |                        |
| 61,759,800     | 50,773,400     | 83,112,611               | 73,112,611     | 50,604,200          | 67,472,267             | 50,604,200              | 67,472,267             | 44,186,000                   | 58,914,667                  | 3%                           | 27%                         | 28%                 | 28%                    | 28%         | 4%           | 11%   |                     |                        |
| 92,620,700     | 76,145,400     | 124,668,916              | 109,668,916    | 78,276,900          | 104,369,200            | 78,276,900              | 104,369,200            | 68,651,500                   | 91,535,333                  | 3%                           | 27%                         | 28%                 | 28%                    | 28%         | 4%           | 10%   |                     |                        |
| 190,250,800    | 155,234,500    | 258,515,120              | 218,515,120    | 152,815,100         | 203,753,467            | 152,815,100             | 203,753,467            | 132,405,700                  | 176,540,933                 | -3%                          | 27%                         | 28%                 | 28%                    | 28%         | -2%          | 6%    |                     |                        |
| 0              | 0              | 63,631,290               | 83,631,290     | 73,244,521          | 97,659,361             | 63,244,521              | 84,326,028             | 48,857,521                   | 65,143,361                  | -94%                         | -100%                       | -100%               | -100%                  | -100%       | -100%        | -100% |                     |                        |
| 0              | 0              | 11,018,400               | 6,018,400      | 245,000             | 326,667                | 245,000                 | 326,667                | 245,000                      | 326,667                     | -62%                         | #DIV/0!                     | #DIV/0!             | #DIV/0!                | 100%        | -100%        |       |                     |                        |
| 90,503,132     | 75,324,707     | 94,800,000               | 94,800,000     | 91,902,786          | 122,537,048            | 85,833,740              | 114,444,987            | 54,902,786                   | 73,203,715                  | -42%                         | -36%                        | -30%                | -30%                   | -27%        | 0%           | -22%  |                     |                        |
| 44,383,934     | 20,703,734     | 60,463,648               | 68,463,648     | 59,189,350          | 78,919,133             | 55,485,700              | 73,980,933             | 189,350                      | 252,467                     | 28%                          | -24%                        | -21%                | -21%                   | -39%        | -29%         | 65%   |                     |                        |
| 6,572,650      | 6,572,650      | 82,094,103               | 42,094,103     | 17,127,042          | 22,836,056             | 17,127,040              | 22,836,056             | 17,127,040                   | 22,836,053                  | -77%                         | 352%                        | 444%                | 444%                   | 444%        | 32%          | 24%   |                     |                        |
| 7,632,390      | 3,798,190      | 17,142,510               | 22,142,510     | 17,000,000          | 22,666,667             | 14,339,000              | 19,118,667             | 0                            | 0                           | -29%                         | 40%                         | 39%                 | 39%                    | 48%         | 11%          | 51%   |                     |                        |

|               |               |               |                |               |                |               |               |               |               |        |       |       |        |       |       |       |
|---------------|---------------|---------------|----------------|---------------|----------------|---------------|---------------|---------------|---------------|--------|-------|-------|--------|-------|-------|-------|
| 50,491,000    | 50,491,000    | 100,000,000   | 150,000,000    | 142,528,603   | 190,038,137    | 142,528,603   | 190,038,137   | 142,528,603   | 190,038,137   | 34%    | -38%  | -38%  | -38%   | -93%  | -25%  | 65%   |
| 1,148,000     | 1,148,000     | 95,945,000    | 95,945,000     | 5,214,393     | 6,952,524      | 5,214,393     | 6,952,524     | 5,214,393     | 6,952,524     | -67%   | -86%  | -82%  | -82%   | -81%  | 100%  | 1020% |
| 2,058,171,350 | 1,497,494,176 | 2,811,296,073 | 2,783,031,253  | 2,335,063,773 | 3,113,418,364  | 1,845,390,576 | 2,460,520,768 | 1,420,901,874 | 1,894,535,832 | 38%    | 8%    | 6%    | 6%     | 2%    | 8%    | 7%    |
| 0             | 0             | 15,450,000    | 7,450,000      | 2,400,000     | 3,200,000      | 2,400,000     | 3,200,000     | 2,400,000     | 3,200,000     | -33%   |       |       |        |       | 0%    |       |
| 192,800,445   | 125,351,525   | 210,000,000   | 210,000,000    | 188,300,460   | 251,067,280    | 188,300,460   | 251,067,280   | 102,480,020   | 136,640,027   | 77%    | -5%   | -5%   | -5%    | 406%  | -4%   | -14%  |
| 113,843,663   | 111,967,920   | 126,000,000   | 126,000,000    | 112,221,985   | 149,629,313    | 108,815,385   | 145,087,180   | 86,768,378    | 115,691,171   | 32%    | 62%   | 62%   | 62%    | 5%    | 9%    |       |
| 327,152,224   | 299,352,260   | 385,200,000   | 385,200,000    | 337,414,210   | 449,885,613    | 337,414,210   | 449,885,613   | 262,770,723   | 350,360,964   | 11%    | 78%   | 80%   | 80%    | 5%    | 6%    |       |
| 175,155,670   | 175,155,670   | 181,504,032   | 191,504,032    | 185,555,055   | 247,406,740    | 183,252,214   | 244,336,285   | 180,750,342   | 241,000,456   | 26%    | -12%  | -6%   | -6%    | 56%   | -42%  | 12%   |
| 20,254,400    | 16,554,400    | 42,000,000    | 55,000,000     | 43,669,200    | 58,225,600     | 33,869,200    | 45,158,933    | 26,321,200    | 35,094,933    | 38%    | 44%   | 113%  | 113%   | 17%   | 8%    | 343%  |
| 503,401,454   | 274,390,791   | 875,519,125   | 914,454,305    | 768,352,096   | 1,024,469,461  | 444,681,751   | 592,909,001   | 272,338,176   | 363,117,568   | 9%     | -3%   | -20%  | -20%   | -32%  | 32%   | 14%   |
| 653,114,808   | 451,254,113   | 680,541,600   | 687,841,600    | 669,626,966   | 892,835,955    | 519,133,555   | 692,178,073   | 459,549,234   | 612,732,312   | 89%    | 30%   | 31%   | 31%    | -4%   | 36%   | 10%   |
| 5,174,330     | 5,174,330     | 66,000,000    | 6,500,000      | 4,476,000     | 5,968,000      | 4,476,000     | 5,968,000     | 4,476,000     | 5,968,000     | 24900% |       |       |        | -67%  | 246%  |       |
| 19,233,682    | 19,233,682    | 25,000,000    | 15,000,000     | 7,978,007     | 10,637,343     | 7,978,007     | 10,637,343    | 7,978,007     | 10,637,343    | 5%     | -23%  | -23%  | -23%   | -29%  | -19%  |       |
| 725,180       | 725,180       | 147,839,876   | 147,839,876    | 5,037,954     | 6,717,272      | 5,037,954     | 6,717,272     | 5,037,954     | 6,717,272     | 0%     | -40%  | 141%  | 141%   | 254%  | 25%   | -98%  |
| 47,315,495    | 18,334,305    | 56,241,440    | 36,241,440     | 10,031,840    | 13,375,787     | 10,031,840    | 13,375,787    | 10,031,840    | 13,375,787    | 99%    | -51%  | -48%  | -48%   | -54%  | -57%  | 4%    |
| 47,315,495    | 18,334,305    | 56,241,440    | 36,241,440     | 10,031,840    | 13,375,787     | 10,031,840    | 13,375,787    | 10,031,840    | 13,375,787    | 99%    | -51%  | -48%  | -48%   | -54%  | -57%  | 4%    |
| 0             | 0             | 10,000,000    | 15,000,000     | 14,818,292    | 19,757,723     | 14,818,292    | 19,757,723    | 14,818,292    | 19,757,723    | -50%   | -96%  |       |        | 0%    | 431%  |       |
| 615,717,786   | 615,717,786   | 2,157,037,413 | 1,519,361,409  | 691,015,041   | 921,353,388    | 691,015,041   | 921,353,388   | 688,819,166   | 918,425,555   | 120%   | -13%  | -12%  | -12%   | -13%  | 173%  | 154%  |
| 278,147,634   | 274,636,422   | 437,630,327   | 299,219,220    | 170,456,805   | 227,275,740    | 170,456,805   | 227,275,740   | 142,121,193   | 189,494,923   | -9%    | -19%  | -12%  | -12%   | -11%  | -21%  | -22%  |
| 278,147,634   | 274,636,422   | 437,630,327   | 299,219,220    | 170,456,805   | 227,275,740    | 170,456,805   | 227,275,740   | 142,121,193   | 189,494,923   | -9%    | -19%  | 12%   | 12%    | -11%  | -21%  | -22%  |
| 45,063,064    | 45,063,064    | 53,000,000    | 53,000,000     | 29,267,950    | 39,023,933     | 29,267,950    | 39,023,933    | 29,267,950    | 39,023,933    | -19%   | -25%  | -13%  | -13%   | -8%   | -1%   |       |
| 40,913,422    | 40,913,422    | 43,000,000    | 43,000,000     | 20,968,666    | 27,958,221     | 20,968,666    | 27,958,221    | 20,968,666    | 27,958,221    | -24%   | -24%  | -21%  | -21%   | -2%   | -2%   |       |
| 4,149,642     | 4,149,642     | 10,000,000    | 10,000,000     | 8,299,284     | 11,065,712     | 8,299,284     | 11,065,712    | 8,299,284     | 11,065,712    | 14%    | -38%  |       |        | -38%  | 15%   |       |
| 3,511,212     | 0             | 100,000,000   | 100,000,000    | 100,000,000   | 133,333,333    | 100,000,000   | 133,333,333   | 71,664,388    | 95,552,517    | -9%    | -38%  | -36%  | -36%   | -36%  | -17%  | -71%  |
| 229,573,358   | 229,573,358   | 280,630,327   | 142,219,220    | 41,188,855    | 54,918,473     | 41,188,855    | 54,918,473    | 41,188,855    | 54,918,473    | 67%    | 245%  | 656%  | 656%   | 656%  | -100% | 89%   |
| 0             | 0             | 4,000,000     | 4,000,000      | 0             | 0              | 0             | 0             | 0             | 0             | -33%   | -100% |       |        |       | 0%    |       |
| 0             | 0             | 2,000,000     | 2,000,000      | 0             | 0              | 0             | 0             | 0             | 0             | -33%   | -100% |       |        |       | 0%    |       |
| 0             | 0             | 2,000,000     | 2,000,000      | 0             | 0              | 0             | 0             | 0             | 0             | -33%   | -100% |       |        |       | 0%    |       |
| 4,974,193,148 | 3,298,131,182 | 7,611,628,556 | 10,526,337,727 | 8,302,183,366 | 11,069,577,821 | 6,766,771,489 | 9,022,361,986 | 4,273,674,542 | 5,698,232,722 | -9%    | 24%   | 27%   | 27%    | 43%   | 66%   | 37%   |
| 4,974,193,148 | 3,298,131,182 | 7,611,628,556 | 10,526,337,727 | 8,302,183,366 | 11,069,577,821 | 6,766,771,489 | 9,022,361,986 | 4,273,674,542 | 5,698,232,722 | -9%    | 24%   | 27%   | 27%    | 43%   | 66%   | 37%   |
| 3,292,704,485 | 1,677,085,054 | 4,345,725,909 | 5,514,325,909  | 4,809,951,408 | 6,413,268,544  | 3,796,570,446 | 5,048,760,594 | 1,513,057,716 | 2,017,410,288 | 18%    | 32%   | 37%   | 37%    | 87%   | 38%   | 6%    |
| 2,078,794,765 | 982,689,296   | 2,470,206,784 | 3,493,406,784  | 3,282,322,108 | 4,376,429,477  | 2,773,593,258 | 3,698,124,344 | 1,126,740,023 | 1,502,320,031 | -22%   | 32%   | 40%   | 40%    | 118%  | 36%   | 6%    |
| 873,380,914   | 625,052,923   | 1,000,000,000 | 1,665,000,000  | 1,608,243,920 | 2,144,325,227  | 1,524,760,258 | 2,033,013,677 | 584,091,078   | 778,788,104   | -31%   | 27%   | 33%   | 33%    | 71%   | 41%   | 20%   |
| 1,205,413,851 | 357,636,373   | 1,470,206,784 | 1,828,406,784  | 1,674,078,188 | 2,232,104,251  | 1,248,833,000 | 1,665,110,667 | 542,648,945   | 723,531,927   | -16%   | 35%   | 45%   | 45%    | 171%  | 33%   | -3%   |
| 878,673,079   | 211,051,908   | 1,000,000,000 | 968,000,000    | 951,076,595   | 1,268,102,127  | 729,446,719   | 972,595,625   | 298,772,691   | 398,363,588   | 24%    | 46%   | 48%   | 48%    | 243%  | 24%   | -6%   |
| 38,770,146    | 26,720,017    | 50,000,000    | 50,000,000     | 66,666,667    | 12,377,090     | 16,502,787    | 6,885,718     | 9,180,957     | -22%          | -34%   | -21%  | -21%  | 55348% | 138%  | 12%   |       |
| 0             | 0             |               |                |               |                |               |               |               |               | -83%   | -100% | -100% | -100%  | -83%  |       |       |
| 110,965,546   | 75,996,896    | 127,594,850   | 132,794,850    | 132,415,920   | 176,554,560    | 117,276,620   | 156,368,827   | 57,875,820    | 77,167,760    | 87%    | -16%  | -14%  | -14%   | -9%   | -30%  | -13%  |
| 0             | 0             | 18,000,000    | 3,000,000      | 0             | 0              | 0             | 0             | 0             | 0             | -71%   | -100% | -100% | -100%  | -100% | -80%  |       |
| 177,005,080   | 43,867,552    | 274,611,934   | 674,611,934    | 540,585,673   | 720,780,897    | 389,732,571   | 519,643,428   | 179,114,716   | 238,819,621   | -66%   | 132%  | 433%  | 433%   | 56%   | 300%  | 22%   |
| 1,213,909,720 | 694,395,758   | 1,875,519,125 | 2,020,919,125  | 1,527,629,300 | 2,036,839,067  | 1,012,977,188 | 1,350,636,250 | 386,317,693   | 515,090,257   | -12%   | 31%   | 31%   | 31%    | 48%   | 41%   | 7%    |
| 742,490,910   | 371,448,353   | 1,000,000,000 | 1,145,400,000  | 1,144,731,383 | 1,526,308,511  | 795,132,270   | 1,060,176,360 | 252,688,217   | 336,917,623   | -27%   | 41%   | 54%   | 54%    | 129%  | 50%   | -4%   |
| 471,418,810   | 322,947,405   | 875,519,125   | 382,897,917    | 510,530,556   | 217,844,918    | 290,459,890   | 133,629,476   | 178,172,635   | 10%           | 21%    | 7%    | 7%    | 13%    | 32%   | 20%   |       |
| 60,442,535    | 0             | 0             | 1,265,917,230  | 655,506,330   | 874,008,440    | 255,858,657   | 341,144,876   | 137,848,657   | 183,798,209   | 143%   | -11%  | -6%   | -6%    | -1%   | -92%  | 268%  |
| 60,442,535    | 0             | 0             | 1,265,917,230  | 655,506,330   | 874,008,440    | 255,858,657   | 341,144,876   | 137,848,657   | 183,798,209   | 143%   | -11%  | -6%   | -6%    | -1%   | -92%  | 268%  |
| 60,442,535    | 0             | 0             | 1,265,917,230  | 655,506,330   | 874,008,440    | 255,858,657   | 341,144,876   | 137,848,657   | 183,798,209   | 143%   | -11%  | -6%   | -6%    | -1%   | -92%  | 268%  |
| 1,621,046,128 | 1,621,046,128 | 3,265,902,647 | 3,746,094,588  | 2,836,725,628 | 3,782,300,837  | 2,724,342,387 | 3,632,456,516 | 2,622,768,169 | 3,497,024,225 | 10%    | 22%   | 22%   | 22%    | 22%   | 132%  | 38%   |
| 1,621,046,128 | 1,621,046,128 | 2,205,552,818 | 2,080,152,818  | 1,502,274,850 | 2,003,033,133  | 1,502,274,850 | 2,003,033,133 | 1,484,465,168 | 1,979,286,890 | 10%    | 22%   | 22%   | 22%    | 22%   | 132%  | 38%   |
| 0             | 0             | 1,060,349,829 | 1,665,941,770  | 1,334,450,778 | 1,779,267,704  | 1,222,067,537 | 1,629,423,383 | 1,138,303,001 | 1,517,737,335 |        |       |       |        |       |       |       |
| 0             |               |               |                |               |                |               |               |               |               |        |       |       |        |       |       |       |

## DE CRECIMIENTO ANUAL

| 2019 / 2020 |              |       | 2020 / proyectado Diciembre 2021 |                        |             |              |       |
|-------------|--------------|-------|----------------------------------|------------------------|-------------|--------------|-------|
| COMPROMISOS | OBLIGACIONES | PAGOS | PRESUPUESTO INICIAL              | APROPIACION DEFINITIVA | COMPROMISOS | OBLIGACIONES | PAGOS |
| 5%          | 2%           | -1%   | 21%                              | 14%                    | 43%         | 32%          | 25%   |
| 4%          | 4%           | 4%    | 20%                              | 7%                     | 30%         | 21%          | 16%   |
| 7%          | 7%           | 6%    | 28%                              | 6%                     | 27%         | 20%          | 14%   |
| 5%          | 5%           | -3%   | 5%                               | 11%                    | 2%          | 2%           | 4%    |
| 6%          | 6%           | 4%    | 6%                               | 8%                     | 6%          | 6%           | 2%    |
| 4%          | 4%           | 2%    | 5%                               | 7%                     | 7%          | 7%           | 3%    |
| 36%         | 36%          | 49%   | 21%                              | 21%                    | -7%         | -7%          | -11%  |
| 5%          | 5%           | 5%    | 5%                               | 3%                     | 2%          | 2%           | -3%   |
| 4%          | 4%           | 12%   | 5%                               | 4%                     | 10%         | 10%          | -19%  |
| 9%          | 9%           | 21%   | 5%                               | 5%                     | 8%          | 8%           | 1%    |
| -43%        | -43%         | -43%  | -9%                              | -9%                    | -21%        | -21%         | -21%  |
| -43%        | -43%         | -43%  | -9%                              | -9%                    | -21%        | -21%         | -21%  |
| 19%         | 19%          | 10%   | 25%                              | 0%                     | 28%         | 28%          | 43%   |
| 4%          | 4%           | -89%  | 3%                               | 23%                    | -91%        | -91%         | -31%  |
| -1%         | -1%          | 1%    | 3%                               | 53%                    | 39%         | 39%          | 39%   |
| -2%         | -2%          | 8%    | 3%                               | 11%                    | 7%          | 7%           | 1%    |
|             |              |       | -7%                              |                        |             |              |       |
| -8%         | -8%          | -10%  | 5%                               | 22%                    | 14%         | 14%          | 9%    |
| 1%          | 1%           | 1%    | 5%                               | 6%                     | -2%         | -2%          | -8%   |
| -6%         | -6%          | -7%   | 5%                               | 4%                     | 1%          | 1%           | -5%   |
| 6%          | 6%           | 6%    | 5%                               | 6%                     | -3%         | -3%          | -9%   |
| -9%         | -9%          | -10%  | -73%                             | -5%                    | -4%         | -4%          | -5%   |
| 13%         | 13%          | 46%   | 167%                             | -2%                    | -29%        | -29%         | -39%  |
| -24%        | -24%         | -86%  | 5%                               | 19%                    | 6%          | 6%           | -79%  |
| -15%        | -15%         | -17%  | 0%                               | 0%                     | -8%         | -8%          | -8%   |
| -24%        | -24%         | -86%  | 5%                               | 19%                    | 6%          | 6%           | -79%  |
| 5%          | 5%           | 6%    | 72%                              | 4%                     | 32%         | 20%          | 7%    |
| 68%         | 68%          | 46%   | -13%                             | -13%                   | -26%        | -26%         | -15%  |
| -100%       | -100%        | -100% | -100%                            | -100%                  |             |              |       |
| 25%         | 25%          | 15%   | 122%                             | -10%                   | 5%          | 5%           | 3%    |
| -9%         | -9%          | -1%   | 41%                              | 16%                    | 58%         | 35%          | 10%   |
| -10%        | -10%         | -1%   | 39%                              | 14%                    | 59%         | 37%          | 10%   |
| 7%          | 7%           | -1%   | 80%                              | 51%                    | 42%         | 7%           | 12%   |
| 7%          | 7%           | -6%   | 6%                               | 12%                    | 7%          | 7%           | 13%   |
| 8%          | 8%           | -6%   | 6%                               | 12%                    | 7%          | 7%           | 13%   |
| 9%          | 9%           | -6%   | 6%                               | 12%                    | 6%          | 6%           | 11%   |
| 14%         | 14%          | -16%  | 5%                               | 22%                    | 2%          | 2%           | -56%  |
| 6%          | 6%           | -5%   | 6%                               | 8%                     | 8%          | 8%           | 15%   |
| 6%          | 6%           | -5%   | 6%                               | 5%                     | 8%          | 8%           | 14%   |
| 4%          | 4%           | -6%   | 6%                               | 12%                    | 11%         | 11%          | 19%   |
| 4%          | 4%           | -6%   | 6%                               | 11%                    | 9%          | 9%           | 16%   |
| 4%          | 4%           | -6%   | 6%                               | 12%                    | 13%         | 13%          | 20%   |
| 4%          | 4%           | -7%   | 6%                               | 12%                    | 7%          | 7%           | 14%   |
|             |              |       |                                  |                        |             |              |       |
|             |              |       |                                  |                        |             |              |       |
|             |              |       |                                  |                        |             |              |       |
|             |              |       |                                  |                        |             |              |       |
| 4%          | 4%           | -8%   | 6%                               | 15%                    | 8%          | 8%           | 15%   |
| 4%          | 4%           | -6%   | 6%                               | 11%                    | 7%          | 7%           | 13%   |
| 21%         | 21%          | 21%   | -29%                             | 9%                     | 43%         | 43%          | 42%   |
| -4%         | -4%          | -1%   | -2%                              | 12%                    | 59%         | 36%          | 38%   |
| -4%         | -4%          | 0%    | 54%                              | 84%                    | 129%        | 110%         | 74%   |
| -11%        | -11%         | -19%  | 36%                              | 56%                    | 97%         | 74%          | 20%   |
| -12%        | -12%         | -18%  | 83%                              | 143%                   | 227%        | 166%         | 84%   |
| 6%          | 6%           | -3%   | 6%                               | 39%                    | 75%         | 51%          | 28%   |
| -100%       | -100%        | -100% | 10%                              |                        |             |              |       |
| -24%        | -24%         | -28%  | -21%                             | 1%                     | 35%         | 26%          | -3%   |
| 51%         | 51%          | 71%   | 49%                              | 41%                    | 78%         | 67%          | 99%   |
| -59%        | -59%         | -59%  | 315%                             | 113%                   | 247%        | 247%         | 247%  |
| 16%         | 16%          | -30%  | 71%                              | 121%                   | 197%        | 150%         | -100% |

|       |       |       |         |        |       |       |      |
|-------|-------|-------|---------|--------|-------|-------|------|
| 63%   | 63%   | 1355% | 100%    | 194%   | 276%  | 276%  | 276% |
| -68%  | -68%  | 1%    | 140%    | 140%   | 506%  | 506%  | 506% |
| -4%   | -4%   | -1%   | 23%     | 12%    | 51%   | 20%   | 27%  |
|       |       |       | 55%     |        |       |       |      |
| -15%  | -15%  | 268%  | -6%     | 8%     | 30%   | 30%   | 9%   |
| 8%    | 8%    | 6%    | 40%     | 9%     | 31%   | 27%   | 3%   |
| 2%    | 2%    | -7%   | 83%     | 13%    | 38%   | 38%   | 17%  |
| 11%   | 11%   | 11%   | 38%     | 8%     | 41%   | 39%   | 38%  |
| 249%  | 249%  | 418%  | 678%    | 114%   | 187%  | 123%  | 112% |
| -15%  | -15%  | -28%  | 21%     | 4%     | 104%  | 18%   | 32%  |
| 9%    | 9%    | 6%    | 0%      | 5%     | 37%   | 6%    | 36%  |
| 7%    | 7%    | 7%    | 296%    | -61%   | 15%   | 15%   | 15%  |
| -38%  | -38%  | -38%  | -17%    | -40%   | -45%  | -45%  | -45% |
| -98%  | -98%  | -92%  | 48%     | 20287% | 826%  | 826%  | 826% |
| -18%  | -18%  | -51%  | -6%     | -40%   | -72%  | -72%  | -27% |
| -18%  | -18%  | -51%  | -6%     | -40%   | -72%  | -72%  | -27% |
| -100% | -100% | -100% | 0%      | 237%   |       |       |      |
| -2%   | -2%   | -1%   | -28%    | -5%    | 50%   | 50%   | 49%  |
| -49%  | -49%  | -45%  | 25%     | -30%   | -18%  | -18%  | -31% |
| -49%  | -49%  | 45%   | 25%     | 30%    | -18%  | -18%  | -31% |
| -3%   | -3%   | 937%  | 15%     | 15%    | -13%  | -13%  | -13% |
| -2%   | -2%   |       | 5%      | 5%     | -32%  | -32%  | -32% |
| -4%   | -4%   | -4%   | 100%    | 100%   | 167%  | 167%  | 167% |
| -99%  | -99%  | -100% | -67%    | 0%     | 3697% | 3697% |      |
| 55%   | 55%   | 55%   | #DIV/0! | -49%   | -76%  | -76%  | -76% |
|       |       |       | 0%      |        |       |       |      |
|       |       |       | 0%      |        |       |       |      |
|       |       |       | 0%      |        |       |       |      |
| 6%    | -9%   | -21%  | 25%     | 37%    | 91%   | 81%   | 73%  |
| 6%    | -9%   | -21%  | 25%     | 37%    | 91%   | 81%   | 73%  |
| -2%   | -2%   | 19%   | 31%     | 51%    | 95%   | 53%   | 20%  |
| 1%    | 1%    | -27%  | 34%     | 61%    | 111%  | 78%   | 53%  |
| 15%   | 15%   | 13%   | 42%     | 82%    | 146%  | 133%  | 25%  |
| -7%   | -7%   | -55%  | 30%     | 45%    | 85%   | 38%   | 102% |
| -8%   | -8%   | -68%  | 43%     | 7%     | 44%   | 11%   | 89%  |
| 8%    | 8%    | -24%  | -50%    | 25%    | 72%   | -57%  | -66% |
|       |       |       | -100%   | -100%  |       |       |      |
| -26%  | -26%  | -2%   | -2%     | 2%     | 59%   | 41%   | 2%   |
|       |       |       | 1700%   | 200%   |       |       |      |
| 16%   | 16%   | 75%   | 37%     | 263%   | 307%  | 194%  | 444% |
| -6%   | -6%   | -3%   | 27%     | 37%    | 68%   | 11%   | -26% |
| -4%   | -4%   | 11%   | 33%     | 53%    | 106%  | 43%   | -9%  |
| -8%   | -8%   | -16%  | 21%     | 21%    | 8%    | -38%  | -45% |
| 120%  | -85%  | -100% | -100%   | -24%   | -1%   | 464%  |      |
| 120%  | -85%  | -100% | -100%   | -24%   | -1%   | 464%  |      |
| 120%  | -85%  | -100% | -100%   | -24%   | -1%   | 464%  |      |
| -5%   | -5%   | -5%   | 17%     | 59%    | 133%  | 124%  | 116% |
| -5%   | -5%   | -5%   | -21%    | -12%   | 24%   | 24%   | 22%  |
|       |       |       | 0%      |        |       |       |      |
|       |       |       | 0%      |        |       |       |      |
|       |       |       | 0%      |        |       |       |      |



**ANEXO N° 4**  
**PROYECCION PRESUPUESTO INGRESOS VIGENCIA 2022**

| RUBRO                                   | VIGENCIA 2020            | PROYECTO PRESUPUESTO<br>VIGENCIA 2022      |                                |
|---|--------------------------|--|--------------------------------|
|   | TOTAL<br>RECONOCIMIENTOS | RECONOCIMIENTO<br>2020<br>Incremento 1,61% | PRESUPUESTO<br>INICIAL<br>2022 |
|   |                          | 1.61%                                      |                                |
| INGRESOS                                |                          |  |                                |
| DISPONIBILIDAD INICIAL                  | 70,649,973               | 71,787,437                                 | 2,000                          |
| INGRESOS CORRIENTES                     | 24,402,202,183           | 24,795,077,638                             | 26,317,497,165                 |
| RECURSOS DE CAPITAL                     | 1,858,533                | 1,888,456                                  | 1,915,900                      |
| CUENTAS POR COBRAR VIGENCIAS ANTERIORES | 9,933,978,820            | 10,093,915,879                             | 8,643,254,345                  |
| <b>TOTAL INGRESOS VIGENCIA 2022</b>     | <b>34,408,689,510</b>    | <b>34,962,669,410</b>                      | <b>34,962,669,410</b>          |

La proyección se realiza con base al reconocimiento de la vigencia 2020 realizando un incremento del 1,61% equivalente a la meta de inflación del año 2020, las cuentas por cobrar se proyectaron con el promedio de los últimos 3 años.

**SARA MARITZA CAMPOS ANGARITA**  
**GERENTE**

Elaboró: Yenny Paola Suarez Suarez, Profesional Financiera

**ANEXO 4.1 COMPARACION EJECUCION PRESUPUESTO DE INGRESOS**  
**VIGENCIAS 2018 - 2019 - 2020 Y 2021 CON PROYECCION A DICIEMBRE 2021**

| RUBRO  | VIGENCIA 2018            |                        |                 |                | VIGENCIA 2019            |                        |                 |                | VIGENCIA 2020            |                        |                 |                |                          |                        |  |
|--|--------------------------|------------------------|-----------------|----------------|--------------------------|------------------------|-----------------|----------------|--------------------------|------------------------|-----------------|----------------|--------------------------|------------------------|--|
|  | APROPIACION PRESUPUESTAL |                        | RECONOCIMIENTOS | RECAUDO        | APROPIACION PRESUPUESTAL |                        | RECONOCIMIENTOS | RECAUDO        | APROPIACION PRESUPUESTAL |                        | RECONOCIMIENTOS | RECAUDO        | APROPIACION PRESUPUESTAL |                        |  |
|  | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA | ACUMULADOS      | ACUMULADOS     | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA | ACUMULADOS      | ACUMULADOS     | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA | ACUMULADOS      | ACUMULADOS     | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA |  |
| 1 INGRESOS   | 19,593,570,277           | 25,499,126,853         | 31,187,923,389  | 21,853,048,547 | 21,859,196,670           | 27,418,021,325         | 34,467,561,508  | 22,026,984,350 | 28,857,499,920           | 32,569,655,193         | 34,408,689,510  | 22,587,215,153 | 35,020,765,007           | 37,118,956,974         |  |
| 10 DISPONIBILIDAD INICIAL                                | 0                        | 110,024,455            | 110,024,455     | 110,024,455    | 1,000                    | 156,046,260            | 156,045,260     | 156,045,260    | 1,000                    | 70,650,973             | 70,649,973      | 70,649,973     | 2,000                    | 762,885,319            |  |
| 1001 Caja  | 0                        | 2,234,807              | 2,234,807       | 2,234,807      | 500                      | 1,796,930              | 1,796,430       | 1,796,430      | 500                      | 796,561                | 796,061         | 796,061        | 1,000                    | 696,413                |  |
| 1002 Bancos  | 0                        | 107,789,648            | 107,789,648     | 107,789,648    | 500                      | 154,249,330            | 154,248,830     | 154,248,830    | 500                      | 69,854,412             | 69,853,912      | 69,853,912     | 1,000                    | 762,188,906            |  |
| 11 INGRESOS CORRIENTES                                   | 14,767,598,038           | 15,295,168,712         | 22,246,039,748  | 12,911,164,906 | 17,418,030,140           | 18,985,338,271         | 26,724,725,164  | 14,284,148,004 | 22,176,104,000           | 25,817,609,300         | 24,402,202,183  | 12,580,727,824 | 27,191,785,823           | 28,527,094,471         |  |
| 1102 NO TRIBUTARIOS                                      | 14,767,598,038           | 15,295,168,712         | 22,246,039,748  | 12,911,164,906 | 17,418,030,140           | 18,985,338,271         | 26,724,725,164  | 14,284,148,004 | 22,176,104,000           | 25,817,609,300         | 24,402,202,183  | 12,580,727,824 | 27,191,785,823           | 28,527,094,471         |  |
| 11024 OPERACIONALES                                      | 14,767,598,038           | 15,295,168,662         | 22,060,186,425  | 12,748,672,638 | 17,371,140,140           | 18,938,448,271         | 26,540,236,762  | 14,184,913,333 | 21,984,341,000           | 23,155,963,916         | 21,792,128,580  | 10,088,455,595 | 27,000,286,862           | 28,335,595,510         |  |
| 11020403 VENTA DE SERVICIOS                              | 14,767,598,038           | 15,295,168,662         | 22,060,186,425  | 12,748,672,638 | 17,371,140,140           | 18,938,448,271         | 26,540,236,762  | 14,184,913,333 | 21,984,341,000           | 23,155,963,916         | 21,792,128,580  | 10,088,455,595 | 27,000,286,862           | 28,335,595,510         |  |
| 1102040305 SERVICIOS DE SALUD                            | 14,767,598,038           | 15,295,168,662         | 22,060,186,425  | 12,748,672,638 | 17,371,140,140           | 18,938,448,271         | 26,540,236,762  | 14,184,913,333 | 21,984,341,000           | 23,155,963,916         | 21,792,128,580  | 10,088,455,595 | 27,000,286,862           | 28,335,595,510         |  |
| 110204030502 Regimen Contributivo                        | 1,940,617,802            | 1,940,617,802          | 3,350,998,084   | 1,462,825,843  | 1,730,801,000            | 1,730,801,000          | 4,018,666,316   | 1,368,054,927  | 3,457,560,000            | 3,457,560,000          | 3,268,186,360   | 1,082,007,065  | 4,171,375,375            |                        |  |
| 110204030504 Regimen Subsidiado                          | 10,483,570,649           | 10,483,570,649         | 15,078,336,114  | 9,009,167,012  | 13,476,742,070           | 14,567,952,965         | 18,285,685,100  | 10,276,694,933 | 15,557,820,000           | 15,557,820,000         | 15,180,020,309  | 7,250,783,011  | 18,980,541,134           |                        |  |
| 1102040305041 Capitados                                  | 6,313,570,649            | 6,313,570,649          | 5,644,610,622   | 4,930,827,287  | 5,756,000,000            | 4,735,944,621          | 5,338,821,959   | 5,824,110,000  | 5,824,110,000            | 5,363,926,824          | 5,301,156,366   | 4,915,910,517  |                          |                        |  |
| 1102040305043 No capitados                               | 4,170,000,000            | 4,170,000,000          | 9,433,725,492   | 4,078,339,725  | 7,720,742,070            | 8,811,952,965          | 9,539,872,974   | 9,733,710,000  | 9,733,710,000            | 11,161,093,485         | 3,749,626,645   | 14,064,630,617 |                          |                        |  |
| 110204030506 ATENCION A LA POBLACION POBRE EN LO NO      | 755,292,304              | 755,292,304            | 736,456,928     | 638,742,967    | 582,000,000              | 582,000,000            | 655,694,635     | 577,269,661    | 582,000,000              | 0                      | 165,409,032     | 0              | 608,188,384              | 608,188,384            |  |
| 11020403050601 CAPITADOS                                 | 455,292,304              | 455,292,304            | 307,108,786     | 327,000,000    | 327,000,000              | 334,930,581            | 334,930,581     | 334,930,581    | 327,000,000              | 0                      | 0               | 0              | 332,469,009              | 332,469,009            |  |
| 110204030506101 Del Municipio con situacion de fondos    | 87,143,597               | 87,143,597             | 89,086          | 89,086         | 327,000,000              | 327,000,000            | 334,930,581     | 334,930,581    | 327,000,000              | 0                      | 0               | 0              | 332,469,009              | 332,469,009            |  |
| 110204030506103 Del Municipio sin situacion de fondos    | 368,148,707              | 368,148,707            | 307,019,700     | 307,019,700    | 0                        | 0                      | 0               | 0              | 0                        | 0                      | 0               | 0              | 0                        | 0                      |  |
| 11020403050630 NO CAPITADOS                              | 300,000,000              | 300,000,000            | 429,348,142     | 331,634,181    | 255,000,000              | 255,000,000            | 320,764,054     | 242,339,078    | 255,000,000              | 0                      | 165,409,032     | 0              | 275,719,375              | 275,719,375            |  |
| 110204030506301 Del Departamento con situacion de fondos | 0                        | 0                      | 0               | 0              | 255,000,000              | 255,000,000            | 320,764,054     | 242,339,078    | 255,000,000              | 0                      | 165,409,032     | 0              | 275,719,375              | 275,719,375            |  |
| 110204030506302 Del Departamento sin situacion de fondos | 300,000,000              | 300,000,000            | 429,348,142     | 331,634,181    | 0                        | 0                      | 0               | 0              | 0                        | 0                      | 0               | 0              | 0                        | 0                      |  |
| 110204030508 Cuotas de recuperacion (vinculados)         | 6,131,000                | 6,131,000              | 11,515,983      | 7,223,144      | 7,160,000                | 7,160,000              | 18,269,146      | 14,958,396     | 11,882,000               | 11,882,000             | 6,172,877       | 5,670,777      | 18,963,374               | 18,963,374             |  |
| 110204030510 Cuotas Moderadoras y Copagos                | 115,000,000              | 115,000,000            | 144,038,549     | 143,953,049    | 124,175,000              | 124,175,000            | 171,083,918     | 171,083,918    | 148,619,000              | 148,619,000            | 121,259,677     | 121,259,677    | 177,585,107              | 177,585,107            |  |
| 110204030512 SOAT (diferentes a Fosyga)                  | 386,615,806              | 386,615,806            | 382,663,283     | 228,422,190    | 282,090,000              | 282,090,000            | 718,299,179     | 186,095,459    | 394,832,000              | 394,832,000            | 584,305,129     | 185,705,565    | 745,594,548              | 745,594,548            |  |
| 110204030514 SOLIDARIDAD Y GARANTIAS                     | 2,000,000                | 2,000,000              | 85,135,637      | 0              | 3,000                    | 3,000                  | 122,571,900     | 0              | 87,844,000               | 87,844,000             | 122,166,990     | 0              | 127,229,632              | 127,229,632            |  |
| 11020403051401 Fondo de Solidaridad y Garantias (FOSYGA) | 1,000,000                | 1,000,000              | 85,135,637      | 0              | 2,000                    | 2,000                  | 122,571,900     | 0              | 87,843,000               | 87,843,000             | 122,166,990     | 0              | 127,229,632              | 127,229,632            |  |
| 11020403051403 Eventos Catastróficos y Accidentes de Tr  | 1,000,000                | 1,000,000              | 0               | 0              | 1,000                    | 1,000                  | 0               | 0              | 0                        | 1,000                  | 0               | 0              | 0                        | 0                      |  |
| 110204030518 Entidades de Regimen Especial               | 891,844,477              | 891,844,477            | 1,140,850,473   | 441,940,006    | 868,000,000              | 868,000,000            | 1,423,470,755   | 673,398,614    | 1,177,130,000            | 1,177,130,000          | 1,166,895,374   | 606,594,426    | 1,477,562,644            | 1,477,562,644          |  |
| 110204030598 OTRAS VENTAS DE SERVICIOS DE SALUD          | 186,526,000              | 714,096,624            | 1,130,191,374   | 816,398,427    | 300,169,070              | 776,266,306            | 1,126,495,813   | 915,357,425    | 566,654,000              | 2,320,276,916          | 1,177,712,832   | 836,435,074    | 693,246,664              | 2,028,555,312          |  |
| 11020403059801 PROMOCION Y PREVENCION                    | 30,000,000               | 557,570,724            | 581,008,951     | 454,451,879    | 60,829,070               | 536,926,306            | 530,641,404     | 530,641,404    | 6,000                    | 1,753,628,916          | 651,648,461     | 651,648,462    | 74,749,788               | 1,410,058,436          |  |
| Contratos Interadministrativos Y ETV                     | 30,000,000               | 557,570,724            | 581,008,951     | 454,451,879    | 60,829,070               | 536,926,306            | 530,641,404     | 530,641,404    | 6,000                    | 1,753,628,916          | 651,648,461     | 651,648,462    | 74,749,788               | 1,410,058,436          |  |
| 11020403059805 INSTITUCIONES PRESTADORAS DE SERVICIO     | 31,956,000               | 31,956,000             | 397,994,418     | 236,749,693    | 111,224,000              | 111,224,000            | 450,659,271     | 266,563,996    | 410,652,000              | 410,652,000            | 362,780,495     | 26,759,854     | 467,784,323              |                        |  |
| 1102040305980501 IPS Publicas                            | 500,000                  | 500,000                | 0               | 0              | 1,000                    | 1,000                  | 0               | 0              | 1,000                    | 1,000                  | 0               | 0              | 0                        | 0                      |  |
| 1102040305980502 Privadas                                | 5,610,000                | 5,610,000              | 341,058,311     | 196,859,640    | 77,766,000               | 77,766,000             | 388,104,850     | 223,406,651    | 351,904,000              | 351,904,000            | 305,598,541     | 3,027,800      | 402,852,834              | 402,852,834            |  |
| 1102040305980503 Administradoras de riesgos laborales    | 25,846,000               | 25,846,000             | 56,936,107      | 39,890,053     | 33,457,000               | 33,457,000             | 62,554,421      | 43,157,345     | 58,747,000               | 58,747,000             | 57,181,954      | 23,732,054     | 64,931,489               | 64,931,489             |  |
| Medicina Prepagada                                       | 0                        | 0                      | 0               | 0              | 0                        | 0                      | 0               | 0              | 0                        | 0                      | 0               | 0              | 0                        | 0                      |  |
| 11020403059807 Particulares                              | 122,570,000              | 122,569,900            | 131,004,266     | 125,196,855    | 128,114,000              | 128,114,000            | 124,877,821     | 118,152,025    | 135,170,000              | 135,170,000            | 162,495,716     | 158,026,758    | 129,623,178              | 129,623,178            |  |
| 11020403059811 ENTES TERRITORIALES                       | 2,000,000                | 2,000,000              | 20,183,739      | 0              | 2,000                    | 2,000                  | 20,317,317      | 0              | 20,826,000               | 20,826,000             | 788,160         | 0              | 21,089,375               | 21,089,375             |  |
| 110204030598101 Departamentales (otros)                  | 1,000,000                | 1,000,000              | 9,025,073       | 0              | 1,000                    | 1,000                  | 11,096,245      | 0              | 9,312,000                | 9,312,000              | 557,000         | 0              | 11,517,902               | 11,517,902             |  |
| 1102040305981102 Municipales (Otros)                     | 1,000,000                | 1,000,000              | 11,158,666      | 0              | 1,000                    | 1,000                  | 9,221,072       | 0              | 11                       |                        |                 |                |                          |                        |  |

**ANEXO 4.1 COMPARACION EJECUCION PRESUPUESTO DE INGRESOS**  
**VIGENCIAS 2018 - 2019 - 2020 Y 2021 CON PROYECCION A DICIEMBRE 2021**

| RUBRO   | VIGENCIA 2018            |                        |                 |                | VIGENCIA 2019            |                        |                 |                | VIGENCIA 2020            |                        |                 |                |                          |                        |
|---|--------------------------|------------------------|-----------------|----------------|--------------------------|------------------------|-----------------|----------------|--------------------------|------------------------|-----------------|----------------|--------------------------|------------------------|
|   | APROPIACION PRESUPUESTAL |                        | RECONOCIMIENTOS | RECAUDO        | APROPIACION PRESUPUESTAL |                        | RECONOCIMIENTOS | RECAUDO        | APROPIACION PRESUPUESTAL |                        | RECONOCIMIENTOS | RECAUDO        | APROPIACIÓN PRESUPUESTAL |                        |
|   | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA | ACUMULADOS      | ACUMULADOS     | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA | ACUMULADOS      | ACUMULADOS     | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA | ACUMULADOS      | ACUMULADOS     | PRESUPUESTO INICIAL      | APROPIACION DEFINITIVA |
| 1 INGRESOS  | 19,593,570,277           | 25,499,126,853         | 31,187,923,389  | 21,853,048,547 | 21,859,196,670           | 27,418,021,325         | 34,467,561,508  | 22,026,984,350 | 28,857,499,920           | 32,569,655,193         | 34,408,689,510  | 22,587,215,153 | 35,020,765,007           | 37,118,956,974         |
| 10 DISPONIBILIDAD INICIAL                                 | 0                        | 110,024,455            | 110,024,455     | 110,024,455    | 1,000                    | 156,046,260            | 156,045,260     | 156,045,260    | 1,000                    | 70,650,973             | 70,649,973      | 70,649,973     | 2,000                    | 762,885,319            |
| 1001 Caja   | 0                        | 2,234,807              | 2,234,807       | 500            | 1,796,930                | 1,796,430              | 1,796,430       | 500            | 796,561                  | 796,061                | 796,061         | 1,000          | 696,413                  |                        |
| 1002 Bancos   | 0                        | 107,789,648            | 107,789,648     | 500            | 154,249,330              | 154,248,830            | 154,248,830     | 500            | 69,854,412               | 69,853,912             | 69,853,912      | 1,000          | 762,188,906              |                        |
| 11 INGRESOS CORRIENTES                                    | 14,767,598,038           | 15,295,168,712         | 22,246,039,748  | 12,911,164,906 | 17,418,030,140           | 18,985,338,271         | 26,724,725,164  | 14,284,148,004 | 22,176,104,000           | 25,817,609,300         | 24,402,202,183  | 12,580,727,824 | 27,191,785,823           | 28,527,094,471         |
| 1102 NO TRIBUTARIOS                                       | 14,767,598,038           | 15,295,168,712         | 22,246,039,748  | 12,911,164,906 | 17,418,030,140           | 18,985,338,271         | 26,724,725,164  | 14,284,148,004 | 22,176,104,000           | 25,817,609,300         | 24,402,202,183  | 12,580,727,824 | 27,191,785,823           | 28,527,094,471         |
| 11024 OPERACIONALES                                       | 14,767,598,038           | 15,295,168,662         | 22,060,186,425  | 12,748,672,638 | 17,371,140,140           | 18,938,448,271         | 26,540,236,762  | 14,184,913,333 | 21,984,341,000           | 23,155,963,916         | 21,792,128,580  | 10,088,455,595 | 27,000,286,862           | 28,335,595,510         |
| 11020403 VENTA DE SERVICIOS                               | 14,767,598,038           | 15,295,168,662         | 22,060,186,425  | 12,748,672,638 | 17,371,140,140           | 18,938,448,271         | 26,540,236,762  | 14,184,913,333 | 21,984,341,000           | 23,155,963,916         | 21,792,128,580  | 10,088,455,595 | 27,000,286,862           | 28,335,595,510         |
| 1102040305 SERVICIOS DE SALUD                             | 14,767,598,038           | 15,295,168,662         | 22,060,186,425  | 12,748,672,638 | 17,371,140,140           | 18,938,448,271         | 26,540,236,762  | 14,184,913,333 | 21,984,341,000           | 23,155,963,916         | 21,792,128,580  | 10,088,455,595 | 27,000,286,862           | 28,335,595,510         |
| 110204030502 Régimen Contributivo                         | 1,940,617,802            | 1,940,617,802          | 3,350,998,084   | 1,462,825,843  | 1,730,801,000            | 1,730,801,000          | 4,018,666,316   | 1,368,054,927  | 3,457,560,000            | 3,457,560,000          | 3,268,186,360   | 1,082,007,065  | 4,171,375,375            |                        |
| 110204030504 Regimen Subsidiado                           | 10,483,570,649           | 10,483,570,649         | 15,078,336,114  | 9,009,167,012  | 13,476,742,070           | 14,567,952,965         | 18,285,685,100  | 10,276,694,933 | 15,557,820,000           | 15,557,820,000         | 15,180,020,309  | 7,250,783,011  | 18,980,541,134           | 18,980,541,134         |
| 11020403050401 Capitados                                  | 6,313,570,649            | 6,313,570,649          | 5,644,610,622   | 4,930,827,287  | 5,756,000,000            | 4,735,944,621          | 4,338,821,959   | 5,824,110,000  | 5,824,110,000            | 3,563,926,824          | 3,501,156,366   | 4,915,910,517  |                          |                        |
| 11020403050403 No capitados                               | 4,170,000,000            | 4,170,000,000          | 9,433,725,492   | 4,078,339,725  | 7,720,742,070            | 8,811,952,965          | 5,939,872,974   | 9,733,710,000  | 9,733,710,000            | 11,161,093,485         | 3,749,626,645   | 14,064,630,617 |                          |                        |
| 110204030506 ATENCION A LA POBLACION POBRE EN LO NO       | 755,292,304              | 755,292,304            | 736,456,928     | 638,742,967    | 582,000,000              | 582,000,000            | 655,694,635     | 577,269,661    | 582,000,000              | 0                      | 165,409,032     | 0              | 608,188,384              | 608,188,384            |
| 11020403050601 CAPITADOS                                  | 455,292,304              | 455,292,304            | 307,108,786     | 327,000,000    | 327,000,000              | 334,930,581            | 334,930,583     | 334,930,583    | 327,000,000              | 0                      | 0               | 0              | 332,469,009              | 332,469,009            |
| 1102040305060101 Del Municipio con situacion de fondos    | 87,143,597               | 87,143,597             | 89,086          | 89,086         | 327,000,000              | 327,000,000            | 334,930,581     | 334,930,583    | 327,000,000              | 0                      | 0               | 0              | 332,469,009              | 332,469,009            |
| 1102040305060103 Del Municipio sin situacion de fondos    | 368,148,707              | 368,148,707            | 307,019,700     | 307,019,700    | 0                        | 0                      | 0               | 0              | 0                        | 0                      | 0               | 0              | 0                        | 0                      |
| 11020403050603 NO CAPITADOS                               | 300,000,000              | 300,000,000            | 429,348,142     | 331,634,181    | 255,000,000              | 255,000,000            | 320,764,054     | 242,339,078    | 255,000,000              | 0                      | 165,409,032     | 0              | 275,719,375              | 275,719,375            |
| 1102040305060301 Del Departamento con situacion de fondos | 0                        | 0                      | 0               | 0              | 255,000,000              | 255,000,000            | 320,764,054     | 242,339,078    | 255,000,000              | 0                      | 165,409,032     | 0              | 275,719,375              | 275,719,375            |
| 1102040305060302 Del Departamento sin situacion de fondos | 300,000,000              | 300,000,000            | 429,348,142     | 331,634,181    | 0                        | 0                      | 0               | 0              | 0                        | 0                      | 0               | 0              | 0                        | 0                      |
| 110204030508 Cuotas de recuperacion (vinculados)          | 6,131,000                | 6,131,000              | 11,515,983      | 7,223,144      | 7,160,000                | 7,160,000              | 18,269,146      | 14,958,396     | 11,882,000               | 11,882,000             | 6,172,877       | 5,670,777      | 18,963,374               | 18,963,374             |
| 110204030510 Cuotas Moderadoras y Copagos                 | 115,000,000              | 115,000,000            | 144,038,549     | 143,953,049    | 124,175,000              | 124,175,000            | 171,083,918     | 171,083,918    | 148,619,000              | 148,619,000            | 121,259,677     | 121,259,677    | 177,585,107              | 177,585,107            |
| 110204030512 SOAT (diferentes a Fosyga)                   | 386,615,806              | 386,615,806            | 382,663,283     | 228,422,190    | 282,090,000              | 282,090,000            | 718,299,179     | 186,095,459    | 394,832,000              | 394,832,000            | 584,305,129     | 185,705,565    | 745,594,548              | 745,594,548            |
| 110204030514 SOLIDARIDAD Y GARANTIAS                      | 2,000,000                | 2,000,000              | 85,135,637      | 0              | 3,000                    | 3,000                  | 122,571,900     | 0              | 87,844,000               | 87,844,000             | 122,166,990     | 0              | 127,229,632              | 127,229,632            |
| 11020403051401 Fondo de Solidaridad y Garantias (FOSYGA)  | 1,000,000                | 1,000,000              | 85,135,637      | 0              | 2,000                    | 2,000                  | 122,571,900     | 0              | 87,843,000               | 87,843,000             | 122,166,990     | 0              | 127,229,632              | 127,229,632            |
| 11020403051403 Eventos Catastróficos y Accidentes de Tr   | 1,000,000                | 1,000,000              | 0               | 0              | 1,000                    | 1,000                  | 0               | 0              | 1,000                    | 0                      | 0               | 0              | 0                        | 0                      |
| 110204030518 Entidades de Régimen Especial                | 891,844,477              | 891,844,477            | 1,140,850,473   | 441,940,006    | 868,000,000              | 868,000,000            | 1,423,470,755   | 673,398,614    | 1,177,130,000            | 1,177,130,000          | 1,166,895,374   | 606,594,426    | 1,477,562,644            | 1,477,562,644          |
| 110204030598 OTRAS VENTAS DE SERVICIOS DE SALUD           | 186,526,000              | 714,096,624            | 1,130,191,374   | 816,398,427    | 300,169,070              | 776,266,306            | 1,126,495,813   | 915,357,425    | 566,654,000              | 2,320,276,916          | 1,177,712,832   | 836,435,074    | 693,246,664              | 2,028,555,312          |
| 11020403059801 PROMOCION Y PREVENCION                     | 30,000,000               | 557,570,724            | 581,008,951     | 454,451,879    | 60,829,070               | 536,926,306            | 530,641,404     | 6,000          | 1,753,628,916            | 651,648,461            | 651,648,462     | 74,749,788     | 1,410,058,436            |                        |
| Contratos Interadministrativos Y ETVA                     | 30,000,000               | 557,570,724            | 581,008,951     | 454,451,879    | 60,829,070               | 536,926,306            | 530,641,404     | 6,000          | 1,753,628,916            | 651,648,461            | 651,648,462     | 74,749,788     | 1,410,058,436            |                        |
| 1202010101 Contributivo                                   | 872,000,000              | 1,057,885,334          | 1,341,246,908   | 1,341,246,908  | 808,918,343              | 1,274,495,490          | 939,924,510     | 939,924,510    | 1,034,856,521            | 1,034,856,521          | 2,885,946,593   | 2,885,946,594  | 1,192,131,350            | 1,192,131,350          |
| 1202010102 Subsidiado                                     | 2,843,772,239            | 7,175,783,902          | 6,010,695,320   | 6,010,695,320  | 2,943,802,637            | 5,868,114,652          | 5,375,630,323   | 5,375,630,324  | 4,627,315,035            | 4,627,315,035          | 5,629,904,700   | 5,629,904,702  | 5,442,257,533            | 5,442,257,533          |
| 1202010103 Poblacion Pobre                                | 4,200,000                | 4,200,000              | 0               | 0              | 3,110,821                | 3,110,821              | 0               | 0              | 1,990,643                | 1,990,643              | 0               | 0              | 1,216,352                | 1,216,352              |
| 1202010104 Soat   | 184,000,000              | 184,000,000            | 305,207,954     | 130,696,335    | 296,440,345              | 289,942,184            | 289,942,185     | 196,477,839    | 196,477,839              | 423,461,323            | 423,461,323     | 251,677,906    | 251,677,906              |                        |
| 1202010105 Fosyga   | 1,000,000                | 1,000,000              | 0               | 0              | 1,000                    | 1,000                  | 0               | 0              | 0                        | 0                      | 0               | 0              | 0                        | 0                      |
| 1202010106 Pic  | 0                        | 50                     | 67,440,356      | 67,440,356     | 1,000                    | 135,244,717            | 135,244,717     | 135,244,717    | 22,480,120               | 22,480,120             | 0               | 0              | 67,561,691               | 67,561,691             |
| 1202010107 Entidades de Régimen Especial                  | 921,000,000              | 921,000,000            | 637,187,590     | 553,035,394    | 553,035,394              | 711,736,359            | 711,736,359     | 712,573,146    | 712,573,146              | 699,417,556            | 699,417,556     | 744,810,771    | 744,810,771              |                        |
| 1202010108 Otros (ARL, IPS y Particulares)                | 0                        | 556,857,100            | 251,104,849     | 251,104,849    | 1,000                    | 144,595,375            | 133,108,213     | 133,108,213    | 83,701,616               | 83,701,616             | 295,248,648     | 295,248,648    | 128,071,021              | 128,071,021            |
| 1202010198 OTRAS RECUPERACIONES DE                        |                          |                        |                 |                |                          |                        |                 |                |                          |                        |                 |                |                          |                        |

| VIGENCIA 2021                |                        |                              |                        | PROYECTO PRESUPUESTO VIGENCIA               |                          |               |                     | TASA DE CRECIMIENTO ANUAL |                |             |                     |                        |                |                                  |                     |                        |                |
|------------------------------|------------------------|------------------------------|------------------------|---|--------------------------|---------------|---------------------|---------------------------|----------------|-------------|---------------------|------------------------|----------------|----------------------------------|---------------------|------------------------|----------------|
| RECONOCIMIENTOS              |                        | RECAUDO                      |                        | VALOR INCREMENTO IPC AL RECONOCIMIENTO 2020 | PRESUPUESTO INICIAL 2022 | 2018 / 2019   |                     |                           |                | 2019 / 2020 |                     |                        |                | 2020 / proyectado Diciembre 2021 |                     |                        |                |
| ACUMULADOS A SEPTIEMBRE 2021 | PROY. A DICIEMBRE 2021 | ACUMULADOS A SEPTIEMBRE 2021 | PROY. A DICIEMBRE 2021 |   |                          | 1.61%         | PRESUPUESTO INICIAL | APROPIACION DEFINITIVA    | RECONOCIMIENTO | RECAUDO     | PRESUPUESTO INICIAL | APROPIACION DEFINITIVA | RECONOCIMIENTO | RECAUDO                          | PRESUPUESTO INICIAL | APROPIACION DEFINITIVA | RECONOCIMIENTO |
| 39,347,516,093               | 52,463,354,790         | 20,672,879,471               | 27,563,839,295         | 34,962,669,410                              | 34,962,669,410           | 12%           | 8%                  | 11%                       | 1%             | 32%         | 19%                 | 0%                     | 3%             | 21%                              | 14%                 | 52%                    | 22%            |
| 762,885,319                  | 1,017,180,425          | 762,885,319                  | 1,017,180,425          | 71,787,438                                  | 2,000                    | #DIV/0!       | 42%                 | 42%                       | 42%            | 0%          | -55%                | -55%                   | -55%           | 100%                             | 980%                | 1340%                  | 1340%          |
| 696,413                      | 928,551                | 696,413                      | 928,551                | 808,878                                     | 1,000                    | #DIV/0!       | -20%                | -20%                      | -20%           | 0%          | -56%                | -56%                   | -56%           | 100%                             | -13%                | 17%                    | 17%            |
| 762,188,306                  | 1,016,251,875          | 762,188,306                  | 1,016,251,875          | 70,978,560                                  | 1,000                    | #DIV/0!       | 43%                 | 43%                       | 43%            | 0%          | -55%                | -55%                   | -55%           | 100%                             | 991%                | 1355%                  | 1355%          |
| 28,388,670,362               | 37,851,560,483         | 9,714,033,741                | 12,952,044,988         | 24,795,077,638                              | 26,317,497,165           | 18%           | 24%                 | 20%                       | 11%            | 27%         | 36%                 | -9%                    | -12%           | 23%                              | 10%                 | 55%                    | 3%             |
| 28,388,670,362               | 37,851,560,483         | 9,714,033,741                | 12,952,044,988         | 24,795,077,638                              | 26,317,497,165           | 18%           | 24%                 | 20%                       | 11%            | 27%         | 36%                 | -9%                    | -12%           | 23%                              | 10%                 | 55%                    | 3%             |
| 28,266,643,396               | 37,688,857,862         | 9,684,990,343                | 12,913,320,457         | 22,142,981,850                              | 26,119,017,165           | 18%           | 24%                 | 20%                       | 11%            | 27%         | 22%                 | -18%                   | -29%           | 23%                              | 22%                 | 73%                    | 28%            |
| 28,266,643,396               | 37,688,857,862         | 9,684,990,343                | 12,913,320,457         | 22,142,981,850                              | 26,119,017,165           | 18%           | 24%                 | 20%                       | 11%            | 27%         | 22%                 | -18%                   | -29%           | 23%                              | 22%                 | 73%                    | 28%            |
| 28,266,643,396               | 37,688,857,862         | 9,684,990,343                | 12,913,320,457         | 22,142,981,850                              | 26,119,017,165           | 18%           | 24%                 | 20%                       | 11%            | 27%         | 22%                 | -18%                   | -29%           | 23%                              | 22%                 | 73%                    | 28%            |
| 5,227,477,682                | 6,969,970,243          | 1,504,888,786                | 2,006,518,382          | 3,320,804,161                               | 5,054,925,000            | -11%          | -11%                | 20%                       | -6%            | 100%        | 100%                | -19%                   | -21%           | 21%                              | 21%                 | 113%                   | 85%            |
| 18,930,602,465               | 25,240,803,287         | 6,550,846,643                | 8,734,462,190          | 15,424,418,636                              | 18,424,419,000           | 29%           | 39%                 | 21%                       | 14%            | 15%         | 7%                  | -17%                   | -29%           | 22%                              | 22%                 | 66%                    | 20%            |
| 2,579,497,842                | 3,439,330,456          | 2,112,165,620                | 2,816,220,827          | 3,621,306,046                               | 3,621,306,000            | -9%           | -9%                 | -16%                      | -12%           | 1%          | 1%                  | -25%                   | -19%           | -16%                             | -16%                | -3%                    | -20%           |
| 16,351,104,623               | 21,801,472,831         | 4,438,681,023                | 5,918,241,364          | 11,803,112,590                              | 14,803,113,000           | 85%           | 111%                | 44%                       | 46%            | 26%         | 10%                 | -14%                   | -37%           | 44%                              | 44%                 | 88%                    | 58%            |
| 121,339,013                  | 161,785,351            | 0                            | 0                      | 168,072,117                                 | 0                        | -23%          | -23%                | -11%                      | -10%           | 0%          | -100%               | -75%                   | -100%          | 4%                               | #DIV/0!             | -2%                    | #DIV/0!        |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | -28%          | -28%                | 9%                        | 9%             | 0%          | -100%               | -100%                  | 2%             | #DIV/0!                          | #DIV/0!             | #DIV/0!                | #DIV/0!        |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | -100%         | -100%               | -100%                     | -100%          | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | #DIV/0!                          | #DIV/0!             | #DIV/0!                | #DIV/0!        |
| 121,339,013                  | 161,785,351            | 0                            | 0                      | 168,072,117                                 | 0                        | -15%          | -15%                | -25%                      | -27%           | 0%          | -100%               | -48%                   | -100%          | 8%                               | #DIV/0!             | -2%                    | #DIV/0!        |
| 121,339,013                  | 161,785,351            | 0                            | 0                      | 168,072,117                                 | 0                        | #DIV/0!       | #DIV/0!             | #DIV/0!                   | #DIV/0!        | 0%          | -100%               | -48%                   | -100%          | 8%                               | #DIV/0!             | -2%                    | #DIV/0!        |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | -100%         | -100%               | -100%                     | -100%          | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | #DIV/0!                          | #DIV/0!             | #DIV/0!                | #DIV/0!        |
| 3,759,811                    | 5,013,081              | 3,759,811                    | 5,013,081              | 6,272,260                                   | 5,000,000                | 17%           | 17%                 | 59%                       | 107%           | 66%         | 66%                 | -66%                   | -62%           | 60%                              | 60%                 | -19%                   | -12%           |
| 115,889,426                  | 154,519,235            | 115,889,426                  | 154,519,235            | 123,211,958                                 | 123,212,000              | 8%            | 8%                  | 19%                       | 19%            | 20%         | 20%                 | -29%                   | 19%            | 19%                              | 27%                 | 27%                    | 27%            |
| 990,068,314                  | 1,320,091,086          | 153,985,957                  | 205,314,609            | 593,712,442                                 | 594,712,000              | -27%          | -27%                | 88%                       | -19%           | 40%         | 40%                 | -19%                   | 0%             | 89%                              | 89%                 | 126%                   | 11%            |
| 289,816,725                  | 386,422,300            | 218,654,878                  | 291,539,837            | 124,133,879                                 | 124,134,000              | -100%         | -100%               | 44%                       | #DIV/0!        | 2928033%    | 2928033%            | 0%                     | #DIV/0!        | 45%                              | 45%                 | 216%                   | #DIV/0!        |
| 289,816,725                  | 386,422,300            | 218,654,878                  | 291,539,837            | 124,133,879                                 | 124,134,000              | -100%         | -100%               | 44%                       | #DIV/0!        | 4392050%    | 4392050%            | 0%                     | #DIV/0!        | 45%                              | 45%                 | 216%                   | #DIV/0!        |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | -100%         | -100%               | -100%                     | -100%          | #DIV/0!     | #DIV/0!             | 0%                     | 0%             | #DIV/0!                          | #DIV/0!             | -100%                  | #DIV/0!        |
| 1,321,438,891                | 1,761,918,521          | 514,519,573                  | 686,026,097            | 1,185,682,390                               | 1,185,682,000            | -3%           | -3%                 | 25%                       | 52%            | 36%         | 36%                 | -18%                   | -10%           | 26%                              | 51%                 | 13%                    |                |
| 1,266,251,068                | 1,688,334,758          | 622,445,269                  | 829,927,025            | 1,196,674,009                               | 606,933,165              | 61%           | 9%                  | 0%                        | 12%            | 89%         | 199%                | 5%                     | -9%            | 22%                              | -13%                | 43%                    | -1%            |
| 601,835,893                  | 802,447,858            | 435,715,893                  | 580,954,523            | 662,140,001                                 | 61,546,165               | 103%          | -4%                 | -9%                       | 17%            | -100%       | 227%                | 23%                    | 23%            | 1245730%                         | -20%                | 23%                    | -11%           |
| 601,835,893                  | 802,447,858            | 435,715,893                  | 580,954,523            | 662,140,001                                 | 61,546,165               | 103%          | -4%                 | -9%                       | 17%            | -100%       | 227%                | 23%                    | 23%            | 1245730%                         | -20%                | 23%                    | -11%           |
| 310,483,949                  | 413,978,599            | 23,902,614                   | 31,870,152             | 368,621,261                                 | 379,474,000              | 248%          | 248%                | 13%                       | 13%            | 269%        | 269%                | -20%                   | -90%           | 14%                              | 14%                 | 19%                    |                |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | -100%         | -100%               | #DIV/0!                   | #DIV/0!        | 0%          | 0%                  | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | #DIV/0!                | #DIV/0!        |
| 257,696,074                  | 343,594,765            | 7,314,660                    | 9,752,880              | 310,518,678                                 | 310,519,000              | 1286%         | 1286%               | 14%                       | 13%            | 353%        | 353%                | -21%                   | -99%           | 14%                              | 14%                 | 12%                    | 222%           |
| 52,787,875                   | 70,383,833             | 16,587,954                   | 22,117,272             | 58,102,583                                  | 58,955,000               | 29%           | 29%                 | 10%                       | 8%             | 76%         | 76%                 | -9%                    | -45%           | 11%                              | 11%                 | 23%                    | -7%            |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 10,000,000    |                     | #DIV/0!                   | #DIV/0!        | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | #DIV/0!                          | #DIV/0!             | #DIV/0!                | #DIV/0!        |
| 353,931,226                  | 471,908,301            | 162,826,762                  | 217,102,349            | 165,111,897                                 | 165,112,000              | 5%            | 5%                  | -5%                       | -6%            | 6%          | 6%                  | 30%                    | 34%            | -4%                              | -4%                 | 190%                   | 37%            |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | -100%         | -100%               | 1%                        | #DIV/0!        | 1041200%    | 1041200%            | -96%                   | #DIV/0!        | 1%                               | 1%                  | -100%                  | #DIV/0!        |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | -100%         | -100%               | 23%                       | #DIV/0!        | 931100%     | 931100%             | -95%                   | #DIV/0!        | 24%                              | 24%                 | -100%                  | #DIV/0!        |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | -100%         | -100%               | -17%                      | #DIV/0!        | 1151300%    | 1151300%            | -97%                   | #DIV/0!        | -17%                             | -17%                | -100%                  | #DIV/0!        |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 2,453,615,799 | 0                   | #DIV/0!                   | #DIV/0!        | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | -100%                  |                |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 1,891,667,273 | 0                   | #DIV/0!                   | #DIV/0!        | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | -100%                  |                |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 1,891,667,273 | 0                   | #DIV/0!                   | #DIV/0!        | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | -100%                  |                |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 1,511,059,584 | 0                   | #DIV/0!                   | #DIV/0!        | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | -100%                  |                |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 380,607,690   | 0                   |                           |                | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | -100%                  |                |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 224,126,766   | 0                   |                           |                | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | -100%                  |                |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 224,126,766   | 0                   |                           |                | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | -100%                  |                |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 337,821,760   | 0                   |                           |                | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | -100%                  |                |
| 0                            | 0                      | 0                            | 0                      | 0   | 0                        | 337,821,760   | 0                   |                           |                | #DIV/0!     | #DIV/0!             | #DIV/0!                | #DIV/0!        | -100%                            | -100%               | -100%                  |                |
| 122,026,966                  | 162,702,621            | 29,043,398                   | 38,724,531             | 198,479,989                                 | 198,480,000              | #DIV/0!       | 93779900%           | -1%                       | -39%           | 309%        | 309%                | 6%                     | -22%           | 0%                               | 0%                  | -17%                   | -50%           |
| 122,026,966                  | 162,702,621            | 29,043,398                   | 38,724,531             | 198,479,989                                 | 198,480,000              | #DIV/0!       | 93779900%           | -1%                       | -39%           | 309%        | 309%                | 6%                     | -22%           | 0%                               | 0%                  | -17%                   | -50%           |
| 122,026,966                  | 162,702,621            | 29,043,398                   | 38,724,531             | 198,479,989                                 | 198,480,000              | #DIV/0!       | 93779900%           | -1%                       | -39%           | 309%        | 309%                | 6%                     | -22%           | 0%                               | 0%                  | -17%                   | -50%           |
| 10,195,960,412               | 13,594,613,882         | 10,195,960,412               | 13,594,613,882         | 10,095,804,335                              | 8,645,170,245            | -8%           | -18%                | -14%                      | -14%           | 50%         | -19%                | 31%                    | 31%            | 17%                              | 17%                 | 37%                    | 37%            |
| 10,195,960,412               | 13,594,613,882         | 10,195,960,412               | 13,594,613,882         | 10,095,804,335                              | 8,645,170,245            | -8%           | -18%                | -14%                      | -14%           | 50%         | -19%                | 31%                    | 31%            | 17%                              | 17%                 | 37%                    | 37%            |
| 10,195,413,710               | 13,593,884,946         | 10,195,41                    |                        |   |                          |               |                     |                           |                |             |                     |                        |                |                                  |                     |                        |                |

| VIGENCIA 2021                   |                           |                                 |                           | PERÍODO PRESUPUESTO VIGENCIA                      |                                |                        |                           | TASA DE CRECIMIENTO ANUAL |         |                        |                           |                     |         |                                  |                             |                     |         |  |  |
|---------------------------------|---------------------------|---------------------------------|---------------------------|---|--------------------------------|------------------------|---------------------------|---------------------------|---------|------------------------|---------------------------|---------------------|---------|----------------------------------|-----------------------------|---------------------|---------|--|--|
| RECONOCIMIENTOS                 |                           | RECAUDO                         |                           | VALOR INCREMENTO IPC<br>AL RECONOCIMIENTO<br>2020 | PRESUPUESTO<br>INICIAL<br>2022 | 2018 / 2019            |                           |                           |         | 2019 / 2020            |                           |                     |         | 2020 / proyectado Diciembre 2021 |                             |                     |         |  |  |
| ACUMULADOS A<br>SEPTIEMBRE 2021 | PROY. A<br>DICIEMBRE 2021 | ACUMULADOS A<br>SEPTIEMBRE 2021 | PROY. A<br>DICIEMBRE 2021 |   |                                | PRESUPUESTO<br>INICIAL | APROPIACION<br>DEFINITIVA | RECONOCIMIENTO            | RECAUDO | PRESUPUESTO<br>INICIAL | APROPIACION<br>DEFINITIVA | RECONOCIMI-<br>ENTO | RECAUDO | PRESUPUE-<br>STO INICIAL         | APROPIACI-<br>ÓN DEFINITIVA | RECONOCIMI-<br>ENTO | RECAUDO |  |  |
| 39,347,516,093                  | 52,463,354,790            | 20,672,879,471                  | 27,563,839,295            | 34,962,669,410                                    | 34,962,669,410                 | 12%                    | 8%                        | 11%                       | 1%      | 32%                    | 19%                       | 0%                  | 3%      | 21%                              | 14%                         | 52%                 | 22%     |  |  |
| 762,885,319                     | 1,017,180,425             | 762,885,319                     | 1,017,180,425             | 71,787,438  | 2,000                          | #DIV/0!                | 42%                       | 42%                       | 42%     | 0%                     | -55%                      | -55%                | -55%    | 100%                             | 980%                        | 1340%               | 1340%   |  |  |
| 696,413                         | 928,551                   | 696,413                         | 928,551                   | 808,878   | 1,000                          | #DIV/0!                | -20%                      | -20%                      | -20%    | 0%                     | -56%                      | -56%                | -56%    | 100%                             | -13%                        | 17%                 | 17%     |  |  |
| 762,188,306                     | 1,016,251,875             | 762,188,906                     | 1,016,251,875             | 70,978,560  | 1,000                          | #DIV/0!                | 43%                       | 43%                       | 43%     | 0%                     | -55%                      | -55%                | -55%    | 100%                             | 991%                        | 1355%               | 1355%   |  |  |
| 28,388,670,362                  | 37,851,560,483            | 9,714,033,741                   | 12,952,044,988            | 24,795,077,638                                    | 26,317,497,165                 | 18%                    | 24%                       | 20%                       | 11%     | 27%                    | 36%                       | -9%                 | -12%    | 23%                              | 10%                         | 55%                 | 3%      |  |  |
| 28,388,670,362                  | 37,851,560,483            | 9,714,033,741                   | 12,952,044,988            | 24,795,077,638                                    | 26,317,497,165                 | 18%                    | 24%                       | 20%                       | 11%     | 27%                    | 36%                       | -9%                 | -12%    | 23%                              | 10%                         | 55%                 | 3%      |  |  |
| 28,266,643,396                  | 37,688,857,862            | 9,684,990,343                   | 12,913,320,457            | 22,142,981,850                                    | 26,119,017,165                 | 18%                    | 24%                       | 20%                       | 11%     | 27%                    | 22%                       | -18%                | -29%    | 23%                              | 22%                         | 73%                 | 28%     |  |  |
| 28,266,643,396                  | 37,688,857,862            | 9,684,990,343                   | 12,913,320,457            | 22,142,981,850                                    | 26,119,017,165                 | 18%                    | 24%                       | 20%                       | 11%     | 27%                    | 22%                       | -18%                | -29%    | 23%                              | 22%                         | 73%                 | 28%     |  |  |
| 28,266,643,396                  | 37,688,857,862            | 9,684,990,343                   | 12,913,320,457            | 22,142,981,850                                    | 26,119,017,165                 | 18%                    | 24%                       | 20%                       | 11%     | 27%                    | 22%                       | -18%                | -29%    | 23%                              | 22%                         | 73%                 | 28%     |  |  |
| 5,227,477,682                   | 6,969,970,243             | 1,504,888,786                   | 2,006,518,382             | 3,320,804,161                                     | 5,054,925,000                  | -11%                   | -11%                      | 20%                       | -6%     | 100%                   | 100%                      | -19%                | -21%    | 21%                              | 21%                         | 113%                | 85%     |  |  |
| 18,930,602,465                  | 25,240,803,287            | 6,550,846,643                   | 8,734,462,190             | 15,424,418,636                                    | 18,424,419,000                 | 29%                    | 39%                       | 21%                       | 14%     | 15%                    | 7%                        | -17%                | -29%    | 22%                              | 22%                         | 66%                 | 20%     |  |  |
| 2,579,497,842                   | 3,439,330,456             | 2,112,165,620                   | 2,816,220,827             | 3,621,306,046                                     | 3,621,306,000                  | -9%                    | -9%                       | -16%                      | -12%    | 1%                     | 1%                        | -25%                | -19%    | -16%                             | -16%                        | -3%                 | -20%    |  |  |
| 16,351,104,623                  | 21,801,472,831            | 4,438,681,023                   | 5,918,241,364             | 11,803,112,590                                    | 14,803,113,000                 | 85%                    | 111%                      | 44%                       | 46%     | 26%                    | 10%                       | -14%                | -37%    | 44%                              | 44%                         | 88%                 | 58%     |  |  |
| 121,339,013                     | 161,785,351               | 0                               | 0                         | 168,072,117                                       | 0                              | -23%                   | -23%                      | -11%                      | -10%    | 0%                     | -100%                     | -75%                | -100%   | 4%                               | #DIV/0!                     | -2%                 | #DIV/0! |  |  |
| 0                               | 0                         | 0                               | 0                         | 0   | 0                              | -28%                   | -28%                      | 9%                        | 9%      | 0%                     | -100%                     | -100%               | -100%   | 2%                               | #DIV/0!                     | #DIV/0!             | #DIV/0! |  |  |
| 0                               | 0                         | 0                               | 0                         | 0   | 0                              | -100%                  | -100%                     | -100%                     | -100%   | #DIV/0!                | #DIV/0!                   | #DIV/0!             | #DIV/0! | #DIV/0!                          | #DIV/0!                     | #DIV/0!             | #DIV/0! |  |  |
| 121,339,013                     | 161,785,351               | 0                               | 0                         | 168,072,117                                       | 0                              | -15%                   | -15%                      | -25%                      | -27%    | 0%                     | -100%                     | -48%                | -100%   | 8%                               | #DIV/0!                     | -2%                 | #DIV/0! |  |  |
| 121,339,013                     | 161,785,351               | 0                               | 0                         | 168,072,117                                       | 0                              | #DIV/0!                | #DIV/0!                   | #DIV/0!                   | #DIV/0! | 0%                     | -100%                     | -48%                | -100%   | 8%                               | #DIV/0!                     | -2%                 | #DIV/0! |  |  |
| 0                               | 0                         | 0                               | 0                         | 0   | 0                              | -100%                  | -100%                     | -100%                     | -100%   | #DIV/0!                | #DIV/0!                   | #DIV/0!             | #DIV/0! | #DIV/0!                          | #DIV/0!                     | #DIV/0!             | #DIV/0! |  |  |
| 3,759,811                       | 5,013,081                 | 3,759,811                       | 5,013,081                 | 6,272,260   | 5,000,000                      | 17%                    | 17%                       | 59%                       | 107%    | 66%                    | 66%                       | -66%                | -62%    | 60%                              | 60%                         | -19%                | -12%    |  |  |
| 115,889,426                     | 154,519,235               | 115,889,426                     | 154,519,235               | 123,211,958                                       | 123,212,000                    | 8%                     | 8%                        | 19%                       | 19%     | 20%                    | 20%                       | -29%                | -29%    | 19%                              | 19%                         | 27%                 | 27%     |  |  |
| 990,068,314                     | 1,320,091,086             | 153,985,957                     | 205,314,609               | 593,712,442                                       | 594,712,000                    | -27%                   | -27%                      | 88%                       | -19%    | 40%                    | 40%                       | -19%                | 0%      | 89%                              | 89%                         | 126%                | 11%     |  |  |
| 289,816,725                     | 386,422,300               | 218,654,878                     | 291,539,837               | 124,133,879                                       | 124,134,000                    | -100%                  | -100%                     | 44%                       | #DIV/0! | 2928033%               | 2928033%                  | 0%                  | #DIV/0! | 45%                              | 45%                         | 216%                | #DIV/0! |  |  |
| 289,816,725                     | 386,422,300               | 218,654,878                     | 291,539,837               | 124,133,879                                       | 124,134,000                    | -100%                  | -100%                     | 44%                       | #DIV/0! | 4392050%               | 4392050%                  | 0%                  | #DIV/0! | 45%                              | 45%                         | 216%                | #DIV/0! |  |  |
| 0                               | 0                         | 0                               | 0                         | 0   | 0                              | -100%                  | -100%                     | -100%                     | -100%   | #DIV/0!                | #DIV/0!                   | 0%                  | 0%      | #DIV/0!                          | #DIV/0!                     | -100%               | #DIV/0! |  |  |
| 1,321,438,891                   | 1,761,918,521             | 514,519,573                     | 686,026,097               | 1,185,682,390                                     | 1,185,682,000                  | -3%                    | -3%                       | 25%                       | 52%     | 36%                    | 36%                       | -18%                | -10%    | 26%                              | 26%                         | 51%                 | 13%     |  |  |
| 1,266,251,068                   | 1,688,334,758             | 622,445,269                     | 829,927,025               | 1,196,674,009                                     | 606,933,165                    | 61%                    | 9%                        | 0%                        | 12%     | 89%                    | 199%                      | 5%                  | -9%     | 22%                              | -13%                        | 43%                 | -1%     |  |  |
| 601,835,893                     | 802,447,858               | 435,715,893                     | 580,954,523               | 662,140,001                                       | 61,546,165                     | 103%                   | -4%                       | -9%                       | 17%     | -100%                  | 227%                      | 23%                 | 23%     | 1245730%                         | -20%                        | 23%                 | -11%    |  |  |
| 601,835,893                     | 802,447,858               | 435,715,893                     | 580,954,523               | 662,140,001                                       | 61,546,165                     | 103%                   | -4%                       | -9%                       | 17%     | -100%                  | 227%                      | 23%                 | 23%     | 1245730%                         | -20%                        | 23%                 | -11%    |  |  |
| 1,528,089,597                   | 2,037,452,795             | 1,528,089,597                   | 2,037,452,795             | 2,932,410,333                                     | 1,722,372,671                  | -7%                    | 20%                       | -30%                      | -30%    | 28%                    | -19%                      | 207%                | 207%    | 15%                              | 15%                         | -29%                | -29%    |  |  |
| 6,969,755,186                   | 9,293,006,915             | 6,969,755,186                   | 9,293,006,915             | 5,720,546,166                                     | 5,672,076,782                  | 4%                     | -18%                      | -11%                      | -11%    | 57%                    | -21%                      | 5%                  | 5%      | 18%                              | 18%                         | 65%                 | 65%     |  |  |
| 111,601,254                     | 148,801,672               | 111,601,254                     | 148,801,672               | 0   | 0                              | -26%                   | -26%                      | #DIV/0!                   | #DIV/0! | -36%                   | -36%                      | #DIV/0!             | #DIV/0! | -39%                             | -39%                        | #DIV/0!             | #DIV/0! |  |  |
| 90,646,830                      | 120,862,440               | 90,646,830                      | 120,862,440               | 430,279,050                                       | 339,537,154                    | -29%                   | 61%                       | -5%                       | -5%     | 50%                    | -34%                      | 46%                 | 46%     | 28%                              | -71%                        | -71%                | -71%    |  |  |
| 0                               | 0                         | 0                               | 0                         | 0   | 0                              | -100%                  | -100%                     | #DIV/0!                   | #DIV/0! | -100%                  | -100%                     | #DIV/0!             | #DIV/0! | #DIV/0!                          | #DIV/0!                     | #DIV/0!             | #DIV/0! |  |  |
| 671,997,568                     | 895,996,757               | 671,997,568                     | 895,996,757               | 0   | 0                              | #DIV/0!                | 270489334%                | 101%                      | 101%    | 2247912%               | -83%                      | -100%               | -100%   | 201%                             | 201%                        | #DIV/0!             | #DIV/0! |  |  |
| 376,262,837                     | 501,683,783               | 376,262,837                     | 501,683,783               | 710,678,179                                       | 682,780,502                    | -40%                   | -40%                      | 12%                       | 12%     | 29%                    | 29%                       | -2%                 | 5%      | 5%                               | 5%                          | -28%                | -28%    |  |  |
| 447,060,438                     | 596,080,584               | 447,060,438                     | 596,080,584               | 300,002,151                                       | 226,487,237                    | #DIV/0!                | -74%                      | -47%                      | -47%    | 8370062%               | -42%                      | 122%                | 122%    | 53%                              | 53%                         | 102%                | 102%    |  |  |
| 0                               | 0                         | 0                               | 0                         | 0   | 0                              | #DIV/0!                | -100%                     | -100%                     | -100%   | #DIV/0!                | #DIV/0!                   | #DIV/0!             | #DIV/0! | #DIV/0!                          | #DIV/0!                     | #DIV/0!             | #DIV/0! |  |  |
| 546,702                         | 728,936                   | 546,702                         | 728,936                   | 1,888,456   | 1,915,900                      | #DIV/0!                | 3197900%                  | -95%                      | -95%    | 25%                    | 25%                       | 54%                 | 54%     | -37%                             | -37%                        | -61%                | -61%    |  |  |
| 546,702                         | 728,936                   | 546,702                         | 728,936                   | 1,888,456   | 1,915,900                      | #DIV/0!                | 3197900%                  | -95%                      | -95%    | 25%                    | 25%                       | 54%                 | 54%     | -37%                             | -37%                        | -61%                | -61%    |  |  |

SARA MARITZA CAMPOS ANGARITA  
Gerente



**Anexo No. 5**  
**RECAUDO PROMEDIO CUENTAS POR COBRAR**  
**VIGENCIAS 2018 - 2019 - 2020**

| CONCEPTO                             | VIGENCIA      |               |               | PROMEDIO      |
|--------------------------------------|---------------|---------------|---------------|---------------|
|                                      | 2018          | 2019          | 2020          |               |
| RECUPERACION DE CARTERA              | 8,806,090,227 | 7,585,586,307 | 9,933,978,823 | 8,643,254,345 |
| Contributivo                         | 1,341,246,908 | 939,924,510   | 2,885,946,594 | 1,722,372,671 |
| Subsidiado                           | 6,010,695,320 | 5,375,630,323 | 5,629,904,702 | 5,672,076,782 |
| Poblacion Pobre                      | 0             | 0             | 0             | 0             |
| Soat                                 | 305,207,954   | 289,942,185   | 423,461,323   | 339,537,154   |
| PIC                                  | 67,440,356    | 135,244,717   |               |               |
| Entidades de Regimen Especial        | 637,187,590   | 711,736,359   | 699,417,556   | 682,780,502   |
| Otros(ARL,IPS Y PARTICULARES)        | 251,104,849   | 133,108,213   | 295,248,648   | 226,487,237   |
| OTRAS RECUPERACIONES DE CARTERA      | 193,207,250   | 0             | 0             |               |
| Remodelacion centros y Puestos Salud | 193,207,250   | 0             | 0             |               |

*Sara Campos*  
**SARA MARITZA CAMPOS ANGARITA**  
GERENTE



### ANEXO 6 PROYECCION CUENTAS POR PAGAR

| RUBRO                     | PROYECCION<br>OBLIGACION A<br>DICIEMBRE | PROYECCION<br>PAGOS A<br>DICIEMBRE | CXP VIGENCIA<br>2020 |
|---------------------------|---|------------------------------------|----------------------|
| SERVICIOS PERSONALES      | 18,477,820,135                          | 14,782,242,526                     | 3,695,577,609        |
| GASTOS GENERALES          | 3,113,170,493                           | 2,375,690,658                      | 737,479,835          |
| TRANSFERENCIAS CORRIENTES | 170,456,805                             | 170,456,805                        | 0                    |
| GASTOS DE OPERACIÓN       | 5,389,905,470                           | 2,201,208,497                      | 3,188,696,973        |
| GASTOS DE INVERSION       | 0                                       | 0                                  | 0                    |
| <b>TOTALES</b>            | <b>27,151,352,903</b>                   | <b>19,529,598,486</b>              | <b>7,621,754,417</b> |

| RUBRO    | CONCEPTO  | CUENTAS POR<br>PAGAR DICIEMBRE<br>31 DE 2020 | PAGADO               | CUENTAS POR<br>PAGAR VIGENCIA<br>ANTERIOR<br>PENDIENTES DE<br>PAGO | CXP VIGENCIA<br>2021 | CXP A<br>INCORPORAR<br>PPTO 2022 |
|----------|---|--|----------------------|--|----------------------|----------------------------------|
| 210193   | PAGOS VIGENCIAS ANTERIORES S.PERSON                     | \$ 3,758,185,764.60                          | 3,548,521,385        | 209,664,380  | 3,695,577,609        | 3,905,241,989                    |
| 210293   | PAGOS VIGENCIAS ANTERIORES GASTOS G                     | \$ 1,519,361,408.04                          | 891,011,382          | 628,350,026  | 737,479,835          | 1,365,829,861                    |
| 21039893 | PAGOS VIGENCIAS ANTERIORES<br>TRANSFERENCIAS CORRIENTES | \$ 142,219,220.00                            | 90,161,236           | 52,057,984   | 0                    | 52,057,984                       |
| 220193   | PAGOS VIGENCIAS ANTERIORES GASTOS D                     | \$ 2,438,332,413                             | 1,710,512,222        | 727,820,191  | 3,188,696,973        | 3,916,517,164                    |
| 230193   | PAGOS VIGENCIAS ANTERIORES GASTOS D                     | \$ 37,390,000.00                             | 22,000,000           | 15,390,000   |                      | 15,390,000                       |
|          | <b>TOTALES</b>  | <b>7,895,488,805.42</b>                      | <b>6,262,206,225</b> | <b>1,633,282,581</b>   | <b>7,621,754,417</b> | <b>9,255,036,998</b>             |

**SARA MARITZA CAMPOS ANGARITA**  
GERENTE



**Hospital  
San Juan Bautista E.S.E.**  
Nit 890.701.459-4  
Chaparral - Tolima

**EL SECRETARIO GENERAL Y DE APOYO A LA GESTIÓN DEPARTAMENTAL, EN SU CALIDAD DE PRESIDENTE DELEGADO DE LA JUNTA DIRECTIVA DEL HOSPITAL SAN JUAN BAUTISTA E.S.E. DE CHAPARRAL TOLIMA,**

**C E R T I F I C A:**

Que en sesión ordinaria virtual del 15 de diciembre de 2021, la Junta Directiva revisó y aprobó por unanimidad, el Acuerdo N° 10 por medio del cual se fija el Presupuesto de Ingresos y Gastos inicial de esta E.S.E. para la vigencia fiscal comprendida del 1º de enero al 31 de diciembre de 2022, por la suma de \$34.962'669.410 mcte., de conformidad con las siguientes PARTIDAS GLOBALES:

**INGRESOS**

| CONCEPTO                                | VALOR                 |
|---|-----------------------|
| DISPONIBILIDAD INICIAL                  | 2.000                 |
| INGRESOS CORRIENTES                     | 26.317.497.165        |
| RECURSOS DE CAPITAL                     | 1.915.900             |
| CUENTAS POR COBRAR VIGENCIAS ANTERIORES | 8.843.254.345         |
| <b>TOTAL DE INGRESOS</b>                | <b>34.962.669.410</b> |

**GASTOS**

| CONCEPTO   | VALOR                 |
|--|-----------------------|
| GASTOS DE FUNCIONAMIENTO                         | 4.418.263.994         |
| SERVICIO DE LA DEUDA PUBLICA                     | 10.000.000            |
| GASTOS DE INVERSION                              | 7.000.000             |
| GASTOS DE OPERACIÓN COMERCIAL                    | 21.272.368.418        |
| CUENTAS POR PAGAR VIGENCIAS ANTERIORES ESTIMADAS | 9.255.036.998         |
| <b>TOTAL DE GASTOS</b>                           | <b>34.962.669.410</b> |

El presente certificado se expide con destino al CÓNFIIS TOLIMA.

Se expide en Ibagué, a los 29 Dic 2021

**SANTIAGO BARRETO TRIANA**  
Secretario General y de Apoyo a la Gestión  
Gobernación del Tolima  
Presidente Delegado Junta Directiva  
Hospital San Juan Bautista ESE de Chaparral

Elaboró. Ma. Teresa S.

**La Salud de los Grandes Nos Une**



**RESOLUCIÓN N° 1620 DE 2021**  
(30 de noviembre)

POR MEDIO DE LA CUAL SE ADOPTA EL PLAN ANUAL DE ADQUISICIONES DE BIENES Y SERVICIOS DE LA E.S.E. HOSPITAL SAN JUAN BAUTISTA E.S.E. DE CHAPARRAL TOLIMA, PARA LA VIGENCIA FISCAL DE 2022.

LA GERENTE E. DE LA EMPRESA SOCIAL DEL ESTADO HOSPITAL SAN JUAN BAUTISTA DE CHAPARRAL, en uso de sus facultades legales y

**CONSIDERANDO:**

Que el decreto 1510 del 17 de julio de 2013 capítulo IV Colombia compra eficiente establece que las entidades estatales deben elaborar un Plan Anual de Adquisiciones de bienes y servicios, el cual debe contener una lista de bienes, obras y servicios que se pretenden adquirir durante la vigencia 2022 de acuerdo a la disponibilidad presupuestal de la vigencia.

Que según Resolución No 5185 del 4 de diciembre de 2013 del Ministerio de Salud, se fijaron los lineamientos para que las empresas Sociales del Estado adopten el Estatuto de contratación que regirá su actividad contractual y en su artículo 7 establece que las EMPRESAS SOCIALES DEL ESTADO, deben elaborar un PLAN ANUAL DE ADQUISICIONES DE BIENES Y SERVICIOS , que se podrá actualizar de acuerdo con sus necesidades, el cual debe contener lista de bienes, obras y servicios que se pretender adquirir durante la vigencia 2022 acorde con las necesidades de la entidad y los recursos con que cuente la entidad , esta Modificación y sus características deben ser publicadas en la página web de la entidad y en el sistema electrónico de contratación pública SECOP.

Que el Estatuto de Contratación aprobado mediante Acuerdo 06 del 8 de octubre 2021 por la Junta Directiva del Hospital San Juan Bautista, establece en su artículo 12 del Capítulo I Titulo II que el Hospital debe elaborar un Plan Anual de Adquisiciones de los bienes obras y servicios a contratar.

Que, para el correcto funcionamiento de las Empresas Sociales del estado, se requiere la implementación de un Plan Anual de Adquisiciones que refleje las verdaderas necesidades y requerimientos de la Entidad.

Que para cumplir con el objetivo del Plan Anual de Adquisiciones se requiere llevar un estricto control para su ejecución, que a la vez permita la racionalización, la oportunidad y la adecuada adquisición de los suministros y servicios de la Entidad.

Que, por lo anteriormente expuesto,



**RESUELVE:**

**ARTÍCULO PRIMERO:** Adoptar el **PLAN ANUAL DE ADQUISICIONES BIENES Y SERVICIOS** del HOSPITAL SAN JUAN BAUTISTA ESE DE CHAPARRAL TOLIMA, para la vigencia fiscal de 2022, POR VALOR DE **TREINTA Y SEIS MIL CUATROCIENTOS CINCUENTA Y CINCO MILLONES SETENTA Y UN MIL SETECIENTOS SETENTA Y CUATRO PESOS M/CTE (\$ 36.455.071.774)** conforme al siguiente detalle:

**1. PLAN ANUAL DE ADQUISICIONES DE BIENES Y SERVICIOS:**

| DESCRIPCION  | NECESIDAD 2022 |
|--|----------------|
| Honorarios Profesionales   | 7.290.000      |
| Personal supernumerario  | 7.132.855.235  |
| Remuneración por servicios técnicos Asistencial                              | 13.768.200.000 |
| Remuneración por servicios técnicos Administrativo                           | 544.340.000    |
| Papelería  | 122.401.950    |
| Materiales para Oficina  | 113.340.200    |
| Impresiones y Publicaciones  | 15.000.000     |
| Combustible  | 132.000.000    |
| Elementos de Aseo  | 57.238.400     |
| Ropería  | 6.436.000      |
| Vajilla y Menaje   | 26.050.470     |
| Muebles y enseres  | 169.406.139    |
| Redes  | 21.396.200     |
| Compra de Equipo   | 3.440.347.002  |
| Dotación   | 101.716.000    |
| Capacitación   | 20.000.000     |
| Comunicación y Transporte  | 156.600.000    |
| Servicios Públicos   | 439.800.000    |
| Seguros  | 192.161.829    |
| Publicidad   | 66.000.000     |
| Mantenimiento Administrativo y operativo (servicios y adquisición de bienes) | 1.748.133.470  |
| Arrendamientos   | 72.000.000     |
| Bienestar Social   | 151.845.787    |
| Pagos a otras IPS  | 20.000.000     |
| Medicamentos   | 2.579.396.357  |



Página 3 de 3 – Res. 1620 nov. 30/2021 - Plan Anual de Adquisiciones de Bienes y Servicios vigencia 2022.

|                                    |               |
|------------------------------------|---------------|
| Material de Laboratorio            | 1.105.014.038 |
| Material de Odontología            | 61.558.821    |
| Alimentos                          | 215.728.250   |
| Material para Ortopedia            | 594.858.500   |
| Material Médico Quirúrgico         | 1.847.047.127 |
| Recolección y disposición residuos | 60.600.000    |
| Servicio de lavandería             | 144.000.000   |
| Call Center                        | 312.000.000   |
| Emisión Factura Electrónica        | 54.000.000    |
| Nomina Electrónica                 | 30.000.000    |
| Proceso de aseo y desinfección     | 562.800.000   |
| Vigilancia Privada                 | 190.800.000   |
| Transición IPV4 a IPV6             | 180.000.000   |

**PARÁGRAFO ÚNICO:** El Plan anual de Adquisiciones se ejecutará de acuerdo a la disponibilidad presupuestal que haya quedado aprobada en el PRESUPUESTO DE GASTOS DE LA VIGENCIA 2022.

**ARTICULO SEGUNDO:** La presente Resolución rige a partir del 1° de enero de 2022.

Dada en Chaparral, a los

COMUNÍQUESE Y CÚMPLASE

  
**SARA MARITZA CAMPOS ANGARITA**  
**GERENTE**

Proyectó: Yenny Paola Suarez Padilla